CHICAGO TRANSIT BOARD

SPECIAL MEETING

IN RE THE MATTER:  )
SPECIAL MEETING  )
OF FEBRUARY 18TH, 2022  )

Report of proceedings at the meeting of
the above-entitled cause, before GINA M.
SYLVESTER, Certified Shorthand Reporter and
Registered Professional Reporter, on
February 18th, 2022, at the hour of 12:00 p.m.
via videoconference.

Reported By: Gina M. Sylvester, CSR, RPR
License No: 084-004856
BOARD MEMBERS PRESENT:

LESTER BARCLAY, Chairman
KEVIN IRVINE
BERNARD JAKES
JOHNNY MILLER
ALEJANDRO SILVA
ROSA ORTIZ

STAFF PRESENT:

DORVAL R. CARTER, JR., President
GREGORY LONGHINI, Secretary
APRIL MORGAN
DONALD BONDS
BRAD JANSEN
JEREMY FINE
TOM McKONE
VERONICA ALANIS
(Whereupon, the following proceedings were had via videoconference.)

SECRETARY LONGHINI: Good morning. I'm Greg Longhini, Secretary of the Board of the Chicago Transit Authority.

On February 11th, 2022, the Office of the Board issued a notice of changed format of Special Transit Board Meeting scheduled for February 18th, 2022, due to the COVID-19 pandemic. There is currently in effect a state-wide disaster declaration as a result of the Covid-19 pandemic which has been renewed from month to month since the start of the pandemic.

Pursuant to Section 7(e) of the Open Meetings Act, the head of the Chicago Transit Authority has determined that it is not practical or prudent to conduct an in-person meeting in light of the ongoing disaster. This means that as permitted by this section of the Open Meetings Act, there will not be any in-person public meetings. The Chicago Transit Authority public meeting on February 18th, 2022,
will take place virtually.

Chairman Barclay.

CHAIRMAN BARCLAY: Good afternoon. I would like to call to order the special meeting of the Chicago Transit Board for February 18th, 2022. Will the Secretary call the roll, please?

SECRETARY LONGHINI: Director Ortiz?
DIRECTOR ORTIZ: Here.

SECRETARY LONGHINI: Director Miller?
DIRECTOR MILLER: Here.

SECRETARY LONGHINI: Director Silva?
DIRECTOR SILVA: Here.

SECRETARY LONGHINI: Director Irvine?
DIRECTOR IRVINE: Here.

SECRETARY LONGHINI: Director Jakes?
DIRECTOR JAKES: Here.

SECRETARY LONGHINI: Chairman Barclay?
CHAIRMAN BARCLAY: Here.

SECRETARY LONGHINI: We have a quorum with six members present, sir.

CHAIRMAN BARCLAY: Our first order of business is public comment.

Greg?
SECRETARY LONGHINI: There are no public
comments today.

CHAIRMAN BARCLAY: Our next order of business
is executive session.

Will there be an executive session
today, Brad?

GENERAL COUNSEL JANSEN: Yes, Chairman.
There will be an executive session pursuant to
Section 2, Paragraph C, Subparagraph 2 of the
Open Meetings Act.

CHAIRMAN BARCLAY: Thank you, Brad.

May I now have a motion to recess into
executive session for the reason so stated by
counsel?

DIRECTOR IRVINE: So moved.

DIRECTOR MILLER: Second.

SECRETARY LONGHINI: Moved by Director
Irvine, seconded by Director Miller. I'll take
a vote.

Director Ortiz?

DIRECTOR ORTIZ: Yes.

SECRETARY LONGHINI: Director Miller?

DIRECTOR MILLER: Yes.

SECRETARY LONGHINI: Director Silva?
DIRECTOR SILVA: Yes.
SECRETARY LONGHINI: Director Irvine?
DIRECTOR IRVINE: Yes.
SECRETARY LONGHINI: Director Jakes?
DIRECTOR JAKES: Yes.
SECRETARY LONGHINI: Chairman Barclay?
CHAIRMAN BARCLAY: Yes.
SECRETARY LONGHINI: That motion is approved with six yes votes. The motion has been approved.

CHAIRMAN BARCLAY: We're now recessed for executive session and will return shortly.

(A recess was taken.)
SECRETARY LONGHINI: Executive session has ended.

Chairman Barclay, we may now begin the open session motion.

CHAIRMAN BARCLAY: I would like to now entertain a motion to return to open session. May I have a motion?

