

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2021 Q1

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2021 Q1

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
1/4/2021	Administration	Receptionist	Non-Exempt		17.31/hour
1/4/2021	Marketing	Field Representative	Exempt	5833.34	
2/1/2021	Technology & Quality	Mechanical Engineer	Exempt	6666.66	
3/8/2021	Technology & Quality	Assistant Electrical Engineer	Exempt	4583.34	
3/8/2021	Technology & Quality	Train Functional Inspector	Non-Exempt		20/hour
3/11/2021	Technology & Quality	Functional and Electrical Assistant Engineer	Exempt	4583.34	

- ┌ Five (6) FTEs were created in Q1 2021.
- ┌ None of the new hires were previously employed by Contractor.
- ┌ All new hires received OJT.

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2021 Q2

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2021 Q2

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Duration
04/01/2021	Production	Production Assembly Supervisor	Exempt	\$6,000.00	25-Oct
04/01/2021	Technology & Quality	Assistant Quality Engineer	Exempt	\$5,833.34	25-Oct
04/26/2021	Procurement	Procurement Administrat or	Exempt	\$5,166.67	25-Oct
04/29/2021	Marketing & After- Sales	Commissioning and Functional Engineer	Exempt	\$4,166.66	25-Oct
05/03/2021	Marketing & After- Sales	Commissioning and Functional Engineer	Exempt	\$7,500.00	25-Oct
05/24/2021	Technology & Quality	Functional and Electrical Assistant Engineer	Exempt	\$4,666.66	25-Oct
06/14/2021	Production	Production Electrical Supervisor	Exempt	\$6,250.00	25-Oct
06/15/2021	Production Union	Assembly Production Worker - T2	Non-Exempt		25-Oct

06/15/2021	Production Union	Assembly Production Worker - T3	Non-Exempt		25-Oct
06/15/2021	Production Union	Assembly Production Worker - T2	Non-Exempt		25-Oct
06/15/2021	Production Union	Electrical Foremen	Non-Exempt		25-Oct
06/15/2021	Production Union	Electrical Production Worker-T2	Non-Exempt		25-Oct
06/15/2021	Production Union	Electrical Production Worker-T1	Non-Exempt		25-Oct
06/16/2021	Finance	Accounting Assistant	Non-Exempt		25-Oct
06/16/2021	Human Resources	Human Resources Generalist I	Exempt	\$3,333.34	25-Oct
06/18/2021	Production	Facilities & Maintenance Manager	Exempt	\$6,833.34	25-Oct
06/21/2021	Production Union	Electrical Foremen	Non-Exempt		25-Oct
06/21/2021	Production Union	Electrical Foremen	Non-Exempt		25-Oct
06/28/2021	Procurement and Logistics	Administrative Assistant	Exempt	\$3,500.00	25-Oct
06/28/2021	Procurement and Logistics	Warehouse Supervisor	Exempt	\$5,416.68	25-Oct

- 」 Twenty (20) FTEs were created in Q2 2021.
- 」 None of the new hires were previously employed by Contractor.
- 」 No new hires received OJT.

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USEP Quarterly Hiring Report

2021 Q3

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2021 Q3

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Duration
07/06/2021	Technology & Quality	Administrative Assistant	Exempt	\$3,750.00	25-Oct
07/06/2021	Administration	Administrative Assistant	Non-Exempt		25-Oct
07/19/2021	Technology & Quality	Functional and Electrical Engineer Assistant	Exempt	\$4,166.66	25-Oct
07/28/2021	Logistics Union	Warehouse Worker - T2	Non-Exempt		25-Oct
07/08/2021	Logistics Union	Warehouse Worker - T1	Non-Exempt		25-Oct
07/08/2021	Logistics Union	Warehouse Worker - T1	Non-Exempt		25-Oct
08/02/2021	Procurement	Project Manager Assistant	Exempt	\$4,833.34	25-Oct
08/02/2021	Marketing & After-Sales	Marketing & After-Sales Assistant	Exempt	\$3,833.34	25-Oct
08/02/2021	Technology & Quality	Assistant Mechanical Engineer	Exempt	\$5,000.00	25-Oct
08/09/2021	Logistics Union	Warehouse Worker - T1	Non-Exempt		25-Oct
08/30/2021	Technology & Quality	Functional and Electrical Assistant Engineer	Exempt	\$4,833.34	25-Oct

09/27/2021	Production	Production Assembly Worker - T2	Non-Exempt		25-Oct
09/27/2021	Production	Production Electrical Worker - T3	Non-Exempt		25-Oct

