



Planet Depos®
We Make It *Happen™*

Transcript of Board Meeting

Date: March 12, 2025

Case: Chicago Transit Authority Board Meeting, In Re:

Planet Depos

Phone: 888.433.3767 | **Email:** transcripts@planetdepos.com

www.planetdepos.com

Michigan #8598 | Nevada #089F | New Mexico #566

1 BEFORE THE CHICAGO TRANSIT AUTHORITY BOARD

2
3
4
5
6
7 BOARD MEETING

8 Chicago, Illinois

9 Wednesday, March 12, 2025

10 10:05 a.m. CT

11
12
13
14
15
16
17
18
19
20
21
22 Job No.: 573345

23 Pages: 1 - 92

24 Reported By: Gabrielle Johnson, CVR #8287

Transcript of Board Meeting
Conducted on March 12, 2025

2

1 Board Meeting, held at:

2
3
4 Chicago Transit Authority

5 567 West Lake Street

6 Chicago, Illinois 60661

7 312.681.3137

8
9
10
11
12 Before Gabrielle Johnson, a Certified
13 Verbatim Reporter.

Transcript of Board Meeting
Conducted on March 12, 2025

3

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24

A P P E A R A N C E S

BOARD MEMBERS:

Lester L. Barclay, Chairman

Michael Eaddy

Roberto Requejo

Bernard Jakes

Michelle Lee (via videoconference)

ALSO PRESENT:

Nora Leehrson, Acting President

Kent Ray, General Counsel

Georgette Greenlee, Secretary

Bill Mooney, Chief Infrastructure Officer

Juan Pablo Prieto, Director of Diversity Programs

Transcript of Board Meeting
Conducted on March 12, 2025

4

1 P R O C E E D I N G S

2 CHAIRMAN BARCLAY: Good morning, I'd
3 like to call to order the meeting of the Chicago
4 Transit Board for March 12th, 2025. Georgette,
5 please call the roll.

6 MS. GREENLEE: Directory Requejo?

7 DIRECTOR REQUEJO: Present.

8 MS. GREENLEE: Director Eaddy?

9 DIRECTOR EADDY: Here.

10 MS. GREENLEE: Directly Jakes?

11 DIRECTOR JAKES: Here.

12 MS. GREENLEE: Chairman Barclay?

13 CHAIRMAN BARCLAY: Here.

14 MS. GREENLEE: Chairman Barclay, you do
15 have a quorum.

16 CHAIRMAN BARCLAY: I've been advised
17 prior to today's meeting that Director Lee would
18 be unable to attend this meeting in person due to
19 an unforeseen medical situation. Chair will
20 entertain a motion to permit Director Lee to
21 participate in this meeting remotely.

22 DIRECTOR EADDY: So moved.

23 CHAIRMAN BARCLAY: Second.

24 MS. GREENLEE: It's been moved by

Transcript of Board Meeting
Conducted on March 12, 2025

5

1 Director Eaddy and seconded by Director Requejo
2 that Director Michelle Lee be permitted to
3 participate in the meeting remotely due to an
4 unforeseen medical situation. We'll take a roll
5 call vote. Director Requejo?

6 DIRECTOR REQUEJO: Yes.

7 MS. GREENLEE: Chairman Barclay?

8 CHAIRMAN BARCLAY: Yes.

9 MS. GREENLEE: Director Jakes?

10 DIRECTOR JAKES: Yes.

11 MS. GREENLEE: Director Eaddy?

12 DIRECTOR EADDY: Yes.

13 MS. GREENLEE: The motion passes.

14 Director Lee, can you hear us?

15 DIRECTOR LEE: I can, thanks everyone.

16 MS. GREENLEE: Great, welcome.

17 CHAIRMAN BARCLAY: Our next order of
18 business is public comments. Georgette.

19 MS. GREENLEE: Chairman Barclay, we
20 did -- we do have registered public comments. I
21 do see one of our public commentators here, and
22 that is Mr. Khosro Adam Beik. I would ask that he
23 come forward.

24 MR. BEIK: Good morning. My name is

Transcript of Board Meeting
Conducted on March 12, 2025

6

1 Khosro Adam Beik. I'm here to share with you an
2 important idea for the CTA and the passengers of
3 Chicagoans. Before I tell you what my idea is, I
4 have to say what I have worked with regarding CTA
5 in the past. In 1987 when I was taking the CTA
6 train to go back and forth in Rogers Park to
7 Addison, I noticed there were no benches or space
8 heater on the station. So, I wrote a letter, and
9 I passed a petition, and I gave it to David Orr,
10 who was the mayor at that time after Mayor Harold
11 Washington passed away, and as a result, we are
12 benefiting today of the benches and the space
13 heater. I gathered about 5,000 signature, and I
14 submit it to the city and the CTA.

15 And today I have an idea. It's called,
16 Called to Action CTA. This idea is about
17 bringing, connecting the passengers with the CTA
18 employees who are out there working on the field,
19 to understand what CTA employees on the
20 operational are going through on a daily basis.

21 So, as a result, I want to call a CTA
22 employee appreciation month from September --
23 December 1st through December 31st for the
24 passengers that they're satisfied with the service

Transcript of Board Meeting
Conducted on March 12, 2025

7

1 that they're getting, to donate or tip for the
2 service that they're getting.

3 This matter of tipping is very common.
4 We tip the Uber driver, taxi driver, postal
5 service employees are getting also around
6 Christmas a gift. And the doorman at the
7 building, any highrises, they have this holiday
8 fund for them. And why not this offer to the CTA
9 employee -- CTA employees?

10 So the program is very simple. For the
11 month of December 1st through December 31st, we
12 will allocate a box on the buses or on the station
13 where people can use their own Ventra card to tip
14 as they wish. It's voluntary. It's not
15 mandatory, but shows that they're connecting
16 themselves to the CTA employees, and the CTA
17 employees, once they see -- the CTA employees,
18 once they see that they're being appreciated, they
19 perform much better. I cannot tell you how many
20 times -- maybe some of you, you've been at the
21 train station asking for directions, and the CTA
22 employees are helping you, and simply I say thank
23 you, but words are not enough. I think we should
24 have some action. And with the new administration

1 that they have in place -- no tax on tip --
2 probably that will be very beneficial on the CTA
3 employees to get a little boost.

4 It's going to help. It's a give and
5 take for the CTA employees and the Chicago
6 residents. And the -- I can tell you that as a
7 filmmaker, I'm a local Chicago documentary
8 filmmaker. I have done my work planning in West
9 Garfield Park. I work with Danny Davis. I work
10 with a lot of different politicians too, and
11 reverends and pastors from South Side like Pastor
12 Hatch and Pastor Samuel from South Side. So I
13 have made film. You might wondering what's in it
14 for me. As of 1987 when I did the work for the
15 benches and --

16 MS. GREENLEE: You have ten seconds.

17 MR. BEIK: Yeah, sure. Benches and
18 space heater, I didn't ask anything. I didn't
19 even get one ticket for ride. This time is the
20 same thing. I'm not asking for anything. But,
21 however, if you want to make a PSA or video or
22 audio to get this message out, I'm willing to jump
23 in and help your department to do this.

24 MS. GREENLEE: That's time.

Transcript of Board Meeting
Conducted on March 12, 2025

9

1 MR. BEIK: I appreciate it.

2 MS. GREENLEE: Thank you. I will note
3 for the board members that Mr. Khosro Adam Beik
4 has actually prepared packets for each one of you
5 with this proposal, and also with his contact
6 information and his phone number. Thank you very
7 much.

8 MR. BEIK: Thank you very much.

9 CHAIRMAN BARCLAY: We'll have somebody
10 from our staff get in touch with you.

11 PRESIDENT LEEHRSEN: Chairman, Leticia
12 Nieto from our staff is here, and she'll speak
13 with him.

14 CHAIRMAN BARCLAY: Okay. All right.
15 Good. Thank you so much.

16 MS. GREENLEE: Mr. Chairman, we have no
17 additional public comments.

18 MS.~PUENTES: Oh, ma'am, hi.

19 MS. GREENLEE: Hi.

20 MS.~PUENTES: My name is Patricia
21 Puentes.

22 MS. GREENLEE: We do have Patricia
23 Puentes who's not sitting in her seat. Come on
24 up, Ms. Puentes. See, the seats help me make sure

Transcript of Board Meeting
Conducted on March 12, 2025

10

1 that you get where you need to be during public
2 comments. So, if you can just --

3 MS.~PUENTES: Right here?

4 MS. GREENLEE: Yes, where your names is.

5 MS.~PUENTES: Oh, right.

6 MS. GREENLEE: Right. Have a seat. All
7 right. You have three minutes.

8 MS.~PUENTES: Okay. Where do I sit?
9 Anywhere? Doesn't matter. My name is Patricia
10 Puentes. Thank you for listening to me, letting
11 me be here. I am giving a Freedom of Information
12 Act request to the young lady here, and this is a
13 reference to the incident that happened in the
14 Orange Line. The thing is that -- sorry -- who
15 implements when the cars are parked at the CTA's
16 bus stops? Who does that?

17 There's cars parked at the CTA. A lot
18 of bus drivers have problems, not problems, but
19 makes it very difficult for them to stop and pick
20 up the customers, the passengers, or there's no
21 room for them to even get closer to the sidewalk
22 so that the elderly can pass. Who checks that?
23 City Hall -- I have told a police officer, an
24 Hispanic police officer if they could give tickets

1 to the people in the cars parked on the bus stops,
2 and he said, That's not our job. So, then, that's
3 why I'm asking, you know. Who does that?

4 The bus drivers already have a lot of
5 difficulty dealing with the passengers, and then
6 having to deal with the parked -- and then having
7 to deal with the passengers coming in blaming them
8 that they cannot get on the bus because of the
9 parked cars. That's one.

10 Okay, the next one is, the CTA -- with
11 the incident that I had on the 27th, the CTA
12 announces and states that there's cameras for
13 protection. There was no cameras for protection
14 that day. It looked like there was nothing. You
15 know, like, if you guys had the cameras turned
16 off.

17 Now, I noticed that the CTA buses say
18 any assaults to the passengers would be punished
19 and prosecuted or up to ten years in jail. Could
20 that be announced in the CTA trains too, please?
21 The other one is, when I got -- someone sprayed
22 something in my eyes because I deal with a lot.
23 I'm an advocate, noise ordinance, a lot of things.

24 MS. GREENLEE: You have ten seconds.

Transcript of Board Meeting
Conducted on March 12, 2025

12

1 MS.~PUENTES: Okay. I asked the
2 attendant if she could -- if I could use her
3 bathroom so I could rinse my eyes because they
4 were stinging and, you know, hurting me, and she
5 denied me three times.

6 MS. GREENLEE: And that's time.

7 MS.~PUENTES: Okay. Please, can we do
8 something about it? And the other thing is, I
9 have a picture here --

10 MS. GREENLEE: Ms. Puentes, that's time.

11 MS.~PUENTES: -- of the CTA employees --

12 MS. GREENLEE: Ms. Puentes, no, you can
13 not approach.

14 MS.~PUENTES: See on the thing where the
15 passengers go through to pay?

16 MS. GREENLEE: If you'd like to send
17 that picture to me --

18 MS.~PUENTES: Yes, I will.

19 MS. GREENLEE: -- I can send that to the
20 board, but you cannot approach.

21 MS.~PUENTES: Can you just -- they're
22 destroying. You know, come on. Respect.

23 MS. GREENLEE: Your time is up,
24 Ms. Puentes. Thank you.

Transcript of Board Meeting
Conducted on March 12, 2025

13

1 I would like to invite our other staff
2 and guests who are here to please come up to the
3 first row. We have plenty of seats. No need for
4 anyone to stand right now. And your standing's
5 making all the rest of us feel a little
6 uncomfortable and guilty, so come on and sit down.

7 Mr. Chairman, I believe we have no
8 further public comments.

9 CHAIRMAN BARCLAY: Thank you, Georgette.
10 Our next order of business on the agenda is the
11 president's report to be given by our Acting
12 President, Nora Leehrson.

13 PRESIDENT LEEHRSEN: Thank you,
14 Chairman. Directors, good morning. I appreciate
15 the opportunity to speak with you about what's
16 been an exciting month at CTA.

17 First and foremost, one of the most
18 exciting announcements of the month was certainly
19 our frequent network announcement on Monday,
20 March 3rd, in which we announced to the public
21 that we would be launching a set of bus routes
22 throughout 2025 that will receive ten minutes or
23 better service throughout the day. The first
24 eight of those routes will be put into place

1 March 23rd. And this is obviously an exciting
2 service announcement, but this really says so much
3 more about where we were at CTA.

4 So, when you see the ability for CTA to
5 announce increased service on these routes, it
6 shows you what we've achieved over the past few
7 years in terms of hiring. As you know, we have
8 more bus operators now than we did in 2019. Our
9 bus service is regularly hitting over 99 percent
10 of scheduled delivery. Our CTA is strong enough
11 to execute this type of service enhancement, and
12 we're incredibly proud and incredibly excited
13 about that. It also shows our customers that we
14 hear them. We hear on customer surveys and
15 throughout feedback, unsurprisingly, that
16 customers want reliable, frequent services, and
17 this is a major step to continue in that
18 direction.

