

ORDINANCE NO. 020-37

AN ORDINANCE REPLACING
RESOLUTION NO. 49-297
ESTABLISHING AN EMPLOYEE
WELFARE FUND AND ORDINANCE
NO. 74-21 AMENDING RESOLUTION
NO. 49-297

WHEREAS, On June 2, 1949, the Transit Board adopted Resolution No. 49-297, which established a special fund known as the Employee Welfare Fund ("Fund"); and

WHEREAS, The general purpose of the Fund was and continues to be the advancement of employee relations and employee welfare; and

WHEREAS, The Resolution established a committee to oversee the Fund consisting of the General Manager, who would serve as Chairman, and the Manager of Personnel and Director of Public Information; and

WHEREAS, Ordinance No. 74-21 amended Resolution No. 49-297 by changing the committee overseeing the Fund to three employees selected by the Chairman of the Transit Board without regard to job title, and further gave the Chairman the authority to designate which employee would chair the committee; and

WHEREAS, The Fund has been successfully performing its stated purpose for over 70 years, being used for, among other things, financial assistance for hardships of employees, funeral expenses associated with employee deaths, employee athletic leagues, employee social events and employee recognition awards; and

WHEREAS, The Fund has and will continue to be for the benefit of Chicago Transit Authority employees in accordance with guidelines established by the Chairman of the Transit Board; and

WHEREAS, It is being recommended that the Fund be administered by a committee of five employees selected by the Chairman of the Transit Board with the Chairman continuing to designate the chair of the committee; and

WHEREAS, The Treasurer of the Chicago Transit Authority was and continues to be authorized to deposit in the Fund all profits received from vending machines in Chicago Transit Authority work locations that are used by employees and which vending machines are not available for use by the general public; and

WHEREAS, For the limited purpose of assisting families of employees who have died from COVID-19, and only in circumstances where there is no benefit provided by law or collective bargaining agreement or otherwise available, the President

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of the Chicago Transit Authority is authorized to add additional monies to the Fund to provide funeral expenses and/or a death benefit to such families, and the Fund may also accept third party donations solely for that purpose; and

WHEREAS, The Fund may use any amounts added by the President or donated by third parties, but only those amounts for a death benefit and/or funeral expenses of employees who have passed from COVID-19 and for whom there is no other death benefit; now, therefore:

BE IT ORDAINED BY THE CHICAGO TRANSIT BOARD
OF THE CHICAGO TRANSIT AUTHORITY:

SECTION 1. The Treasurer of the Chicago Transit Authority continues to be authorized to deposit and shall deposit all profits from vending machines located in employee work locations into the Employee Welfare Fund for the purpose of employee relations and employee welfare.

SECTION 2. The President of the Chicago Transit Authority is authorized to deposit additional monies in the Fund, and third parties may also donate to the Fund, which amounts but only those amounts the Fund is authorized to use for assisting families of employees who have died from COVID-19 with funeral expenses and/or a death benefit where no other death benefits are available. Should benefits become available subsequent to a Fund payment, that payment will serve as a set-off on any amounts owed for such benefits by the Authority.

SECTION 3. The Fund will be administered by a committee of five employees selected by the Chairman of the Transit Board, with the committee chair to be selected by the Chairman, and the committee will administer the Fund in accordance with guidelines established by the Chairman.

SECTION 4. The Fund will provide a yearly report to the Transit Board, identifying all revenues and sources that were deposited into the Fund and all expenditures from the Fund.

SECTION 5. This ordinance shall be in full force and effect retroactive to April 17, 2020 and going forward.

APPROVED:

PASSED:

Chairman

May 13, 2020

Assistant Secretary

May 13, 2020