- Thirteen (13) FTEs were created in Q3 2021.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2021 Q4

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2021 Q4

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Duration
10/4/2021	Procurement	Procurement Administrator	Exempt	\$5,416.66	25-Oct
10/4/2021	Production Union	Electrical Production Worker-T2	Non-Exempt		25-Oct
10/4/2021	Procurement	Procurement Administrator	Exempt	\$5,833.34	25-Oct
10/4/2021	Quality & Technology	Assistant Quality Engineer	Exempt	\$5,000	25-Oct
10/4/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
10/4/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
10/14/2021	Logistics	Inventory Control Clerk	Non-Exempt		25-Oct
10/18/2021	Production Union	Warehouse Worker - EL	Non-Exempt		25-Oct

10/21/2021	Logistics	Inventory Control Clerk	Non-Exempt		25-Oct
10/25/2021	Production	Facilities & Maintenance Manager	Exempt	\$8,750	25-Oct
10/25/2021	Finance	Accounting Assistant	Non-Exempt		25-Oct
10/25/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
11/1/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
11/1/2021	Production	Production Supervisor	Exempt	\$5,416.66	25-Oct
11/1/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
11/8/2021	Production Union	Electrical Production Worker-T1	Non-Exempt		25-Oct

11/8/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
11/8/2021	Production Union	Electrical Production Worker-T3	Non-Exempt		25-Oct
11/8/2021	Production Union	Electrical Production Worker-T2	Non-Exempt		25-Oct
11/8/2021	Production Union	Assembly Production Worker - T2	Non-Exempt		25-Oct
11/8/2021	Production Union	Electrical Production Worker-T1	Non-Exempt		25-Oct
11/8/2021	Production Union	Assembly Production Worker - T2	Non-Exempt		25-Oct
11/8/2021	Electrical-Saloon Electrical	Electrical Production Worker-T2	Non-Exempt		25-Oct
11/15/2021	Production Union	Assembly Production Worker - T2	Non-Exempt		25-Oct

11/15/2021	Logistics Union	Warehouse Worker - T1	Non-Exempt		25-Oct
11/15/2021	Logistics Union	Warehouse Worker - EL	Non-Exempt		25-Oct
11/16/2021	After-Sale	Assistant Field Engineer	Exempt	\$5,166.66	25-Oct
11/18/2021	Logistics	Logistics Administrator	Exempt	\$4,000	25-Oct
11/22/2021	Logistics Union	Warehouse Worker - EL	Non-Exempt		25-Oct
11/22/2021	Production Union	Electrical Production Worker-T3	Non-Exempt		25-Oct
11/22/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
11/22/2021	Production Union	Assembly Production Worker - EL	Non-Exempt		25-Oct
11/22/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
11/22/2021	Production Union	Electrical Foremen	Non-Exempt		25-Oct

11/29/2021	Production Union	Assembly Production Worker - EL	Non-Exempt		25-Oct
11/29/2021	Logistics Union	Warehouse Worker - EL	Non-Exempt		25-Oct
11/29/2021	Production Union	Assembly Production Worker - EL	Non-Exempt		25-Oct
11/29/2021	Production Union	Assembly Production Worker - EL	Non-Exempt		25-Oct
11/29/2021	Production Union	Electrical Production Worker-EL	Non-Exempt		25-Oct
11/29/2021	Logistics Union	Warehouse Worker - EL	Non-Exempt		25-Oct
11/29/2021	Production Union	Warehouse Worker - EL	Non-Exempt		25-Oct
11/29/2021	Production Union	Assembly Production Worker - T1	Non-Exempt		25-Oct
11/29/2021	Production Union	Electrical Production Worker-T3	Non-Exempt		25-Oct

11/29/2021	Production Union	Assembly Production Worker - EL	Non-Exempt		25-Oct
12/6/2021	Human Resources	Human Resources Generalist I	Exempt	\$3,500	25-Oct
12/6/2021	Quality & Technology	Assistant Mechanical Engineer	Exempt	\$4,833.34	25-Oct
12/13/2021	Production Union	Assembly Production Worker - EL	Non-Exempt		25-Oct
12/16/2021	After-Sale	Assistant Field Engineer	Exempt	\$5,000	25-Oct
12/27/2021	Quality & Technology	Functional and Electrical Assistant Engineer	Exempt	\$5,166.66	25-Oct
12/27/2021	Quality & Technology	Assistant Mechanical Engineer	Exempt	\$4,583.34	25-Oct

- Fifty (50) FTEs were created in Q4 2021.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.