



CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2025 Q1

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USEP Quarterly Hiring Report 2025 Q1

| | START DATE | DEPARTMENT | Job Title | Job Class | Gross Monthly Salary | Hourly Wage | |
|--|------------|---------------------|---|------------|----------------------|-------------|--|
| | 1/1/2025 | Production | Production Quality Control Supervisor | Exempt | \$4,008.00 | | |
| | 1/1/2025 | Quality &Technology | Production Quality Control Supervisor | Exempt | \$4,008.00 | | |
| | 1/1/2025 | Quality &Technology | Production Quality Control Supervisor | Exempt | \$4,008.00 | | |
| | 1/6/2025 | Logistics Union | Warehouse Worker - T2 | Non-Exempt | | \$24.57 | |
| | 1/6/2025 | Production Union | Electrical Production Worker - T1 | Non-Exempt | | \$20.75 | |
| | 1/13/2025 | After-Sale | Commissioning & Functional Engineer | Exempt | \$6,666.66 | | |
| | 2/3/2025 | Quality | Assistant Quality Engineer - Testing | Exempt | \$5,000.00 | | |
| | 2/3/2025 | Production Union | Electrical Production Worker - T3 | Non-Exempt | | \$29.03 | |
| | 2/10/2025 | Production Union | Electrical Production Worker - EL | Non-Exempt | | \$18.91 | |
| | 2/10/2025 | Production Union | Electrical Production Worker - T1 | Non-Exempt | | \$20.75 | |
| | 3/3/2025 | Quality | Assistant Quality Engineer - Mechanical | Exempt | \$5,166.66 | | |
| | 3/5/2025 | Production | Facility Maintenance Technician | Non-Exempt | | \$29.00 | |

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|--|------------------|----------------------------------|--|-------------------|-------------------|----------------|--|
| | 3/10/2025 | Procurement &Logistic | Logistics Administrator | Exempt | \$5,166.66 | | |
| | 3/17/2025 | Production Union | Electrical Production Worker - EL | Non-Exempt | | \$18.91 | |
| | 3/24/2025 | Production Union | Assembly Production Worker - EL | Non-Exempt | | \$18.91 | |
| | 3/24/2025 | Logistics Union | Warehouse Worker - T1 | Non-Exempt | | \$20.75 | |
| | 3/24/2025 | Finance | Financial Analyst | Exempt | \$5,416.66 | | |
| | 3/24/2025 | Production Union | Assembly Production Worker - EL | Non-Exempt | | \$18.91 | |
| | 3/31/2025 | Procurement &Logistic | Logistics Administrator | Exempt | \$5,166.67 | | |

- Nineteen (19) FTEs were created in Q1 2025.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.

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