19 It also is something to talk about on
20 the funding front, and I'll speak briefly about
21 Springfield updates at the end of my remarks, but
22 what this also is a reminder of, of what we can do
23 with additional funding. Enhancements like this
24 are what you would see if CTA continues to be

1 funded at the level it should be, and CTA gets
2 funding even beyond that as we are requesting in
3 Springfield as well.

4 Additionally, I mentioned last month a
5 key focus on smoking as a complaint that we hear
6 on CTA. Again, this is another type of incident
7 that really embodies something more than just the
8 smoking itself. I think concerns about
9 cleanliness are also often related to seeing
10 smoking on CTA. And again, as I mentioned last
11 week, what you see is trains that are on time that
12 are clean that may smell of smoke, and it just
13 gives a sense to riders that we may not be aware
14 or engaged on that issue, and that's not something
15 I want.

16 So that is a focus of mine so far, and
17 those missions have started. So what we see are
18 police and our security contractors concentrated
19 at certain stations, stations that were chosen
20 based on specifically complaints that we got
21 through our chat bot, and I continue to encourage
22 customers to use the chat bot to indicate where
23 they may see a smoking complaint because we are
24 using that to make realtime deployment decisions.

1 So security staff is deployed at those
2 stations, they're getting onto trains as they pass
3 by for the hours that they're at those stations,
4 and they're getting off the trains, taking off
5 anyone that is smoking, issuing citations as
6 needed. And it's about that, but it's really
7 about the visibility to riders, that they can see
8 that we know about the issue, that we care about
9 it, that we're working on it.

10 I hear from employees as well, I think
11 everyone understands we have thousands of
12 vehicles, we have 11,000 bus stops. This is a lot
13 to cover, but what you can do is concentrate and
14 target resources in a way that people see
15 visibility and they see consistency in that. So
16 you're going to continue to see these missions
17 take place. One thing I also hear from employees
18 is the value of a kind of unpredictability of
19 where these types of missions or presence may be
20 taking place, and that that really can create a
21 sense amongst riders and employees that, you know,
22 there's a presence on the system, even as vast as
23 we are. So that's also a method that we're
24 working in to that deployment as well.

1 My outreach continues to elected
2 officials, employees, riders, stakeholders across
3 the region, and I want to announce also two
4 specific new announcements in terms of engaging
5 with the public that I'm really excited about.

6 The first one is that on Friday, we will
7 launch something called the CTA Connection, and
8 this is a new monthly newsletter that will
9 highlight information that we know our customers
10 want and need, from news about our service, to
11 employee recognitions, to updates on station
12 upgrades, really everything that we want maybe
13 have in one place now for the public to consume.

14 So what you're seeing on the screen
15 right here is the webpage where you can go to sign
16 up for the newsletter. You go to
17 transitchicago.com/newsletter. And again, on
18 Friday, we'll be issuing our first letter which
19 will focus on details around our frequent network,
20 provide a look at some of the final designs for
21 the area under the upgraded Red-purple
22 Modernization tracks, and also share some photos
23 submitted by fans of CTA. So just another way to
24 kind of connect with the public in kind of a more

1 consolidated way around recent announcements and
2 things that the public should know. We're excited
3 about this.

4 Additionally, later this month, CTA will
5 unveil its first-ever new podcast. This is going
6 to be titled Moving Experiences: Stories of the
7 CTA. This podcast will focus initially and
8 long-term on speaking with our employees. I think
9 this is a great opportunity to sit down and dive
10 into the experiences, and knowledge, and
11 background that our employees have. They are the
12 heart of our organization. We're so lucky to have
13 so many of them with us today for our recognition
14 later. And I think this is a great opportunity to
15 have a forum where we can also kind of have more
16 extended conversations about issues that matter in
17 transit. I will host some of the episodes, and
18 also invite employees to host some of the
19 episodes. It's something you see transit agencies
20 doing nationally, and I'm really excited about the
21 forum that it provides to have dynamic, lengthier
22 conversations about what matters to our riders and
23 to our employees.

24 So, lastly, what I'll focus on is, of

1 course, our legislative work. Outreach and
2 engagement like the things I just mentioned are
3 even more critical given the current situation in
4 terms of our funding and the advocacy that we're
5 doing in Springfield.

6 In the past month, I've been to
7 Springfield twice. I appeared at a House
8 Appropriations Hearing, as well as the
9 Transportation Working Group also conducted by the
10 House, as well as several meetings with
11 legislators. We're continuing to advocate
12 fiercely for transit funding for CTA in the
13 region, and to continue to highlight the
14 inequities in the current funding structure. I
15 feel we're making progress in making people aware
16 of these issues, and I'm excited about the months
17 ahead and continued engagement.

18 One thing I do want to take a moment to
19 talk about today is that we're at a point in this
20 where we are soon going to start to see some more
21 concrete discussion about what impacts of not
22 receiving the funding would look like.
23 Specifically, the RTA has issued a resolution
24 where they've asked the transit boards -- transit

1 agencies to come forth with scenarios for what it
2 would look like if funding was not received, as
3 well as what it would look like if we received the
4 funding at the increased level that we are
5 requesting. So you're going to start to see more
6 details on it in the public arena.

7 And what I want to make sure people know
8 are a few things today. This is all part of the
9 plan. This is a part of the strategy that for
10 many people you have to raise alarms and explain
11 the impact of what not getting funding would look
12 like. But I'm grateful to have several employees
13 here today and continue to share this message with
14 employees that we are doing everything we can to
15 ensure nothing like that ever happens. This is
16 something that you're going to hear specifically,
17 but I don't want people to worry here at CTA that
18 that will happen because we're on the case, and
19 we're working hard to make everyone understand the
20 importance of transit.

21 And that is not a hard case to make when
22 you know the importance of transit in our region
23 and the impact it will have across people's lives.
24 But you are going to start to see maps, people

1 discussing routes, people discussing things like
2 bus routes and how things would be impacted. And
3 what I want to really emphasize here today is that
4 the negative impacts of losing transit to that
5 level of the region are almost impossible to
6 really quantify. You're going to hear things
7 related to that nearly half a million people would
8 lose access to transit if we did not receive the
9 funding that should be afforded. And those
10 scenarios are going to be painful to see, but we
11 are working to make sure we never see them come to
12 fruition.

13 You should also know that when we pull
14 those scenarios together, we will not abandon our
15 values as an agency. We always have equity at the
16 heart of what we do. We work in any change or any
17 proposed change to make sure communities are not
18 disproportionately impacted that should not be,
19 and that will remain the case when we walk through
20 these potential scenarios and you hear them
21 publicly. So, I want to make sure everyone
22 understands that.

23 As we raise the alarm, though, we will
24 also talk about what we can do with more funding,

1 and again, that frequent network is key to telling
2 that story. For example, if we got the funding at
3 the level that we wanted, you would be able to see
4 50 more routes in addition to the 20 that we're
5 unrolling in 2025. You'd see rail frequency at
6 six minutes or less throughout the day. You'd see
7 expanded overnight service, as well as expanded
8 customer service enhancements that we know riders
9 want.

10 So as much as this is an opportunity to
11 talk about what we want to avoid, I see it as a
12 great opportunity to talk about what transit is to
13 everyone and remind people of that and to
14 celebrate that.

15 Something I voiced in Springfield is
16 that investing in transit is a uniquely impactful
17 act. It goes beyond the bus or train. We know
18 that investing in a bus line in a community can
19 literally change the chemistry of the neighborhood
20 overnight to have a bus line running through it.
21 The levers that you can pull with investing in
22 transit are monumental and are something that
23 should inspire everyone.

24 Beyond service, we know that CTA uplifts

1 communities, it invests in small businesses, it
2 creates jobs across our region, and that will be
3 as much a part of the narrative you see in the
4 coming weeks as anything else.

5 Of course, we also know we're an
6 employer. We have 11,000 employees that we are
7 incredibly proud of, and those are also the people
8 that we are working to protect throughout this
9 period as well.

10 With that, I will also point out, as we
11 heard mentioned today, we're excited that Tuesday
12 is Transit Employee Appreciation Day where we
13 recognize how special, necessary, and appreciated
14 our employees truly are. And one thing, I love
15 the chat bot, and I'm always giving the team
16 annoying updates to put to the chat bot because I
17 love that you can evolve it, and one of the things
18 they're working on right now is something I feel
19 passionately about, is making it easier to commend
20 and complement our employees. I think people want
21 to, but you should make it as easy as possible.
22 So you're going to see a change in the coming
23 weeks whereby the option on the chat bot to submit
24 employee complements comes soon in the menu so

1 that we can hear from people even more about what
2 our employees are bringing to them.

3 At CTA we celebrate transit employees in
4 various ways throughout the upcoming week. We
5 have signage across our work locations, digital
6 signage and videos across the system, content on
7 our new My CTA app, social networking recognition
8 on LinkedIn, as well my own letter to employees
9 applauding their work that will be posted
10 throughout the agency and work locations.

11 With that in mind, I'd encourage
12 everyone in the room in the coming weeks,
13 including our board, to get in on the fun. Next
14 time you're traveling on the system, ask your bus
15 operator, your CSA, your rail operator, or any CTA
16 team member if you don't mind to snap a photo with
17 them, and then you can e-mail that photo to
18 employeeengagement@transitchicago.com. It will be
19 placed in a photo album that will be posted on the
20 18th on the My CTA app for employees to see.

21 With that, Chairman, I know we're ready
22 to also embark on soon of even further recognition
23 of our employees, and thank you for the time.

24 CHAIRMAN BARCLAY: Thank you,

1 Ms. Leehrson, for a comprehensive report. I want
2 to commend you and your team on the successful
3 rollout of the bus frequency initiative. There's
4 been a lot of public reception in terms of people
5 who are talking about it, and I think that folks
6 are excited about, on those specific routes,
7 catching their bus every ten minutes. So, I think
8 it's a wonderful move in the right direction. I
9 think it's going to build customer confidence and
10 rider experience as well, too.

11 So I want to also thank you for your
12 efforts on the smoking issue. We get a lot of
13 complaints about smoking on CTA and us not doing
14 anything about it. But I think that now we have
15 an initiative that's moving in that direction,
16 that we are taking it seriously. I think that
17 that's going to be a good move in the right
18 direction as well.

19 And, lastly, I want to thank you for
20 just giving us a brief update about those
21 scenarios about funding and how important that is.
22 So, as you continue your efforts with Springfield
23 and the discussions with the legislatures, I hope
24 that we can have a better outcome that will

1 benefit CTA and the city of Chicago. Thank you
2 very much.

3 DIRECTOR JAKES: I've noticed that
4 you've been going and meeting employees. How --
5 what's -- what feedback have you been receiving?
6 And I want to commend you on doing that.

7 PRESIDENT LEEHRSEN: Sure. Thank you
8 for the question. I mean, those conversations are
9 really the best part of this work. Employees talk
10 a lot about security, and they want help with
11 feeling safe on the system. And they have great
12 ideas about how to do that, and they understand
13 the complexities covering a system of our size, so
14 I've enjoyed talking with them about the ideas
15 that they have in terms of how police and other
16 security might deploy strategically, and I plan to
17 kind of move that forward in my discussions.

18 They also want recognition for the work
19 that they do, as they should. And, you know,
20 we've -- over the past year, and so we've really
21 amped up our employee engagement activities out in
22 the field and here at 567, and I think we're going
23 to continue to build on that. We've been out
24 doing really fun activities through that, and we

1 should give you, maybe, a more detailed briefing
2 on that in the coming weeks. But I just think the
3 sky is the limit on how much you can recognize the
4 employees and what they do at CTA, and I want to
5 remain focused on that.

6 DIRECTOR JAKES: And my last thing,
7 Madam President, is prior to you becoming our
8 president, we had been asking for some months now,
9 even to last year, about the superintendent of
10 police coming to one of our meetings. You know,
11 can you, would you put that on your agenda to see
12 if he can carve out some time?

13 PRESIDENT LEEHRSEN: I will.

14 DIRECTOR JAKES: Okay, thank you.

15 MS. GREENLEE: Other questions or
16 comments from members of the board?

17 DIRECTOR EADDY: Yes, yes. Madam
18 President, thank you very much for that excellent
19 report, and I appreciate all the work and efforts
20 that you're putting forward. You mentioned about
21 the loss of services if certain funding is not put
22 in place. Actually, when I visited with the
23 documents that were provided to me, it was really
24 a little frightening, horrifying, when you think

1 about that, the numbers, and no stretch of the
2 imagination, hundreds of thousands of people that
3 would be impacted.

4 And so I guess what's coming to my mind,
5 you know, there needs to be -- and I know you said
6 that you didn't want to just focus on the
7 alarming, but you also wanted to make them aware
8 of what benefits will come as a result of it.