DIRECTOR IRVINE: So moved.

DIRECTOR MILLER: Second.

SECRETARY LONGHINI: Moved by Director Irvine, and seconded by director Miller. I'll
take a roll call on that motion.

  Director Ortiz?

  DIRECTOR ORTIZ: Yes.

  SECRETARY LONGHINI: Director Miller?

  DIRECTOR MILLER: Yes.

  SECRETARY LONGHINI: Director Silva?

  DIRECTOR SILVA: Yes.

  SECRETARY LONGHINI: Director Irvine?

  DIRECTOR IRVINE: Yes.

  SECRETARY LONGHINI: Director Jakes?

  DIRECTOR JAKES: Yes.

  SECRETARY LONGHINI: Chairman Barclay?

  CHAIRMAN BARCLAY: Yes.

  SECRETARY LONGHINI: The motion is approved with six yes votes. And we are back in open session.

  CHAIRMAN BARCLAY: Thanks, Greg.

  I would now like to address the executive session.

  Brad?

  GENERAL COUNSEL JANSEN: Chairman, while in executive session, the Board discussed a recommendation that it authorize the execution of a Collective Bargaining Agreement which
contains the terms of the tentative agreement that the Chicago Transit Authority has reached with Locals 241 and 308 of the Amalgamated Transit Union.

The terms of the agreement run from January 1 of 2020 through December 31 of 2023. It includes a one-time payment based on actual hours worked in 2020 along with incremental wage increases, all of those for current employees represented by the Locals.

We recommend that the Board authorize execution of a Collective Bargaining Agreement that contains the terms of the tentative agreement that was reached between the CTA and the Locals 241 and 308 of the Amalgamated Transit Union.

CHAIRMAN BARCLAY: Thank you, Brad.
Before we vote on this, President Carter, would you like to say a few words?
PRESIDENT CARTER: Thank you, Chairman.
Yes, I'd like to take a moment to provide a little bit more background with this proposed contract with the ATU Locals 241 and 308 which represent, that you know, more than 80
percent of CTA's workforce.

First and foremost, this agreement recognizes our employees who are truly the unsung heros of the pandemic and remain a driving force behind Chicago's road to recovery. Despite the uncertainty of the ongoing global pandemic, the dedication and tireless efforts of our employees have allowed CTA to continue running 24/7.

Thanks to their efforts, CTA is also one of the only transit agencies in the nation to not cut scheduled service. This, in turn, has helped ensure Chicago's essential workers and those with no other means of transportation get to work, the grocery store, medical appointments and more safely and affordably.

The ATU represents the bulk of the CTA workforce, many of whom are frontline workers including bus and rail operators, rail station customer service assistance, bus and rail janitors. Also represented are those working behind the scenes including track and switch workers, vehicle servicers, clerks and instructors.
Under this proposal four-year agreement which covers fiscal years 2020 through 2023, all ATU members will receive a 9.5 percent wage increase. That number is in line with large peer transit agencies across the country. Further, also included in this agreement is a one-time 5 percent payment for hours worked in 2020.

For the agency, this agreement is not only fiscally prudent, it offers improved oversight of flexibility over scheduling and hiring. For example, to ensure service levels are maintained, CTA will have the ability on an as-needed basis to hire weekend part-time operators. Further, we will also have the ability to hire for full-time bus operators from the marketplace versus solely from CTA's pool of part-time operators.

Both provisions will help the CTA better address industry-wide challenges in recruiting new workers and help position the CTA as an employee of choice.

CTA also sought and received the requirement for a new triennial fitness for duty
exam for designated employees. This puts us in line with industry best practices and will help ensure we have the best prepared workforce for our employees and our customers.

Another win for both sides are improvements towards employees' health and wellness. All employees will be eligible for a reduction in health insurance premiums through active participation in CTA's wellness program and will now received expanded vision care coverage that includes dependants.

In summary, this is a contract that is good for employees, good for the CTA, and good for our customers.

And I'd like to take a moment to express my appreciation to Keith Hill and Eric Dixon, the leaders of Local 241 and 308, for working with CTA management to get to this fair and equitable agreement for both sides.

I'd also like to take a moment to thank the leadership team here at CTA for their hard work in negotiating this agreement on our behalf. That team was led by Brad Jansen, Don Bonds, Tom McKone, Jeremy Fine, and Veronica
Alanis. And while they were the leaders, there were many others who were supporting them throughout this effort who I am also deeply indebted to for their hard work.

