ORDINANCE NO. 022-20

AN ORDINANCE AUTHORIZING
AWARD OF A NON-COMPETITIVELY
BID PROFESSIONAL SERVICES
CONTRACT TO RUSSELL R.
ROGERS FOR CONSULTING
SERVICES FOR THE LEADERSHIP
DEVELOPMENT PROGRAM

WHEREAS, The Chicago Transit Authority (the “Authority”) offers a Leadership Development Program (formerly known as the Manager-in-Training Program) and other leadership-focused workshops and programs to provide necessary training on topics such as decision-making, strategic planning, conflict management, communication, and critical thinking skills to prepare management for advancement within the Authority; and

WHEREAS, The Authority uses a professional consultant to facilitate the Leadership Development Program and other leadership-focused workshops and programs and to offer coaching and feedback to participants; and

WHEREAS, Dr. Russell R. Rogers (“Dr. Rogers”) is a nationally-recognized expert in workplace training who has the background and experience necessary to facilitate the Leadership Development Program effectively and to the Authority’s benefit; and

WHEREAS, Dr. Rogers has prior experience and expertise in the development and facilitation of the Authority’s Leadership Development Program; and

WHEREAS, Based on Dr. Rogers’ unique knowledge, qualifications, and past performance, the Authority has determined that it would not be cost effective, time efficient, or in the best interests of the Authority to procure another consultant to perform the required services; and

WHEREAS, Section 1.4B of the Authority’s Procurement Policy and Procedures provides for the award of contracts without competitive bidding when the desired services require professional, technical, or artistic skill and federal funds are not utilized; now, therefore:

BE IT ORDAINED BY THE CHICAGO TRANSIT BOARD
OF THE CHICAGO TRANSIT AUTHORITY:

SECTION 1. The Chairman of the Chicago Transit Board, the President of the Authority, and the Vice President of Purchasing and Supply Chain, or their designees, are hereby authorized to enter into a contract with Dr. Russell R. Rogers to develop and facilitate the Leadership Development Program and other leadership-focused workshops
and programs for up to thirty-six (36) months for a cost not to exceed Four Hundred Fifty Thousand Dollars ($450,000.00) under Requisition No. B22OP04303.

SECTION 2. The Chairman, President, and Vice President of Purchasing and Supply Chain, or their designees, are further authorized to take such actions and execute such documents as may be necessary to implement the objectives of this ordinance.

SECTION 3. This ordinance shall be in full force and effect from and after its passage.

APPROVED:                      PASSED:

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Chairman                        Assistant Secretary

February 9, 2022               February 9, 2022