9 But I do think that there needs to be
10 somewhat of a cry from the community, a voice to
11 be lifted up, the ones that ride, ones that could
12 possibly, you know, suffer as a result of that.
13 Is there a plan, or what would you need in general
14 from community organizations, community at large?
15 What is the plan for community engagement?
16 Because in my opinion, as well as you are able to
17 articulate, and as well as the data is going to be
18 supportive with everything you're saying, there's
19 nothing like real faces, real voices. So what is
20 the plan?

21 PRESIDENT LEEHRSEN: Sure. I completely
22 agree, and I think there's a couple of components.
23 I think the information needs to be distilled down
24 in a way that's consumable for people to

1 understand and to carry with them in a messaging
2 capacity. I think that's been a hurdle and
3 something that needs to get addressed, so kind of
4 making material where people can carry that
5 message. And we had some success just recently
6 with -- our union representatives went down to
7 Springfield, and we worked with them on messaging
8 around that, and I think it was a successful
9 execution of kind of when you have a clear talking
10 point that people can carry that distills the
11 issue, then they can carry the message.

12 So, I think it's working on materials
13 that you can hand to community groups and give
14 them to use, and kind of a playbook for how to
15 advocate for funding with legislators, you know,
16 who to call, what to say when you call, what we
17 know from the effective campaigns like that. And
18 that's what we're focused on now in the, you know,
19 in -- as escalating in these coming weeks. And
20 I've already talked to my team about getting that
21 together because I do agree that's a key
22 component. But it's not just kind of meeting and
23 talking with people, you've got to give people
24 something to take away in a kind of a practical,

1 tangible sense, and that is a focus, and I can
2 keep you updated on that.

3 DIRECTOR EADDY: Yeah, and convening
4 some community meetings around that, you know,
5 going into the community. And there's always
6 those individuals or organizations and communities
7 that are highly visible and highly regarded. Many
8 times, if they are advancing the message, and they
9 are lifting up about the need for people to come
10 and rally together, I think you will get a very
11 good response. But that even has to be strategic
12 in terms of the organizations, the personalities,
13 but it can work. And as you just said, I do
14 appreciate that equipping or empowering those that
15 come. All right, these are the things that we
16 would like for you to do. These are the people
17 we'd like you to call. This is how you make
18 contact with them, or whatever that might mean. I
19 just wanted to raise that up.

20 PRESIDENT LEEHRSEN: Absolutely. Yeah,
21 we can continue to talk about that. I think the
22 board can also be really helpful in identifying
23 those key figures, so we should continue to talk
24 about that.

Transcript of Board Meeting
Conducted on March 12, 2025

31

1 MS. GREENLEE: Director Lee?

2 DIRECTOR LEE: Just thank you, Nora, for
3 the great presentation. I'm very excited about
4 some of the initiatives you were talking about,
5 especially with the smoking. As a person who is a
6 frequent rider, I encounter that as well. So, I'm
7 sure the community will be excited and embracing,
8 just, you know, more -- more of a focus on that.
9 And I share some of the things that was said
10 earlier. I'm very encouraged to hear that we're
11 going to be focusing on more community engagement
12 and just focusing on lifting the voices of folks
13 who will be impacted if services will be cut. So,
14 I think that's just getting and connecting the
15 dots and making sure that our legislative body
16 hears is from the people who will, you know, rely
17 on services the most, so looking forward to
18 working together on that. But overall, feeling
19 pretty encouraged. Thanks for the report.

20 MS. GREENLEE: Director Requejo?

21 DIRECTOR REQUEJO: I just wanted to
22 reiterate the commendations around the frequent
23 bus network. And we've said this a few times here
24 in the same way that my colleague was requesting

1 the meeting with the police department leadership.
2 I think it's more important than ever that both
3 CDOT and IDOT understand the importance of having
4 clear paths for our buses and bus lanes where we
5 can deliver on the promise. And many times the
6 promise is not being delivered because folks are
7 parked or stopped in bus routes in an illegal way
8 that don't allow our bus drivers to operate at the
9 speed, at the frequency that it should be.

10 So, I would love to find a way to bring
11 you, the head of CDOT, and the head of IDOT, all
12 of whom are very friendly and get it, but for a
13 strategy session to ensure that we can deliver on
14 that.

15 And then, I also appreciate when you
16 mentioned that when we prepare for cuts and
17 sacrifices that may be needed if Springfield
18 doesn't deliver on the need for more funding, what
19 the key value needs to be at the center is equity,
20 and that comes from a place of Chicago.

21 In the past, every time we had to make
22 sacrifices, those sacrifices were always in the
23 south and the west sides. And CTA did that --
24 removed, extracted the resources, stations, routes

1 from those communities first. That is not who we
2 are. And I think when we present whatever
3 scenarios we need to present, including the
4 doomsday scenario, which I understand is not going
5 to happen, but we do have to present it, equity
6 means that those who have the most also have to be
7 the ones that sacrifice the most. And the
8 communities that we have in the south and the west
9 sides are not the ones who have the most. So, I
10 would love for you all to keep that centered.

11 And on a more positive note, as we
12 connect with legislators, and I'm glad that you
13 are engaging our labor leaders, etc., I cannot
14 express strongly enough how important it is that
15 when we meet with legislators, we bring with us,
16 you bring with you your workers and your riders,
17 and that they come from the communities that those
18 legislators represent. This makes a whole
19 difference when they can actually have people that
20 they can recognize -- leaders in the community,
21 folks that work those routes, those stations are
22 critical. And I also want to offer myself and
23 extend the invitation to my colleagues here to
24 join you on some of those conversations for the

1 legislators that you think -- it would be
2 important that you bring your board with you.
3 This is a year for all hands on deck, and I want
4 to offer my hands to be on your deck too, to make
5 all of this happen.

6 Finally, on the appreciation, very
7 important. We have a lot of folks here that have
8 been commended for their excellent service. I
9 appreciate your finding ways for the riders to be
10 able to express appreciation through the chat bot.
11 Here's what happens many times: When we interact
12 with the system, we are in a rush hour, rushing to
13 places. The drivers, the station, the staff, the
14 conductors, they're also rushing to get their
15 stuff done, and sometimes that's not the best
16 moment to stop and tell them, hey, I want tell
17 you -- that's not. So, I would love to find other
18 ways in addition to the chat bot. So, if I'm
19 taking a ride on a bus, on a train, if I
20 experience that station and I'm in a rush, or the
21 worker, at the moment, it's not the best time to
22 interrupt them, how can we communicate to them
23 that we truly appreciate what they're doing, that
24 they have excellent service, and that we're here

1 for them? That's another challenge I want to
2 present to you and your team.

3 PRESIDENT LEEHRSEN: I love that, yeah.
4 It's a focus of mine already, so I think it's a
5 great point. And thanks for all that feedback.
6 It's great ideas.

7 CHAIRMAN BARCLAY: Thank you. The next
8 item on the agenda is employee recognition. Nora.

9 PRESIDENT LEEHRSEN: Thank you,
10 Chairman. We have the distinct pleasure of being
11 joined today by some of the finest employees of
12 the Chicago Transit Authority. And at this time,
13 it is my privilege to introduce you to 18
14 employees who recently received multiple customer
15 accommodations in 2024, as well as a very special
16 recognition of a recently retired individual who
17 not only received three commendations her own last
18 year, but just capped off a remarkable
19 three-decade plus CTA career.

20 These employees are among the very best
21 of the best of our agency, and that's not my
22 opinion only. The praise they've received from
23 customers who took time to commend them in
24 recognition of their service, wonderful demeanor,

1 and commitment to ensuring that our riders have
2 the best CTA travel experience they can.

3 These are not people who just do their
4 jobs. They do them with excellence, and many go
5 well beyond anything found in their job
6 descriptions. They are the prototypes for the
7 kind of people I want at our agency. Each of
8 these individuals has received between two and
9 nine commendations. I will also acknowledge
10 employees with 20 or more years of service when I
11 say their name.

12 To our employees, when I call your name,
13 please stand and be recognized and proceed along
14 the wall to be photographed with the board and
15 myself.

16 With two commendations a piece in 2024,
17 we have Jessica Thomas, rail janitor; Nancy
18 Espinoza, customer service representative. Nancy
19 is not only an outstanding employee, but she has
20 34 years of service with the CTA.

21 Juan Saenz, customer service assistant;
22 Shanna Overton-Wilson, customer service assistant;
23 Ronald Carr, rapid transit operator. Ronald, as
24 well, is a CTA veteran with 29 years of service.

Transcript of Board Meeting
Conducted on March 12, 2025

37

1 And Micah Gray, railcar servicer.

2 With three commendations joining us
3 today are Dorothy Coates, customer service
4 representative; China Huey, bus operator; Daryl
5 Hill; bus operator; and Iris Crawford, bus
6 servicer.

7 With four accommodations, we have Kelly
8 Holmes, customer service representative. Kelly
9 has been with us for 22 years. Elexa McCracklin,
10 bus operator; and Armand Alickolli, bus operator.

11 With five commendations, we have Michael
12 Toomey, bus operator, and Michael has been a CTA
13 for 21 years.

14 With seven accommodations, we have
15 Reginald Smith, bus operator, and Reginald will
16 reach his own 20 year milestone in December.

17 And finally, we have three employees
18 today that received nine accommodations a piece.
19 They include Thadius Moody, rail janitor;
20 Christopher Keaton, bus operator, and Dishonda
21 Holman, bus operator.

22 I want to congratulate all of you on
23 being commended. There's something very special
24 about being commended by our riders. Some days

1 they are our toughest critics. Other times
2 they're our biggest fans. No matter their
3 opinion, however, they're always CTA's highest
4 priority. For them to recognize your work is
5 meaningful. For them to recognize you several
6 times in a single year, however, is a badge of
7 honor that I hope you wear proudly. Thank you.

8 (The board takes pictures with CTA
9 employees.)

10 PRESIDENT LEEHRSEN: We do have one more
11 honoree, Chairman and Directors, and it is my
12 honor to recognize an outstanding, recently
13 retired CTA employee lovingly known for decades as
14 the Mayor of the Armitage Station. And you may
15 have seen her covered on the news recently or all
16 over social media. It's a bit of a celebrity we
17 have with us today.

18 I met Janet for the first time on a
19 recent Friday at this party that I think all of
20 you saw covered on the news that was organized by
21 the community in honor of her service at the
22 Armitage Station for decades, and I don't think
23 I'll ever forget that party for the rest of my
24 life. It is an incredible thing to see something

1 organically grow out of the community, in honor of
2 all you have given to people, Janet, over the
3 years. And even the words you shared at that
4 party, I remember and will remember. And you
5 spoke about watching nannies bring kids that
6 they're watching and have lunch on a bench as they
7 watch the trains go by. And it just captured
8 immediately what we all love about CTA, and I
9 just -- it was no surprise to me that you have
10 touched the hearts of so many people over the
11 years, even in those initial moments.

12 You know, employees took off from work
13 to be there to celebrate you. People were crying
14 about having known you for 20 to 25 years. It was
15 incredibly moving. And we were so excited to give
16 you gifts that day and -- including a sign for the
17 Armitage Station. So we just wanted to continue
18 to extend the congratulations on behalf of all the
19 service you have given. You've inspired that
20 community. You have clearly inspired generations
21 of CTA employees, and we thank you so much for the
22 service. And Chairman.

23 CHAIRMAN BARCLAY: I want to
24 congratulate all of you and thank you for your

1 dedicated service to CTA. On behalf of the board
2 and this agency, we're proud of you and your
3 efforts. You've shown excellence in your work,
4 and we appreciate it. The public appreciates it.
5 The city of Chicago is grateful for ambassadors
6 such as yourselves who help with the public and
7 work with the public. It's not easy working with
8 people; we understand that. But you do it daily.
9 It's not easy working with board members. But you
10 do a great job, you do a great service to the
11 city. Continue the good work, and thank you so
12 much.

13 I do want to have Ms. Martin come up,
14 please. Ms. Martin, we heard there was some talk
15 about you and your years of dedication at the
16 Armitage Station, how Groundswell and the
17 community fell in love with you. And I know that
18 you did a lot to basically make that happen over
19 the years. We're thankful for what you've done by
20 being a good-will ambassador for CTA, the many
21 years of service that you dedicated to this
22 agency.

23 On behalf of the board, we want to honor
24 you this morning with this plaque. Throughout

1 your 30 years of dedicated service to the Chicago
2 Transit Authority, you've served as a shining
3 example of CTA excellence. Your warmth, kindness,
4 professionalism, unwavering commitment to our
5 riders as a customer service representative has
6 touched countless lives, and you will always be
7 cherished and remembered. Best wishes in your
8 retirement. Presented this 12th day of March,
9 2025. The Board of Directors, we want to
10 congratulate you.

11 (The board takes photos with Janet
12 Martin.)

13 CHAIRMAN BARCLAY: At this time, I'd
14 like to open it up to other members of the board
15 for comments if they desire to do so.

16 DIRECTOR JAKES: Excuse me, before they
17 leave, I have -- if you could just very quickly
18 and just one of you, whoever wants to volunteer,
19 what motivates you to do what you do and be who
20 you are so that others can feel the radiance of
21 your positive energy? I see the hand back there.