Mr. Chairman, I am happy to recommend this agreement for the Board's consideration. I look forward to working with the unions going forward to implement this agreement and ensure that we continue to provide quality benefits and salaries for our employees as we move forward.

Thank you.

CHAIRMAN BARCLAY: Thank you, President Carter.

I want to offer, on behalf of the entire Board, a congratulations to President Carter and the team for reaching this tentative agreement for the ATU Locals. The active bargaining process is complex under normal circumstances, but the added challenge of conducting this process while addressing the real-time concerns and needs of our employees and our riders during the pandemic, as your team and the ATU leadership have done this past year, is no small fee.
On behalf of the Board, I'd like to commend all of the parties for their cooperation and effort throughout this process being such a challenging time. To show the Board's support in the party's effort in reaching this agreement, I convened this special meeting for the Board to promptly consider the agreement and take the action required of us in this process.

So I'd like to thank the Board members for making themselves available for this special meeting to consider this agreement, and thank President Carter and his team for preparing to be present here today and give us the background information we need in order to vote.

I understand that following (inaudible) action on these items to be approved, there are additional administrative steps that will take place over the next several weeks. President Carter's team has already communicated with the Locals and will further communicate to the employees represented by Locals 241 and 308.

I'd like to thank you very much for all the hard work that you guys have expended to get us to this point of considering ratifications
and voting to approve this contract.

   Now I'd like to entertain a motion to
approve Board Agenda Item No.3-A, ordinance
authorizing execution of Collective Bargaining
Agreement containing the terms of the tentative
agreement with the Amalgamated Transit Union
Locals 241 and 308.

   May I have motion to approve the
ordinance?

   DIRECTOR IRVINE: So moved.

   DIRECTOR MILLER: Second.

   SECRETARY LONGHINI: Moved by Director
Irvine, seconded by Director Miller. I'll take
that vote.

   Director Ortiz?

   DIRECTOR ORTIZ: Yes.

   SECRETARY LONGHINI: Director Miller?

   DIRECTOR MILLER: Yes.

   SECRETARY LONGHINI: Director Silva?

   DIRECTOR SILVA: Yes.

   SECRETARY LONGHINI: Director Irvine?

   DIRECTOR IRVINE: Yes.

   SECRETARY LONGHINI: Director Jakes?

   DIRECTOR JAKES: Yes.
SECRETARY LONGHINI: Chairman Barclay?

CHAIRMAN BARCLAY: Yes.

SECRETARY LONGHINI: That motion to approve the ordinance passes with six yes votes, sir.

CHAIRMAN BARCLAY: Our next order of business is board matters.

Are there any other board matters, Greg?

SECRETARY LONGHINI: No, sir, there is not.

CHAIRMAN BARCLAY: Our next order of business is new business.

Is there any new, business, Greg?

SECRETARY LONGHINI: No, sir, there is not.

CHAIRMAN BARCLAY: Since there is no further business to come before the Board, may I have a motion to adjourn?

DIRECTOR IRVINE: So moved.

DIRECTOR MILLER: Second.

SECRETARY LONGHINI: Moved by Director Irvine, seconded by Director Miller. I'll take the vote.

Director Ortiz?

DIRECTOR ORTIZ: Yes.

SECRETARY LONGHINI: Director Miller?
DIRECTOR MILLER: Yes.

SECRETARY LONGHINI: Director Silva?

DIRECTOR SILVA: Yes.

SECRETARY LONGHINI: Director Irvine?

DIRECTOR IRVINE: Yes.

SECRETARY LONGHINI: Director Jakes?

DIRECTOR JAKES: Yes.

SECRETARY LONGHINI: Chairman Barclay?

CHAIRMAN BARCLAY: Yes.

SECRETARY LONGHINI: That motion is approved, sir, with six yes votes. We are adjourned.

(The proceedings concluded at 12:51 p.m.)
STATE OF ILLINOIS )
COUNTY OF COOK ) SS.

I, GINA M. SYLVESTER, being first duly sworn, on oath says that she is a court reporter doing business in the City of Chicago; and that she reported in shorthand the proceedings of said meeting, and that the foregoing is a true and correct transcript of her shorthand notes so taken as aforesaid, and contains the proceedings given at said meeting.

GINA M. SYLVESTER, CSR, RPR
CSR No. 084-004856
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