

**7000-Series Rail Car Production**

**USEP Quarterly Hiring Report**

**2021 Q1**

**Information Provided By:**

**CRRC SIFANG AMERICA INCORPORATED**

## USEP Quarterly Hiring Report 2021 Q1

<b>START DATE</b>	<b>DEPARTMENT</b>	<b>Job Title</b>	<b>Job Class</b>	<b>Gross Monthly Salary</b>	<b>Hourly Wage</b>
<b>1/4/2021</b>	<b>Administration</b>	<b>Receptionist</b>	<b>Non-Exempt</b>		<b>17.31/hour</b>
<b>1/4/2021</b>	<b>Marketing</b>	<b>Field Representative</b>	<b>Exempt</b>	<b>5833.34</b>	
<b>2/1/2021</b>	<b>Technology &amp; Quality</b>	<b>Mechanical Engineer</b>	<b>Exempt</b>	<b>6666.66</b>	
<b>3/8/2021</b>	<b>Technology &amp; Quality</b>	<b>Assistant Electrical Engineer</b>	<b>Exempt</b>	<b>4583.34</b>	
<b>3/8/2021</b>	<b>Technology &amp; Quality</b>	<b>Train Functional Inspector</b>	<b>Non-Exempt</b>		<b>20/hour</b>
<b>3/11/2021</b>	<b>Technology &amp; Quality</b>	<b>Functional and Electrical Assistant Engineer</b>	<b>Exempt</b>	<b>4583.34</b>	

- ┌ Five (6) FTEs were created in Q1 2021.
- ┌ None of the new hires were previously employed by Contractor.
- ┌ All new hires received OJT.

**7000-Series Rail Car Production**

**USEP Quarterly Hiring Report**

**2021 Q2**

**Information Provided By:**

**CRRC SIFANG AMERICA INCORPORATED**

### USEP Quarterly Hiring Report 2021 Q2

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Duration
04/01/2021	Production	Production Assembly Supervisor	Exempt	\$6,000.00	25-Oct
04/01/2021	Technology & Quality	Assistant Quality Engineer	Exempt	\$5,833.34	25-Oct
04/26/2021	Procurement	Procurement Administrator	Exempt	\$5,166.67	25-Oct
04/29/2021	Marketing & After-Sales	Commissioning and Functional Engineer	Exempt	\$4,166.66	25-Oct
05/03/2021	Marketing & After-Sales	Commissioning and Functional Engineer	Exempt	\$7,500.00	25-Oct
05/24/2021	Technology & Quality	Functional and Electrical Assistant Engineer	Exempt	\$4,666.66	25-Oct
06/14/2021	Production	Production Electrical Supervisor	Exempt	\$6,250.00	25-Oct
06/15/2021	Production Union	Assembly Production Worker - T2	Non-Exempt		25-Oct

<b>06/15/2021</b>	<b>Production Union</b>	<b>Assembly Production Worker - T3</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>06/15/2021</b>	<b>Production Union</b>	<b>Assembly Production Worker - T2</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>06/15/2021</b>	<b>Production Union</b>	<b>Electrical Foremen</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>06/15/2021</b>	<b>Production Union</b>	<b>Electrical Production Worker-T2</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>06/15/2021</b>	<b>Production Union</b>	<b>Electrical Production Worker-T1</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>06/16/2021</b>	<b>Finance</b>	<b>Accounting Assistant</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>06/16/2021</b>	<b>Human Resources</b>	<b>Human Resources Generalist I</b>	<b>Exempt</b>	<b>\$3,333.34</b>	<b>25-Oct</b>
<b>06/18/2021</b>	<b>Production</b>	<b>Facilities &amp; Maintenance Manager</b>	<b>Exempt</b>	<b>\$6,833.34</b>	<b>25-Oct</b>
<b>06/21/2021</b>	<b>Production Union</b>	<b>Electrical Foremen</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>06/21/2021</b>	<b>Production Union</b>	<b>Electrical Foremen</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>06/28/2021</b>	<b>Procurement and Logistics</b>	<b>Administrative Assistant</b>	<b>Exempt</b>	<b>\$3,500.00</b>	<b>25-Oct</b>
<b>06/28/2021</b>	<b>Procurement and Logistics</b>	<b>Warehouse Supervisor</b>	<b>Exempt</b>	<b>\$5,416.68</b>	<b>25-Oct</b>

- 」 Twenty (20) FTEs were created in Q2 2021.
- 」 None of the new hires were previously employed by Contractor.
- 」 No new hires received OJT.

**7000-Series Rail Car Production**

**USEP Quarterly Hiring Report**

**2021 Q3**

**Information Provided By:**

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### USEP Quarterly Hiring Report 2021 Q3

<b>START DATE</b>	<b>DEPARTMENT</b>	<b>Job Title</b>	<b>Job Class</b>	<b>Gross Monthly Salary</b>	<b>Duration</b>
07/06/2021	Technology & Quality	Administrative Assistant	Exempt	\$3,750.00	25-Oct
07/06/2021	Administration	Administrative Assistant	Non-Exempt		25-Oct
07/19/2021	Technology & Quality	Functional and Electrical Engineer Assistant	Exempt	\$4,166.66	25-Oct
07/28/2021	Logistics Union	Warehouse Worker - T2	Non-Exempt		25-Oct
07/08/2021	Logistics Union	Warehouse Worker - T1	Non-Exempt		25-Oct
07/08/2021	Logistics Union	Warehouse Worker - T1	Non-Exempt		25-Oct
08/02/2021	Procurement	Project Manager Assistant	Exempt	\$4,833.34	25-Oct
08/02/2021	Marketing & After-Sales	Marketing & After-Sales Assistant	Exempt	\$3,833.34	25-Oct
08/02/2021	Technology & Quality	Assistant Mechanical Engineer	Exempt	\$5,000.00	25-Oct
08/09/2021	Logistics Union	Warehouse Worker - T1	Non-Exempt		25-Oct
08/30/2021	Technology & Quality	Functional and Electrical Assistant Engineer	Exempt	\$4,833.34	25-Oct

<b>09/27/2021</b>	<b>Production</b>	<b>Production Assembly Worker - T2</b>	<b>Non-Exempt</b>		<b>25-Oct</b>
<b>09/27/2021</b>	<b>Production</b>	<b>Production Electrical Worker - T3</b>	<b>Non-Exempt</b>		<b>25-Oct</b>

- Thirteen (13) FTEs were created in Q3 2021.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.