22 CTA EMPLOYEE 1: The CTA pays me very
23 well to just to be a nice person.

24 DIRECTOR JAKES: Okay.

1 CTA EMPLOYEE 1: And to be out in the
2 public. You guys pay me to burn your gas. I like
3 to drive. What do I got to complain about? This
4 is just me personally, but for all of us,
5 sometimes just being nice is its own reward.
6 We've all heard that as kids. That's legit what
7 it is for a lot of us.

8 DIRECTOR JAKES: So, then, my second
9 question would be for any of you. How do you not
10 allow -- so you get 20 commendations, but there's
11 always that one person who tends to just rub you
12 the wrong way. How do you not allow that one to
13 influence how you treat others? Mr. Detorre,
14 right?

15 CTA EMPLOYEE 2: I try to tell people,
16 especially the new hires, once the emotion is out
17 of the situation, you're going to look back and
18 laugh. It's another story. I've had so many
19 stories over the past 21 years. We get paid to
20 watch a show is the way I look at it every day.
21 Can't make it up if you wanted to. I try to tell
22 people about the new face of the CTA, take the
23 emotion out of it. Down the road, you're going to
24 look back and you're going to be telling people:

1 You wouldn't believe this person did this, that
2 person did that, and move forward. You're going
3 to have another story to tell them tomorrow.

4 CTA EMPLOYEE 3: And how you came to
5 work is how you want to go home.

6 DIRECTOR JAKES: Say that one more time.

7 CTA EMPLOYEE 3: How you came to work is
8 how you want to come home. We got kids. We got
9 families. That's how we want to go back to them.

10 DIRECTOR JAKES: Well, I want you to
11 know that I am extremely, extremely proud of each
12 of you because, indeed, as our President said,
13 with 11,000 employees, you clearly are some of the
14 best of the best, and thank you so much. And if
15 you ever want to join the ushers at the church I
16 pastor, I got some ushers you can train.

17 MS. GREENLEE: Director Eaddy?

18 DIRECTOR EADDY: What I said to you
19 earlier is how I appreciate the service that you
20 provide, and I'll just restate again.

21 My first and most, I guess, memorable
22 encounter was with the bus driver at six years
23 old, and that meant so much. And what I'm saying
24 in that, is that you provide so much that maybe

1 you will never know how you impact people. But to
2 the earliest point that was made, the fact of
3 being nice, smiling, and then just being committed
4 to service as you are, you're making so many
5 people's lives so much more better, so thank you
6 so very much.

7 CHAIRMAN BARCLAY: Director Requejo?

8 DIRECTOR REQUEJO: Yes, as I mentioned
9 before, I wanted to express my appreciation to all
10 of you. I wanted also to let you know that as a
11 frequent rider of trains and buses, I interact
12 with you all and your colleagues on a daily basis,
13 and it's been many times up to this morning on my
14 way here, a class act on how to respond and not to
15 respond to provocation, to manners that are not
16 the best, to ways of behaving from the side of the
17 riders that are not up to par. And I know all of
18 you have developed skills that some of us could
19 learn from, and I hope at some point you put
20 together a workshop on how not to engage in road
21 rage with cars, and bikers, and everybody getting
22 in the way.

23 How to -- I see you interact also with
24 riders that are disruptive, right, and for the

1 most part, I see patience, and the humanity, and
2 understanding that sometimes the person is going
3 through a crisis. The person has a mental health
4 issue. The person is having a bad day. The
5 person, you know, is not at his best, but you are
6 your best when you do that. And so it's not
7 invisible work. We see you, and as I was
8 mentioning to our president before, some of you
9 have nine commendations, some of you have two,
10 some of you have four, but you probably have
11 20, 100, mental commendations of people who didn't
12 have the time to tell you, thank you so much.
13 They didn't have the time to tell you the way you
14 handled that conflict was unbelievable, and I wish
15 I had the capacity to have -- we're rushing from a
16 place to another or didn't even know that you are
17 supposed to commend people, right, or were
18 themselves having a bad day. So rest assured that
19 those numbers will not reflect the amount of
20 commendations that you all deserve and the amount
21 of people that see you every day, and you
22 represent CTA at its best, so thank you again.

23 MS. GREENLEE: Directory Lee?

24 DIRECTOR LEE: Yeah, I just wanted to

1 say, you know, sorry that I'm not able to be there
2 with all of you all, but truly, you are, each and
3 every one of you, you know, being celebrated
4 today, you're the heart of this agency. You are
5 the heart and soul of what we do, and we can't
6 thank you enough. We -- it's just -- you make
7 this place a better place. You make the city a
8 great place to live and work. So just know that
9 every day that you show up, it's like you're
10 making people's days brighter, including mine when
11 I ride the bus and trains too, so thank you.

12 CHAIRMAN BARCLAY: Thank you very much.
13 I know you have to leave, so feel free.

14 Our next order of business is the
15 approval of the minutes of the regular board
16 meeting of February 12th, 2025. Can we have a
17 motion to approve?

18 DIRECTOR EADDY: So moved.

19 DIRECTOR REQUEJO: Second.

20 MS. GREENLEE: It's been moved by
21 Director Eaddy, seconded by Director Requejo to
22 approve the minutes of the last board meeting of
23 February 12th, 2025. We'll take a roll call vote.
24 Directly Lee?

Transcript of Board Meeting
Conducted on March 12, 2025

47

1 DIRECTOR LEE: Yes.

2 MS. GREENLEE: Directory Requejo?

3 DIRECTOR REQUEJO: Yes.

4 MS. GREENLEE: Chairman Barclay?

5 CHAIRMAN BARCLAY: Yes.

6 MS. GREENLEE: Director Jakes?

7 DIRECTOR JAKES: Yes.

8 MS. GREENLEE: Director Eaddy?

9 DIRECTOR EADDY: Yes.

10 MS. GREENLEE: The motion passes.

11 CHAIRMAN BARCLAY: Our next item on the

12 agenda is executive session. Kent Ray, it's my

13 understanding that there is an executive session

14 today.

15 MR. RAY: Yes, Chairman, the board will

16 go into closed session pursuant to the Illinois

17 Open Meetings Act, Subsections 2(c)(1), (11), and

18 (21).

19 CHAIRMAN BARCLAY: I will now entertain

20 a motion to recess into executive session for

21 reasons stated by counsel.

22 DIRECTOR EADDY: So moved.

23 DIRECTOR REQUEJO: Second.

24 MS. GREENLEE: It's been moved by

Transcript of Board Meeting
Conducted on March 12, 2025

48

1 Director Eaddy, seconded by Director Requejo that
2 the board will move into executive session. We'll
3 take a roll call vote. Director Requejo?

4 DIRECTOR REQUEJO: Yes.

5 MS. GREENLEE: Chairman Barclay?

6 CHAIRMAN BARCLAY: Yes.

7 MS. GREENLEE: Director Jakes?

8 DIRECTOR JAKES: Yes.

9 MS. GREENLEE: Director Eaddy?

10 DIRECTOR EADDY: Yes.

11 MS. GREENLEE: Director Lee?

12 DIRECTOR LEE: Yes.

13 MS. GREENLEE: The motion passes. We
14 will now move into executive session.

15 (The board went into executive session
16 at 11:03 a.m.)

17 CHAIRMAN BARCLAY: I would now like to
18 entertain a motion to return to open session.

19 DIRECTOR EADDY: So moved.

20 DIRECTOR REQUEJO: Second.

21 MS. GREENLEE: It's been moved by
22 Director Eaddy, seconded by Director Requejo that
23 the board return to open session. We'll take a
24 roll call vote. Director Requejo?

Transcript of Board Meeting
Conducted on March 12, 2025

49

1 DIRECTOR REQUEJO: Yes.

2 MS. GREENLEE: Chairman Barclay?

3 CHAIRMAN BARCLAY: Yes.

4 MS. GREENLEE: Director Jakes?

5 DIRECTOR JAKES: Yes.

6 MS. GREENLEE: Director Eaddy?

7 DIRECTOR EADDY: Yes.

8 MS. GREENLEE: Director Lee?

9 DIRECTOR LEE: Yes.

10 MS. GREENLEE: The motion passes.

11 CHAIRMAN BARCLAY: We will now address

12 board agenda item 6A. Kent.

13 MR. RAY: Chairman, on item 6A, the

14 board reviewed the closed session meeting minutes

15 for February the 12th, 2025.

16 CHAIRMAN BARCLAY: Can I please have a

17 motion to approve the closed session meetings for

18 February 12th, 2025?

19 DIRECTOR EADDY: So moved.

20 DIRECTOR REQUEJO: Second.

21 MS. GREENLEE: It's been moved by

22 Director Eaddy, seconded by Director Requejo that

23 the board approve the closed session minutes from

24 February 12th, 2025. We'll take a roll call vote.

1 Director Requejo?

2 DIRECTOR REQUEJO: Yes.

3 MS. GREENLEE: Chairman Barclay?

4 CHAIRMAN BARCLAY: Yes.

5 MS. GREENLEE: Director Jakes?

6 DIRECTOR JAKES: Yes.

7 MS. GREENLEE: Director Eaddy?

8 DIRECTOR EADDY: Yes.

9 MS. GREENLEE: Director Lee?

10 DIRECTOR LEE: Yes.

11 MS. GREENLEE: The motion passes.

12 CHAIRMAN BARCLAY: We will now address
13 board agenda item 6B. Kent.

14 MR. RAY: At item 6B, the board reviewed
15 a proposed settlement of the lawsuit captioned
16 Sarah Bowers versus Chicago Transit Authority and
17 Chester Matthews, Case No. 2022 L 011028, pending
18 in the Circuit Court of Cook County, Illinois in
19 the amount \$3,500,000.

20 CHAIRMAN BARCLAY: I will now entertain
21 a motion to approve a settlement in the amount of
22 \$3,500,000 to a lawsuit entitled Sarah Bowers
23 versus Chicago Transit Authority and Chester
24 Matthews, Case No. 2022 L 011028, pending in the

Transcript of Board Meeting
Conducted on March 12, 2025

51

1 Circuit Court of Cook County.

2 DIRECTOR EADDY: So moved.

3 DIRECTOR REQUEJO: Second.

4 MS. GREENLEE: It's been moved by
5 Director Eaddy, seconded by Director Requejo that
6 the board approve the settlement in the amount of
7 \$3.5 million in the lawsuit entitled Sarah Bowers
8 versus the Chicago Transit Authority and Chester
9 Matthews. We'll take a roll call vote. Director
10 Requejo?

11 DIRECTOR REQUEJO: Yes.

12 MS. GREENLEE: Chairman Barclay?

13 CHAIRMAN BARCLAY: Yes.

14 MS. GREENLEE: Director Jakes?

15 DIRECTOR JAKES: Yes.

16 MS. GREENLEE: Director Eaddy?

17 DIRECTOR EADDY: Yes.

18 MS. GREENLEE: Director Lee?

19 DIRECTOR LEE: Yes.

20 MS. GREENLEE: The motion passes.

21 CHAIRMAN BARCLAY: We will now address
22 board agenda item number 7, board matters.

23 Georgette, do we have any board matters today?

24 MS. GREENLEE: Mr. Chairman, there is

1 one board matter on the agenda for today. That is
2 to approve an ordinance appointing Lisa Smith,
3 CTA's Director of Budgets as an alternate to the
4 Board of Trustees of the retirement plan for the
5 Chicago Transit Authority employees.

6 CHAIRMAN BARCLAY: May I have a motion
7 to approve an ordinance appointing Lisa Smith as
8 an alternate to the Board of Trustees of the
9 retirement plan for Chicago Transit Authority
10 Employees?

11 DIRECTOR EADDY: So moved.

12 DIRECTOR REQUEJO: Second.

13 MS. GREENLEE: It's been moved by
14 Director Eaddy, seconded by Director Requejo that
15 the ordinance of appointing Lisa Smith as an
16 alternate to the Board of Trustees of the
17 retirement plan for the Chicago Transit Authority
18 employees be approved. We'll take a roll call
19 vote. Director Requejo?

20 DIRECTOR REQUEJO: Yes.

21 MS. GREENLEE: Chairman Barclay?

22 CHAIRMAN BARCLAY: Yes.

23 MS. GREENLEE: Director Jakes?

24 DIRECTOR JAKES: Yes.

Transcript of Board Meeting
Conducted on March 12, 2025

53

1 MS. GREENLEE: Director Eaddy?

2 DIRECTOR EADDY: Yes.

3 MS. GREENLEE: Director Lee?

4 DIRECTOR LEE: Yes.

5 MS. GREENLEE: The motion passes.

6 CHAIRMAN BARCLAY: Our next order of
7 business is a report from the Committee on Finance
8 Audit, and Budget. Director Jakes.

9 DIRECTOR JAKES: Mr. Chairman, the
10 committee met earlier this morning and approved
11 the February 12th, 2025, committee minutes and
12 reviewed the finance report. The committee
13 reviewed three ordinances.

