ORDINANCE NO. 019-68

AN ORDINANCE AMENDING
THE CHICAGO TRANSIT
AUTHORITY PROCUREMENT
POLICY AND PROCEDURES
TO INCLUDE A CONTRACTING
CAREERS OPPORTUNITIES
POLICY

WHEREAS, On January 11, 2012, the Chicago Transit Board adopted the Amended Procurement Policy and Procedures, which are known as the "Chicago Transit Authority Procurement Policy and Procedures," in Ordinance No. 012-2, as required by the Metropolitan Transportation Authority Act, 70 ILCS 3605 et seq.; and

WHEREAS, The Chicago Transit Authority ("Authority") has a strong history of creating workforce opportunities through its Procurement and Contracts; and

WHEREAS, The Authority has shown that contractor commitments to creating workforce opportunities has been beneficial; and

WHEREAS, Staff recommends institutionalizing this commitment to creating workforce opportunities by amending the Procurement Policy Statement of the Authority's Procurement Policy and Procedures to add Section 1.11, which will outline the Authority's commitment to creating workforce opportunities through its Procurement and Contracts; and

WHEREAS, This amendment will further commit the Authority to creating these opportunities and will communicate the Authority's workforce objective to potential bidders and contractors: and

WHEREAS, Staff recommends amending the Procurement Policy Statement set forth in Chapter 1 of the Procurement Policy and Procedures to incorporate workforce opportunities; now, therefore:

BE IT ORDAINED BY THE CHICAGO TRANSIT BOARD OF THE CHICAGO TRANSIT AUTHORITY:

SECTION 1. The Procurement Policy Statement set forth in Chapter 1 of the Chicago Transit Authority Procurement Policy and Procedures is hereby amended to add Section 1.11 as follows:

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## 1.11 Contracting Careers Opportunities

CTA recognizes that contracts can benefit disadvantaged workers and economically disadvantaged communities. With that recognition, CTA will strive to maximize those benefits on appropriate contracts where legally permissible.

- A. Toward that goal, CTA will evaluate the potential for requiring the following on its contracts:
  - a. Contractor commitment for outreach to disadvantaged/dislocated workers and workers from economically disadvantaged communities;
  - b. Workforce opportunity commitments such as those through the Workforce Innovation and Opportunity Act, labor apprenticeships, and opportunities for residents of economically disadvantaged areas; and/or
  - c. Employment commitments such as a U.S. Employment Plan for rolling stock or similar procurements which includes commitments such as the number and quality of jobs created and participation of disadvantaged workers.
- B. CTA will continue to advance workforce opportunities and remove barriers for disadvantaged workers so they can fully participate in the contractor's workforce.
- C. CTA will require contractors to report their results and will put in place the appropriate enforcement mechanisms.
- D. CTA staff will provide annual reports to the Transit Board.
- E. The President of the CTA is directed to implement this policy.

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

APPROVED:	PASSED:
Chairman	Assistant Secretary
August 14, 2019	August 14, 2019