14 One was a review of an ordinance
15 authorizing a lease to Donut Dudes CTA Kedzie of
16 retail concession space located at 4900 South
17 Kedzie Avenue by the Orange Line -- at the Orange
18 Line.

19 Number two was a review of an ordinance
20 authorizing a lease to Donut Dudes located at 4901
21 South Western. That is also the Orange Line.

22 And the third was a review of an
23 ordinance authorizing a lease to Kisbi LLC of
24 retail concession space located at 4917 North

1 Milwaukee Avenue on the Blue Line.

2 The committee also reviewed eleven
3 contracts. The committee placed the three
4 ordinances and ten of the contracts on the
5 omnibus. The committee approved and recommended
6 for board approval three ordinances and ten
7 contracts. This concludes the report of the
8 Finance, Audit and Budget Committee.

9 CHAIRMAN BARCLAY: I will now entertain
10 a motion to approve the omnibus.

11 DIRECTOR EADDY: So moved.

12 DIRECTOR REQUEJO: Second.

13 MS. GREENLEE: It's been moved by
14 Director Eaddy, seconded by Director Requejo to
15 approve the omnibus. We'll take a roll call vote.
16 Director Requejo?

17 DIRECTOR REQUEJO: Yes.

18 MS. GREENLEE: Chairman Barclay?

19 CHAIRMAN BARCLAY: Yes.

20 MS. GREENLEE: Director Jakes?

21 DIRECTOR JAKES: Yes.

22 MS. GREENLEE: Director Eaddy?

23 DIRECTOR EADDY: Yes.

24 MS. GREENLEE: Director Lee?

1 DIRECTOR LEE: Yes.

2 MS. GREENLEE: The motion passes.

3 CHAIRMAN BARCLAY: Our next order of
4 business is the construction report from Bill
5 Mooney, our Chief Infrastructure Officer and Juan
6 Pablo Prieto, our Director of Diversity Program.

7 MR.~MOONEY: Good morning. I am Bill
8 Mooney, your Chief Infrastructure Officer, and I'm
9 joined by --

10 MR. PRIETO: Juan Pablo Prieto, Director
11 of Diversity Programs.

12 MR.~MOONEY: We are here with your
13 monthly construction update.

14 We'll begin with Canal, Barry, Damen
15 traction power upgrade. We are moving forward
16 strongly into a finishing stage at most of the
17 locations at this point. I've been showing you a
18 lot of building work over the previous months, and
19 equipment going in, and we're really kind of in
20 those final stretches on this project.

21 We'll start off at Damen. So Damen's
22 been largely installed and in the testing phase
23 for the last few months here. They are hoping to
24 bring this online at the end of this month,

1 beginning of next month to give us a beneficial
2 use of this facility. So here you can see them
3 kind of doing cleaning for the final energization
4 of the ComEd lines that supply the facility so we
5 can start doing kind of the true stress testing on
6 the facility which is a key point.

7 In this photo you can see some of the
8 exterior connections, so they are running the
9 cables from the facility kind of off our
10 structure, and it directly connects to the third
11 rail upstairs and all those boxes there. So this
12 is again to start to bring this facility into our
13 live network and being able to start doing stress
14 testing. We do a kind of a final load measurement
15 of the facility against the overall global
16 network. Our ability to remotely remove power,
17 stress test it, and what we would call a lockout
18 scenario where we would create a fault and make
19 sure that it fails in the safe manner that we
20 would expect it to, and that's kind of in the last
21 round of stuff we're working through right now.

22 At Barry, they've started to receive
23 traction power equipment. It's a pretty exciting
24 moment. And all these substation projects, when

1 the envelope becomes -- starts becoming really a
2 substation, when that equipment comes online.
3 Again, this is going to be a unique facility like
4 Damen. It's got a multi-story facility. So the
5 picture on the right of the screen here shows the
6 equipment upstairs on the second floor, and on the
7 left is where they're loading in on the first
8 floor garage doors.

9 And at our tie house down at Canal, they
10 continue towards the commissioning phase. So the
11 picture on the left here shows you what we call
12 the supervisory control and data acquisition
13 cabinet or SCADA. This is how we control the
14 facility remotely and interface with it from our
15 control center, and then you can see the photo on
16 the right is some of the traction power equipment
17 and the data testing around that equipment. There
18 is a lot of certification that goes into this
19 equipment. It is a very long and tedious process
20 where some cases you may only get through one
21 round of testing in a day on a very specific
22 device. So all the devices get tested, and then
23 the systems get tested, and then the overall
24 network gets tested, and we're building out to

1 that point in most of these locations.

2 This month were bringing forward a new
3 project. We're really excited to talk about this
4 one and advancing out All Station Accessibility
5 Program. This is our Lakeline Austin Station
6 Project. I would highlight that this is one of
7 the more unique ones in a funding standpoint that
8 we actually were able to secure federal STP
9 funding for this project prior to there being the
10 full federal ASAP program. Most of the time, STP
11 funding goes for road projects, and so the fact
12 that we were able to secure through a granting
13 opportunity STP funding to support this project
14 was pretty exciting.

15 So this will make Austin on the Green
16 Line a fully accessible station on the West Side.
17 Most of the work here has been kind of a prework
18 in anticipation of us receiving a full building
19 permit and breaking ground on the station house
20 itself.

21 What happens here is the original
22 station house will close for a period of time and
23 will run service out of what was a historical exit
24 for the station at Mason. And so we're converting

1 that actually in to be a temporary entrance so we
2 can facilitate our service, our customer traffic
3 through that entrance just down the block, and
4 then we'll take the full stationhouse out of
5 service at Austin. We do have a pretty
6 significant streetscape there. So part of the All
7 Stations Accessibility Program really looks at the
8 path of travel. It's great if we can add an
9 elevator to the station, but if you can't get to
10 the station, it really doesn't meet the purpose of
11 our investment here. So there's actually a pretty
12 significant -- today, there's steps that go down
13 to the curb to cross the street, so we actually
14 have to create ramps and slope all the way down,
15 and then create the new stationhouse entrance, and
16 then, ultimately, the installation of the
17 elevator.

18 So most of the work has been focused on
19 the Mason entrance. Here you can see them --
20 they're getting ready to hoist steel roof framing.
21 So we actually -- this was completely enclosed and
22 it was out of the public sight. It was capped off
23 for many years. It was used as a storage room for
24 one of our -- for our com closet, and so then

1 we've reopened it at this point, and we're
2 creating a new entrance. Ultimately, it will be
3 an exit point for a fire code once we rehab the
4 station completely. And so here you can see them
5 prepping to put the new canopy station connection
6 there.

7 And here's some of the interior work.
8 So it has not seen the light of day since the
9 early 1970s, and so a lot of the old tile is
10 being removed, the mastic behind it, and then
11 we'll get a new finish as part of the project.

12 And then part of the footprint of -- I
13 talked about was that grading at the main
14 stationhouse, but also the stationhouse at Austin
15 gets a pretty large expansion where we add a new
16 electrical room, we add the elevator rooms, we add
17 a series of ramps so people can get into the
18 stationhouse, and so we actually had to relocate a
19 bunch of utilities. So this actually in the
20 public way right there, and this is really kind of
21 advanced work to the major project and the
22 relocation of this work out here.

23 So we're excited to start reporting on
24 this this month, and you'll see this coming

1 forward with a lot more exciting activities in the
2 months to come.

3 Moving on to our next project, our
4 Harlem Station bus bridge. So most of the work in
5 the last couple of months since the weather's been
6 colder has been on the approaches to the bus
7 bridge. So here you can see some demolition of
8 the concrete that is not actually part of the
9 bridge, it's part of the entrance to the terminal.
10 So all this gets resurfaced as part of the
11 project. They are prepping right now to put it in
12 rebar and be ready to start making the big pours
13 for the bridge spans that you've seen the steel
14 for over the last couple of months now that the
15 weather's breaking and temperatures are more
16 favorable for setting concrete.

17 Here you can see some of kind of -- this is
18 subsurface work where we're reconnecting to a new
19 manhole for a stirrer pipe so the bus bridge does
20 have a washroom facility for our bus operators to
21 use. So that gets completely rebuilt as part of
22 the project, and so it has a new connection to
23 stirrer connection there.

24 Here you can see this is actually for

1 the new electrical feed. So we had a bunch of
2 electrical feeds that were removed and removed as
3 part of the bridge structure, and now they're
4 being repositioned with new connections from a new
5 electrical room as well.

6 So this is going kind of all getting
7 prepped around the footprint of the big bridge
8 pours which are coming in the months ahead, and
9 you'll start to see those photos in those upcoming
10 months.

11 The board had previously requested kind
12 of a summary of the All Stations Accessibility
13 Project, so -- program, so I've added a couple
14 slides that you'll see every month. Most months I
15 wont touch on it because without getting new
16 funding or projects being bid and things like
17 that, you wont see them moving phases. But this
18 shows you the current funded program, what state
19 it's in under construction or design. So the
20 projects that we have funded that are out still
21 that we either have an advanced design on, or
22 we're still in the planning environmental phases
23 and securing kind of all the right components of
24 that program, so you can see that coming forward.

1 In the broader deck you get with the
2 board package, it also includes the program
3 summary stuff, the value of the program, what's
4 funded to date, the percentage of those things
5 that you see with the typical project slide. So
6 I'll have this every month as part of the
7 presentation. I'll note any changes that come up.
8 But this was -- Director Jha has asked for a while
9 for this kind of higher level program look at the
10 All Stations Accessibility Program, and we've
11 included it going forward.

12 Our next station project is a Racine ADA
13 Accessibility Project and traction power
14 improvement. Lots of work going on. So here you
15 can see at the Racine Stationhouse, they are
16 installing the precast panels on the exterior. If
17 you look closely, you can see the CTA logo
18 embedded in those precast panels as part of the
19 architectural enhancements of the station. The
20 station wall itself is the advertising signage for
21 the station. And it's a little more noticeable in
22 person when you're standing out there. You can
23 see it, it really does pop. You can even see it
24 as you go by it on the highway. But you can see

1 this offsetting white and dark gray. That color
2 scheme carries over into the main stationhouse
3 itself. You can see what I've referred to
4 previously is kind of that waterfall ramp
5 stairwell with the glass enclosure, and those
6 windows there will be where the artwork is on the
7 inside of the station that the board approved a
8 few months ago.

9 Here's the interior of the station.
10 You're starting to see some of the finishes go in.
11 So you can see the glazed brick white. You can
12 start -- you can see those precast white panels on
13 the interior that I mentioned that wrap around
14 from the outside, kind of bring the two elements
15 together. This would be looking kind of in the
16 area the fare way would be in the station back
17 towards the -- that stairwell that I mentioned and
18 those windows with the art glass.

19 And then, here's kind of the opposite
20 view. This would be all the support facilities.
21 So bathrooms, janitor closets, electrical rooms,
22 and things like that are being built out. They
23 have also started doing some of the installation
24 of the elevator itself. So I've shown you kind of

1 the chamber for it over the last few months, and
2 so they've started some of the equipment on site
3 as well.

4 This is the mate in the project. So
5 this is also a substation upgrade project. So
6 here's the new Morgan Substation. In this photo
7 they're installing the brackets. It will get a
8 similar prefabricated panel exterior with a CTA
9 logo on it. It's mostly all white out there as
10 it's exterior, and they're working on the
11 substation support kind of build outs right now.
12 So these are electrical panels, not for the big
13 traction power systems. This is for all the
14 equipment that the substation itself supports.

15 Substations are unique, unlike your
16 house where you bring in your ComEd to supply for
17 your house. We bring in ComEd to supply for the
18 traction power system, and then we convert it to
19 supply for the rest of the substation. So a lot
20 of that big, heavy equipment we show you, actually
21 there's a smaller version of it that converts it
22 to give us the house power, support the fans and
23 the fire alarms, and that SCATA cabinet, and all
24 those other aspects I talked about.

1 And one small portion we haven't really
2 been talking about is, is this project also
3 includes a rehab of an existing substation. So
4 our Hermitage Substation which is just downstream
5 from Morgan or where Morgan will be, is getting
6 fully rehabbed. So it gets brand new power
7 traction equipment. You've seen a lot of these
8 projects over the years as we take the historical
9 equipment, we upgrade it to be able to meet the
10 new modern standards.

11 So here you can see the first round of
12 decommissioning. So they're removing the existing
13 lineup number 2 which includes a transformer, a
14 rectifier, and a series of breakers. So the
15 transformer is how we take our power and we step
16 it down. We bring in 12,500 volts from
17 Commonwealth Edison. We step it down to 470
18 volts, and then we rectify it to 600 volts DC
19 which is what we then distribute through our
20 network.

21 So the -- we talk about them in lineups.
22 So there's a transformer, there's a rectifier, and
23 then there's breakers that go with it, and so you
24 see what happens is we'll take a set of the

1 lineups off line. Most of the substations can
2 survive on one or two of the lineups that they
3 have. They usually have three. We like our
4 redundancy in the power world. And so we'll take
5 one of those off line, they'll decommission it,
6 and then they'll start bringing in that new
7 commitment -- that new equipment, bring that on
8 line, then we'll decommission the next one and
9 work through the substation. So over the next
10 couple of months you'll see some of that process
11 playing out at Hermitage as well.

12 On to RPM. It is an exciting time as we
13 continue to untangle the Clark Junction and
14 Red-Purple Bypass. So here you can see them doing
15 traction power third rail installation on what has
16 historically been one of the Brown Line tracks.
17 So when the Brown Line used to come down before it
18 went on the flyover, it came down in two
19 grade-level tracks. One of these tracks will be
20 the in-service track going forward for the
21 southbound move coming into the loop, and the
22 other one remains as a storage track so we can use
23 it to be able to store equipment that may have an
24 issue, or special equipment for Cubs day -- Cubs

1 games when they win the World Series again and we
2 want to push back out -- again at some point,
3 right -- we want to push that equipment out for
4 service needs. So this gets -- this gives us
5 flexibility around it, and when we need to do
6 maintenance and other things, having redundancy
7 like this is really important for us.

8 So you can see them getting ready to
9 finish the rehab on that track. It ultimately
10 gets used in the series of the stagings that we've
11 been showing you over the last couple of months as
12 we kind of rebuild little portions of it and put
13 tracks back in service.

14 Here is some of that that I was just
15 talking about. So this is near Belmont Station
16 where be put back into service -- this is track 2,
17 and we put back in the new diamond crossover. As
18 we go north there, we were running on some of that
19 new structure. This is kind of that connection
20 point. So we have a bunch of kind of micro
21 phasings where we're giving them a couple hundred
22 feet of track that they rebuild, then we shift
23 trains around it again, we give them another
24 couple hundred feet. But we are in the sunset of

1 this. Most of this track work will be done in
2 this area by the beginning of Cub season on
3 April 5th is when I think kind of the current
4 schedule shows it. So over the next couple of
5 months, you'll see a lot of photos around this as
6 we put back in and, ultimately, in that timeframe,
7 we start to look at four-track operations again
8 for the first time in a very long time in this
9 quarter. So this is starting to wind down this
10 portion of the project.

11 And up on the northern boundaries of the
12 project in the Lawrence to Bryn Mawr modernization
13 section or LBMM, we continue to see the insulation
14 and advancement of the station. So here at Bryn
15 Mawr, you can see the escalator that has started
16 commissioning. So this escalator has now been
17 fully installed by the vendor. They're in the
18 process of testing and commissioning it. Similar
19 to the substations, it is a pretty rigorous
20 process. These escalators have a plethora of
21 safety features and sensors, all of which have to
22 be calibrated and tested and shown to be able to
23 fault out in the right way.

24 Here at Argyle Park, Argyle has its full

1 canopy in place at this point, and you can see
2 that canopy installation in process, as well as
3 the chambers that carry all the lighting and all
4 the -- and hide all the conduits and com systems.
5 And you can also see one of the warming shelters
6 there on the platform that's been formed out.

7 This is also Argyle. So now we have the
8 granite flooring in place at Bryn Mawr, Berwyn,
9 and Argyle, and they are moving down towards
10 Lawrence. So here you can see them installing the
11 granite flooring at Argyle Station. And at
12 Lawrence they started to build out kind of the
13 canopy features that go out over the footprint of
14 the station. They finished up the roof, and then
15 you'll start seeing some of those interior
16 finishes going on like the granite and some of the
17 side walls that you've seen at Bryn Mawr over the
18 previous months.

19 So it's a pretty exciting time to see
20 these stations come together. This project has
21 mostly been north to south built on the north
22 side. So you'll see the farthest advanced
23 stations are at Bryn Mawr. The least advanced are
24 at Lawrence. I tend to walk it every Thursday,

1 and I sometimes walk from Bryn Mawr to Lawrence
2 which leaves me feeling less satisfied as I get to
3 the least built station. Sometimes I walk
4 Lawrence to Bryn Mawr which makes me feel very
5 good about where we're at.

6 So I haven't decided which one I like
7 better, but it gives you different perspectives.
8 You get to see different phases. It's been really
9 interesting to see them phase in that case. All
10 four stations do open together, and Lawrence is
11 moving than Bryn Mawr was. Their lessons were all
12 learned. They built upon it, and that schedule
13 accelerates thereafter.

14 And we've been very, very busy over the
15 last few months around staging for lots of things.
16 So we've continued our ongoing outreach with the
17 elected officials in the area. We participated in
18 the Lunar New Year which we've done for the
19 last -- I believe it's five years now. The mini
20 train came out when our friends from operation
21 came to support that. We had some custom kind of
22 "Argyle Opening Soon" giveaways for the community
23 there as this was directly in the footprint of
24 Argyle Station and that community that supports

1 that portion of the project.

2 We've had kind of ongoing conversations
3 around future phases RPM with stakeholders in the
4 area. We've held our kind of routine virtual
5 office hours, and we've talked a lot within the
6 RPB area with stakeholders there as we start to do
7 some of the subsurface work, the resurfacing,
8 finishing up kind of that footprint. We have some
9 minor street closures going on as we get out of
10 the way of the Cub season, get kind of our
11 footprint completely cleared up there, as well as
12 just keeping everyone abreast of work. So with
13 that, I'll turn it over to Juan Pablo.

14 MR. PRIETO: Thanks, Bill. Good
15 morning, Directors. I'll be providing you with an
16 update on the RPM numbers through January and our
17 DBN workforce outreach activities for the months
18 of January and February.

19 As of January 31st, 122 unique DBEs have
20 been awarded over \$293 million between the design
21 and construction packages on RPM phase 1.
22 Fifty-five of those DBEs are new to CTA. And DBEs
23 have been paid more than \$208 million which puts
24 Walsh Floor attainment at 18.23 percent.

1 On the workforce side, as of
2 January 31st, over 2,600 unique individuals have
3 worked over 2.27 million labor hours and earned
4 \$135 million. Walsh Floor is on track to meet
5 their workforce goals. These workforce goals,
6 this attainment represents over 1,100 unique
7 individuals that meet one or more of these
8 workforce goals.

9 In January and February we attended a
10 number and hosted a number of events to inform
11 small businesses and residents about contracting
12 and career opportunities on CTA projects, and
13 we've also developed a few new slides to highlight
14 a few of those events for you.

15 On January 10th we hosted a DBE
16 certification drive at Argyle Gardens Community
17 Youth Center computer lab to help firms with their
18 DBE applications. Our certification and small
19 business development teams were on hand to walk
20 business owners through the certification process
21 and answer and questions that they had. I want to
22 thank the Argyle Gardens Local Advisory Counsel
23 for helping us get the word out about the event
24 where 27 firms came out to take advantage of the

1 support.

2 On February 5th we hosted our Quarter
3 One Workforce Outreach Event at Kennedy King on
4 the South Side. 157 attendees heard a
5 presentation from our capital construction, RPM
6 and RLE teams to highlight career opportunities on
7 CTA projects and network with 14 exhibitors that
8 included our workforce partners, building trade
9 unions and contractors.

10 On February 19th, we hosted our Quarter
11 One DBE Outreach Event at Build Inc. on the
12 West Side. We had 79 attendees that heard a
13 presentation on upcoming working to our capital
14 construction and RLE programs and network with 20
15 exhibitors. Acting President Leehrson came to
16 deliver remarks and meet with the primes and DBEs
17 who contribute to making our DBE program such a
18 success.

19 Lastly, I did want to highlight that we
20 started our 2025 cohort of our small business
21 educational series in February, and there are 28
22 firms enrolled in this cohort.

23 We'll continue to bring you our
24 activities and our work to advocate, certify, and

1 invest in our DBEs, SPEs and career seekers. That
2 concludes our report. Happy to answer any
3 questions.

4 CHAIRMAN BARCLAY: No questions.

5 MS. GREENLEE: Director Requejo?

6 DIRECTOR REQUEJO: Yes, on the first
7 project where you mentioned the STP funding being
8 used for this, how replicable is that model to
9 improve walkability around our stations,
10 understanding that many of them, as you pointed
11 out, the station may be great, but walking to and
12 from the station may not be safe, or may not be
13 properly adequate for people to do that. So I'm
14 curious as to whether we have anything in the
15 pipeline of ways to repeat.

16 MR.~MOONEY: So I would say, broadly
17 speaking, as we look at these All Station
18 Accessibility Projects, we incorporate the path of
19 travel to the station as part of the
20 considerations and our design work around those
21 things. So I've shown you kind of over the last
22 few months on modernization where we've done a lot
23 of re-pavement sidewalk work, and that gets to
24 those accessibility points on path of travel.

1 Where we stop is a challenging
2 conversation at times, and we try and pick points
3 that are logical for the progression of the
4 station and its footprint, and I would say that
5 the program itself models that as a requirement.

6 Austin just happened to be unique as the
7 funding source. We were able to secure, and we
8 continue to chase in other scenarios. It happened
9 to be STP funding, and it was the first time it
10 had ever been allocated for a transit station
11 project was pretty unique in it's right. Shortly
12 thereafter we had the All Stations Accessibility
13 come from federal government which was a huge,
14 huge win for both the community who was advocating
15 for that dedicated funding, as well as us who
16 advocated for that for a long time. We are
17 agnostic to whose money we take at this point to
18 succeed in our goals and delivering of them, and
19 we will continue to chase all those opportunities.

20 But to your question, we're committed to
21 looking at that path of travel as part of the
22 station improvements projects as we deal with
23 them. How far we go gets into what we can support
24 in scope, what we can support in budget, and what

1 kind of seems like the logical transition points.

2 I will say that the Chicago Department
3 of Transportation has had a pretty aggressive curb
4 -- ADA accessibility curb cuts and sidewalk
5 program that they've been rolling out through the
6 neighborhoods over -- over the last few years and
7 continue to roll out. I can say that because I
8 experienced it in my neighborhood last summer, and
9 I've seen it throughout my travels in the system.

10 DIRECTOR REQUEJO: Great. And that's a
11 great point because I wonder when we bring
12 together CDOT and IDOT for the other purposes we
13 talked about, the bus routes being clear, whether
14 we could also inquire as to how they're thinking
15 about supporting our stations.

16 I've seen the curb cuts and all those
17 things they are doing and, you know,
18 accommodations for that. I have also seen
19 problematic ways of dealing with car traffic that
20 prioritize cars and put our users, our riders at
21 risk in accessing the stations by not prioritizing
22 them. So I would love to include that in the
23 conversation with them.

24 I'm also curious because you mentioned

1 the list of the pipeline of 88 improvements, and
2 there is a phase of this that includes
3 environmental review, if I understood correctly.
4 And I believe there is being efforts in the
5 current government to eliminate some steps in the
6 process. Are any of those removals going to
7 positively impact the time it takes to do these
8 projects?

9 MR.~MOONEY: It's hard to say at this
10 point. I would broadly say that our coordination,
11 ongoing coordination with the Federal Transit
12 Administration has not been impacted by any
13 changes from a day-to-day standpoint, the people
14 we work with regionally, and such forth.

15 We have four projects in our pipeline
16 that are -- three projects that are in our
17 pipeline that are funded out of those Federal ASAP
18 Programs, so that is Irving Park, Polaski and
19 Belmont. Belmont and Irving Park have already
20 cleared. They're planning environmental first
21 steps. We are bringing a designer on board.
22 There will be ongoing environmental review based
23 on the rulings we got on that -- got on the NEPA
24 for that as we advance the design because a way

1 into whether or not the design addresses the
2 findings in the NEPA.

3 Polaski is just starting that phase, and
4 that would be the one that I would be most worried
5 about the risk of slow down or impact because
6 we're still early in that process and getting
7 those kind of rulings.

8 When they look at the Environmental
9 Protection Act, they look at the historical
10 significance of the station and the project you're
11 looking to do on it. Depending on the investment
12 you're doing in that level of project will
13 determine what that impact does. Do you have to
14 deal with it from a historical preservation
15 standpoint? How do you deal with it from a
16 historical preservation? Can you -- do you have
17 to go in through a consulting party process where
18 you talk with a series of the neighbors and other
19 folks about what that station impacts and any
20 little work and things like that, and then you
21 have to document the findings of those processes,
22 and you have to mitigate those things.

23 The simplest of those processes
24 typically end up with a categorical exclusion

1 where they look at a track project and say it's
2 maintenance project, it's a replacing kind, it
3 doesn't have any significance, and there's really
4 no findings, and those processes move forward.

5 So we do have a Connecting Communities
6 Grant that we were able to secure -- which is
7 pretty exciting -- to do some more work on the
8 Congress, right. And so that's already received a
9 categorical exclusion. We're getting ready to
10 start going to seek a designer at this point, and
11 that was a pretty painless -- well, painless
12 process, right.

13 These other ones, when you get into
14 stations, get into some interesting things.
15 Unfortunately, with the age of our system,
16 everything is historical in its nature. And even
17 where the federal process is not in place, Oak
18 Park and Ridgeland are being funded out of the
19 State. We have programs, and we are subject to
20 the State Historical Preservation Organizations.
21 So similar to what happens at the federal level
22 under NEPA, the state will engage with state
23 funding involved. And even in the federal level,
24 the State will engage as a consulting party on the

1 federal process.

2 So we've had an improving relationship
3 with the state. Part of the reason Oak Park and
4 Ridgeland moved up in the ASAP plan was they are
5 very similar stations to Austin, and so we had a
6 very recent NEPA ruling on Austin, as well as
7 findings about the historical impacts. They are
8 all generationally the same, so that allowed them,
9 in our mind, to advance a little faster in the
10 process, being able to take those lessons learned,
11 and they are fresh and they are (unintelligible)
12 versus something that happened ten years ago,
13 right; and so we're really hoping that can advance
14 the process.

15 But I guess that was a very long winded
16 answer to your question. Like, we have not seen
17 any direct impacts on any of it, yes.

18 DIRECTOR REQUEJO: So no impacts on the
19 potential removal of the NEPA in the process quite
20 yet. And also, from what you shared, do you
21 anticipate any risks as it relates to keeping the
22 Connected Communities Grant, that it was received
23 from the federal government. Are those dollars
24 safe, or could they be --

1 MR.~MOONEY: Well, I'm glad to offer my
2 opinion. Counsel can certainly chime in. Our
3 Connecting Community Grant was an obligated grant
4 that was awarded in December of 2024. We consider
5 that a binding agreement with the federal
6 government at this point to fund those funds. I
7 think there are other funds that exist in the
8 hemisphere, not even with us, that are things that
9 may have been talked about being awarded that
10 weren't obligated, but our Connecting Community
11 Grant is an obligated grant.

12 DIRECTOR REQUEJO: So you're saying so
13 far we have no concerns or risk --

14 MR.~MOONEY: I have no concerns, and I'm
15 full steam ahead on that one.

16 DIRECTOR REQUEJO: Got it. The other
17 question I had is, you know, this process takes a
18 long time, the whole doing the full ASAP or ADA
19 adaptation the excellence levels that we want it
20 to be. And so in the meantime, we've been
21 wondering are there short-term improvements, minor
22 improvements that could make lives of people
23 easier, even if it's not the full-blown, you know,
24 coverage?

1 At one station that we talked about,
2 that station is one representative of a few
3 others, and that is the Clinton Station in the --
4 on the Blue Line. And for those who are less
5 familiar with that station, that is the one that
6 serves our Union Station and your terminal for
7 buses. So there's a lot of people who use the
8 Blue Line Clinton Station every day carrying large
9 suitcases, bags, etc, in addition to people with
10 disabilities. We talked about some adjustments
11 on, you know, the gates and all those things. Do
12 we have some sort of a program or some process for
13 stations like that they may be able to go through
14 some improvements, not the full-blown scale thing,
15 but make the life of those folks a littler easier,
16 especially those that are more used by people in
17 the mobility limitations or with --

18 MR.~MOONEY: Absolutely. So, I mean,
19 Clinton, I think, as you know, is a unique example
20 based on user population there and was very
21 specific to that, right. But from other scenarios
22 that exist, we have a refresher in the new
23 program. You'll start seeing slides again about
24 it in April as that kicks off kind of the customer

1 facing portion of that program. And as we scope
2 those projects every year, it deals with the basic
3 components, right. We do some lighting upgrades,
4 we do touch surface painting, we deal with those
5 obvious defects, but we challenge the staff to
6 engage our customer service assistants in the
7 station, right. We challenge them to look at the
8 feedback history again on the stations, and look
9 at how we can have big-ticket items in those
10 investments that we're making there, not just kind
11 of -- the routine stuff's really important, right.
12 That is the broken windows, making stations feel
13 safe, feeling secure, feeling well kept.

14 But I love when we get in and do
15 something more, right. I find it a really
16 exciting opportunity, and maybe not every station
17 gets it, but those are those types of things
18 you're talking about, is we are in between a major
19 overhaul than just the paint on the wall, and
20 here's an opportunity to look at how we --
21 Sheridan Station on the Red Line's a really great
22 example. I think it was last year's program,
23 Sheridan is a very, very challenging station for
24 everyone that's ever used it. It's exceptionally

1 popular on the worst station list out there. It
2 is an exceptionally challenging station as we look
3 at future phases for RPM as a program station
4 there because of its footprint, its curvature, its
5 historical nature. And so we get a little caught
6 into what we can do and what we can support and
7 it's real challenges.

8 But we were able to upgrade all the
9 doors on that facility. So salvaged doors out of
10 the RPM stations when they were being demolished
11 that were new doors that had been installed. In
12 our previous rehab we installed them, we were able
13 to repurpose them at Sheridan as part of the
14 upgrade under Refresh and Renew. And that
15 certainly is beyond the paint, but certainly
16 impacts the customer experience because they are
17 wider doors, they have ADA access abilities that
18 the old wood ones didn't have. They functioned
19 really well at that point, and so that would be a
20 point of introspect between those two -- those
21 mid-steps.

22 DIRECTOR REQUEJO: Thank you. I would
23 love to get some updates on those two in
24 particular. Because the one you mentioned,

1 Sheridan, actually, as you know, across the street
2 there's a food pantry, so -- and it's one of the
3 best in the state where people carry groceries
4 that they need, and then they can't get into the
5 gate because it's too narrow. So thanks for
6 those. It will be good to get some updates on
7 that.

8 And then final question I had is -- came
9 up during the public comments, and I've always
10 wondered what would it take for a test pilot of
11 bathrooms in any of the places in our system that
12 the public can access. There's been some
13 conversations about other men and other women
14 doing it for the city. There are some locations
15 where I have found myself challenged many times,
16 and the trip takes more than an hour, two hours,
17 it's like, okay, where do I go, right. And I
18 think there's a lot of people going through that.
19 So have you -- has this conversation taken place
20 yet, and what would it take to test some of that
21 in any of this, you know, ADA and the construction
22 process?

23 MR.~MOONEY: So I would say I think
24 anyone that's ever traveled with small children

1 has experienced that challenge, right. I mean,
2 certainly when I have -- I have with my children
3 over time.

4 This is an issue that has come up on and
5 off over the years, and as the city talked about
6 their public washrooms pilot, we were more than
7 willing to be partners in that pilot. I think
8 there are some locations on our system that not
9 having readily accessible public facilities
10 creates challenges for people that use our system,
11 but people that congregate around our system and
12 may impact our customer experience otherwise.

13 So one that we routinely hear about is
14 Jefferson Park, right. There is kind of an
15 ongoing relationship with us and some of the
16 community around there, and that was one that we
17 volunteered as an opportunity zone for those
18 public washroom pilots because we really think
19 that it would benefit everybody. It's a massive
20 intermodal facility. It, you know, has a certain
21 level of the unhoused population that migrates
22 around, and would certainly benefit everybody
23 there.

24 You know, I don't think we've heard a

1 whole lot out of the city on how they're advancing
2 that program. For our purposes, it's a balance,
3 and we could talk a little bit with law and
4 operations other things.

5 Some of our restrooms are behind the
6 paid facilities, right. So how you -- sometimes
7 they're in the CA booths, right, where they are
8 really within the secure space, and so they get a
9 little harder to get to. Some of them are really
10 small, intimate facilities that are meant for our
11 workers to be able to have those facilities, and
12 how we can keep those up and maintain them so that
13 the worker experience doesn't degrade the public
14 experience, you know. We've had a lot of
15 conversations in my almost 30 years on and off.
16 Every handful of years it comes up. I think we
17 certainly -- I would look to President Leehrson,
18 but I think we could revisit and see kind of what
19 a pilot like that would look like, and we can get
20 back to the board.

21 PRESIDENT LEEHRSEN: Yeah. I think we
22 can definitely look into that. I think it comes
23 up, and the public should at a minimum understand
24 kind of our thoughts on it currently, and what,

1 you know, if it's funding, operational, engagement
2 with other entities on approaching it, kind of
3 what our thoughts would be on it. And I think
4 it's a great time to look at that more closely, so
5 we can get back to you on that.

6 DIRECTOR REQUEJO: Yeah, and see the
7 traction both and the city wanting to do something
8 this about this, the City Council. And then you
9 know you all now care especially about these
10 issues. So I think having some idea of what some
11 of those potential locations could be, and what
12 would it take to activate a few of those would be
13 really helpful to -- for us to understand, too, as
14 board members, you know, what's possible, how much
15 it costs, maintenance issues, all those things.

16 MR.~MOONEY: Yeah, we recently looked
17 at -- President Carter had seen some equipment in
18 one of his travels and shared it with us which
19 were more kind of live active bathrooms that had
20 secure entry and exit points. Some people use
21 them for charge, and we had done some research on
22 that, even for some of our facilities where --
23 like at bus turnarounds where we don't have actual
24 bathrooms and trying to upgrade those facilities.

Transcript of Board Meeting
Conducted on March 12, 2025

90

1 And we have some recent market pricing on this.

2 We can certainly get back together on that.

3 DIRECTOR REQUEJO: Thanks.

4 CHAIRMAN BARCLAY: Any other comments?

5 MS. GREENLEE: Director Eaddy?

6 DIRECTOR EADDY: No questions.

7 MS. GREENLEE: Director Lee?

8 DIRECTOR LEE: Just thank you, Bill.

9 Just always very encouraged by the strides we're
10 making in terms of accessibility and for the ASAP
11 plan, and just to keep up the good work, y'all.

12 Thanks.

13 CHAIRMAN BARCLAY: Thank you.

14 MR.~MOONEY: Thank you.

15 CHAIRMAN BARCLAY: Our final order of
16 business is new business. Georgette, is there any
17 new business?

18 MS. GREENLEE: Mr. Chairman, there is no
19 new business.

20 CHAIRMAN BARCLAY: Since there is no new
21 business that has come before the board, may I
22 have a motion to adjourn the Chicago Transit Board
23 Meeting for March 12th, 2025?

24 DIRECTOR EADDY: So moved.

Transcript of Board Meeting
Conducted on March 12, 2025

91

1 DIRECTOR REQUEJO: Second.

2 MS. GREENLEE: It's been moved by
3 Director Eaddy, seconded by Director Requejo that
4 the meeting be adjourned. We'll take a roll call
5 vote. Director Requejo?

6 DIRECTOR REQUEJO: Yes.

7 MS. GREENLEE: Chairman Barclay?

8 CHAIRMAN BARCLAY: Yes.

9 MS. GREENLEE: Director Jakes?

10 DIRECTOR JAKES: Yes.

11 MS. GREENLEE: Director Eaddy?

12 DIRECTOR EADDY: Yes.

13 MS. GREENLEE: Director Lee?

14 DIRECTOR LEE: Yes.

15 MS. GREENLEE: The motion passes.

16 CHAIRMAN BARCLAY: The meeting is
17 adjourned.

18 (Off the record at 12:11 p.m.)
19
20
21
22
23
24

CERTIFICATE OF VERBATIM REPORTER

I, Gabrielle Johnson, Certified Verbatim Reporter, the officer before whom the foregoing proceeding was taken, do hereby certify that the foregoing transcript is a true and correct record of the testimony given; that said testimony was taken by me and thereafter reduced to typewriting under my direction; that reading and signing was not requested; and that I am neither counsel for, related to, nor employed by and of the parties to this case, and have no interest, financial or otherwise, in its outcome.

IN THE WITNESS WHEREOF, I have hereunto signed this 17th day of March, 2025.

Gabrielle Johnson

Gabrielle Johnson, CVR

Transcript of Board Meeting
Conducted on March 12, 2025

93

A			
abandon	73:11, 73:23,	74:15	addresses
21:14	77:13, 77:15,	action	79:1
abilities	79:5, 79:19,	6:16, 7:24	adequate
85:17	81:7, 82:9,	activate	75:13
ability	83:1, 83:10,	89:12	adjourn
14:4, 56:16	83:23, 84:18,	active	90:22
able	86:13, 87:5,	89:19	adjourned
22:3, 28:16,	87:13, 89:8,	activities	91:4, 91:17
34:10, 46:1,	89:9	26:21, 26:24,	adjustments
56:13, 58:8,	abreast	61:1, 72:17,	83:10
58:12, 66:9,	72:12	74:24	administration
67:23, 69:22,	absolutely	actual	7:24, 78:12
76:7, 80:6,	30:20, 83:18	89:23	advance
81:10, 83:13,	accelerates	actually	78:24, 81:9,
85:8, 85:12,	71:13	9:4, 27:22,	81:13
88:11	access	33:19, 58:8,	advanced
about	21:8, 85:17,	59:1, 59:11,	60:21, 62:21,
6:13, 6:16,	86:12	59:13, 59:21,	70:22, 70:23
12:8, 13:15,	accessibility	60:18, 60:19,	advancement
14:3, 14:13,	58:4, 59:7,	61:8, 61:24,	69:14
14:19, 14:20,	62:12, 63:10,	65:20, 86:1	advancing
15:8, 16:6,	63:13, 75:18,	ada	30:8, 58:4,
16:7, 16:8,	75:24, 76:12,	63:12, 77:4,	88:1
17:5, 17:10,	77:4, 90:10	82:18, 85:17,	advantage
18:3, 18:16,	accessible	86:21	73:24
18:20, 18:22,	58:16, 87:9	adam	advertising
19:16, 19:19,	accessing	5:22, 6:1, 9:3	63:20
19:21, 21:24,	77:21	adaptation	advised
22:11, 22:12,	accommodations	82:19	4:16
23:19, 24:1,	35:15, 37:7,	add	advisory
25:5, 25:6,	37:14, 37:18,	59:8, 60:15,	73:22
25:13, 25:14,	77:18	60:16	advocacy
25:20, 25:21,	achieved	added	19:4
26:10, 26:12,	14:6	62:13	advocate
26:14, 27:9,	acknowledge	addison	11:23, 19:11,
27:20, 28:1,	36:9	6:7	29:15, 74:24
29:20, 30:9,	acquisition	addition	advocated
30:21, 30:24,	57:12	22:4, 34:18,	76:16
31:3, 31:4,	across	83:9	advocating
37:24, 39:5,	17:2, 20:23,	additional	76:14
39:8, 39:14,	23:2, 24:5,	9:17, 14:23	afforded
40:15, 42:3,	24:6, 86:1	additionally	21:9
42:22, 58:3,	act	15:4, 18:4	after
60:13, 65:24,	10:12, 22:17,	address	6:10
66:2, 66:21,	44:14, 47:17,	49:11, 50:12,	again
68:15, 71:5,	79:9	51:21	15:6, 15:10,
	acting	addressed	17:17, 22:1,
	3:11, 13:11,	29:3	43:20, 45:22,

Transcript of Board Meeting
Conducted on March 12, 2025

94

56:12, 57:3, 68:1, 68:2, 68:23, 69:7, 83:23, 84:8 against 56:15 age 80:15 agencies 18:19, 20:1 agency 21:15, 24:10, 35:21, 36:7, 40:2, 40:22, 46:4 agenda 13:10, 27:11, 35:8, 47:12, 49:12, 50:13, 51:22, 52:1 aggressive 77:3 agnostic 76:17 ago 64:8, 81:12 agree 28:22, 29:21 agreement 82:5 ahead 19:17, 62:8, 82:15 alarm 21:23 alarming 28:7 alarms 20:10, 65:23 album 24:19 alickolli 37:10 all 9:14, 10:6, 13:5, 20:8, 27:19, 30:15, 32:11, 33:10,	34:3, 34:5, 35:5, 37:22, 38:15, 38:19, 39:2, 39:8, 39:18, 39:24, 42:4, 42:6, 44:9, 44:12, 44:17, 45:20, 46:2, 56:11, 56:24, 57:22, 58:4, 59:6, 59:14, 61:10, 62:6, 62:12, 62:23, 63:10, 64:20, 65:9, 65:13, 65:23, 69:21, 70:3, 70:4, 71:9, 71:11, 75:17, 76:12, 76:19, 77:16, 81:8, 83:11, 85:8, 89:9, 89:15 allocate 7:12 allocated 76:10 allow 32:8, 42:10, 42:12 allowed 81:8 almost 21:5, 88:15 along 36:13 already 11:4, 29:20, 35:4, 78:19, 80:8 also 3:10, 7:5, 9:5, 14:13, 14:19, 14:22, 15:9, 16:17, 16:23, 17:3, 17:22, 18:15, 18:18, 19:9, 21:13,	21:24, 23:5, 23:7, 23:10, 24:22, 25:11, 26:18, 28:7, 30:22, 32:15, 33:6, 33:22, 34:14, 36:9, 44:10, 44:23, 53:21, 54:2, 60:14, 63:2, 64:23, 65:5, 66:2, 70:5, 70:7, 73:13, 77:14, 77:18, 77:24, 81:20 alternate 52:3, 52:8, 52:16 always 21:15, 23:15, 30:5, 32:22, 38:3, 41:6, 42:11, 86:9, 90:9 ambassador 40:20 ambassadors 40:5 among 35:20 amongst 16:21 amount 45:19, 45:20, 50:19, 50:21, 51:6 amped 26:21 announce 14:5, 17:3 announced 11:20, 13:20 announcement 13:19, 14:2 announcements 13:18, 17:4, 18:1 announces 11:12	annoying 23:16 another 15:6, 17:23, 35:1, 42:18, 43:3, 45:16, 68:23 answer 73:21, 75:2, 81:16 anticipate 81:21 anticipation 58:18 any 7:7, 11:18, 21:16, 24:15, 42:9, 51:23, 63:7, 75:2, 78:6, 78:12, 79:19, 80:3, 81:17, 81:21, 86:11, 86:21, 90:4, 90:16 anyone 13:4, 16:5, 86:24 anything 8:18, 8:20, 23:4, 25:14, 36:5, 75:14 anywhere 10:9 app 24:7, 24:20 appeared 19:7 applauding 24:9 applications 73:18 appointing 52:2, 52:7, 52:15 appreciate 9:1, 13:14, 27:19, 30:14, 32:15, 34:9,
--	--	--	---

Transcript of Board Meeting
Conducted on March 12, 2025

95

<p>34:23, 40:4, 43:19 appreciated 7:18, 23:13 appreciates 40:4 appreciation 6:22, 23:12, 34:6, 34:10, 44:9 approach 12:13, 12:20 approaches 61:6 approaching 89:2 appropriations 19:8 approval 46:15, 54:6 approve 46:17, 46:22, 49:17, 49:23, 50:21, 51:6, 52:2, 52:7, 54:10, 54:15 approved 52:18, 53:10, 54:5, 64:7 april 69:3, 83:24 architectural 63:19 area 17:21, 64:16, 69:2, 71:17, 72:4, 72:6 arena 20:6 argyle 69:24, 70:7, 70:9, 70:11, 71:22, 71:24, 73:16, 73:22 armand 37:10 armitage 38:14, 38:22,</p>	<p>39:17, 40:16 around 7:5, 17:19, 18:1, 29:8, 30:4, 31:22, 57:17, 62:7, 64:13, 68:5, 68:23, 69:5, 71:15, 72:3, 75:9, 75:20, 87:11, 87:16, 87:22 art 64:18 articulate 28:17 artwork 64:6 asap 58:10, 78:17, 81:4, 82:18, 90:10 asked 12:1, 19:24, 63:8 asking 7:21, 8:20, 11:3, 27:8 aspects 65:24 assaults 11:18 assistant 36:21, 36:22 assistants 84:6 assured 45:18 attainment 72:24, 73:6 attend 4:18 attendant 12:2 attended 73:9 attendeess 74:4, 74:12</p>	<p>audio 8:22 audit 53:8, 54:8 austin 58:5, 58:15, 59:5, 60:14, 76:6, 81:5, 81:6 authority 1:1, 2:4, 35:12, 41:2, 50:16, 50:23, 51:8, 52:5, 52:9, 52:17 authorizing 53:15, 53:20, 53:23 avenue 53:17, 54:1 avoid 22:11 awarded 72:20, 82:4, 82:9 aware 15:13, 19:15, 28:7 away 6:11, 29:24</p> <hr/> <p style="text-align: center;">B</p> <hr/> <p>back 6:6, 41:21, 42:17, 42:24, 43:9, 64:16, 68:2, 68:13, 68:16, 68:17, 69:6, 88:20, 89:5, 90:2 background 18:11 bad 45:4, 45:18 badge 38:6 bags 83:9 balance 88:2</p>	<p>barclay 3:4, 4:2, 4:12, 4:13, 4:14, 4:16, 4:23, 5:7, 5:8, 5:17, 5:19, 9:9, 9:14, 13:9, 24:24, 35:7, 39:23, 41:13, 44:7, 46:12, 47:4, 47:5, 47:11, 47:19, 48:5, 48:6, 48:17, 49:2, 49:3, 49:11, 49:16, 50:3, 50:4, 50:12, 50:20, 51:12, 51:13, 51:21, 52:6, 52:21, 52:22, 53:6, 54:9, 54:18, 54:19, 55:3, 75:4, 90:4, 90:13, 90:15, 90:20, 91:7, 91:8, 91:16 barry 55:14, 56:22 based 15:20, 78:22, 83:20 basic 84:2 basically 40:18 basis 6:20, 44:12 bathroom 12:3 bathrooms 64:21, 86:11, 89:19, 89:24 because 11:8, 11:22, 12:3, 15:23, 20:18, 23:16, 28:16, 29:21, 32:6, 43:12,</p>
---	--	---	---

Transcript of Board Meeting
Conducted on March 12, 2025

96

62:15, 77:7, 77:11, 77:24, 78:24, 79:5, 85:4, 85:16, 85:24, 86:5, 87:18 becomes 57:1 becoming 27:7, 57:1 been 4:16, 4:24, 7:20, 13:16, 19:6, 25:4, 26:4, 26:5, 26:23, 27:8, 29:2, 34:8, 37:9, 37:12, 44:13, 46:20, 47:24, 48:21, 49:21, 51:4, 52:13, 54:13, 55:17, 55:22, 58:17, 59:18, 61:5, 61:6, 66:2, 67:16, 68:11, 69:16, 70:6, 70:21, 71:8, 71:14, 72:20, 72:23, 76:10, 77:5, 78:12, 82:9, 82:20, 85:11, 86:12, 91:2 before 1:1, 2:12, 6:3, 41:16, 44:9, 45:8, 67:17, 90:21, 92:4 begin 55:14 beginning 56:1, 69:2 behalf 39:18, 40:1, 40:23 behaving 44:16	behind 60:10, 88:5 beik 5:22, 5:24, 6:1, 8:17, 9:1, 9:3, 9:8 being 7:18, 32:6, 35:10, 37:23, 37:24, 40:20, 42:5, 44:3, 46:3, 56:13, 58:9, 60:10, 62:4, 62:16, 64:22, 75:7, 77:13, 78:4, 80:18, 81:10, 82:9, 85:10 believe 13:7, 43:1, 71:19, 78:4 belmont 68:15, 78:19 bench 39:6 benches 6:7, 6:12, 8:15, 8:17 beneficial 8:2, 56:1 benefit 26:1, 87:19, 87:22 benefiting 6:12 benefits 28:8 bernard 3:7 berwyn 70:8 best 26:9, 34:15, 34:21, 35:20, 35:21, 36:2, 41:7, 43:14, 44:16, 45:5, 45:6, 45:22,	86:3 better 7:19, 13:23, 25:24, 44:5, 46:7, 71:7 between 36:8, 72:20, 84:18, 85:20 beyond 15:2, 22:17, 22:24, 36:5, 85:15 bid 62:16 big 61:12, 62:7, 65:12, 65:20 big-ticket 84:9 biggest 38:2 bikers 44:21 bill 3:14, 55:4, 55:7, 72:14, 90:8 binding 82:5 bit 38:16, 88:3 blaming 11:7 block 59:3 blue 54:1, 83:4, 83:8 board 1:1, 1:7, 2:1, 3:3, 4:4, 9:3, 12:20, 24:13, 27:16, 30:22, 34:2, 36:14, 38:8, 40:1, 40:9, 40:23, 41:9, 41:11, 41:14, 46:15,	46:22, 47:15, 48:2, 48:15, 48:23, 49:12, 49:14, 49:23, 50:13, 50:14, 51:6, 51:22, 51:23, 52:1, 52:4, 52:8, 52:16, 54:6, 62:11, 63:2, 64:7, 78:21, 88:20, 89:14, 90:21, 90:22 boards 19:24 body 31:15 boost 8:3 booths 88:7 bot 15:21, 15:22, 23:15, 23:16, 23:23, 34:10, 34:18 both 32:2, 76:14, 89:7 boundaries 69:11 bowers 50:16, 50:22, 51:7 box 7:12 boxes 56:11 brackets 65:7 brand 66:6 breakers 66:14, 66:23 breaking 58:19, 61:15 brick 64:11
--	--	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

97

bridge 61:4, 61:7, 61:9, 61:13, 61:19, 62:3, 62:7 brief 25:20 briefing 27:1 briefly 14:20 brighter 46:10 bring 32:10, 33:15, 33:16, 34:2, 39:5, 55:24, 56:12, 64:14, 65:16, 65:17, 66:16, 67:7, 74:23, 77:11 bringing 6:17, 24:2, 58:2, 67:6, 78:21 broader 63:1 broadly 75:16, 78:10 broken 84:12 brown 67:16, 67:17 bryn 69:12, 69:14, 70:8, 70:17, 70:23, 71:1, 71:4, 71:11 budget 53:8, 54:8, 76:24 budgets 52:3 build 25:9, 26:23, 65:11, 70:12, 74:11 building 7:7, 55:18,	57:24, 58:18, 74:8 built 64:22, 70:21, 71:3, 71:12 bunch 60:19, 62:1, 68:20 burn 42:2 bus 10:16, 10:18, 11:1, 11:4, 11:8, 13:21, 14:8, 14:9, 16:12, 21:2, 22:17, 22:18, 22:20, 24:14, 25:3, 25:7, 31:23, 32:4, 32:7, 32:8, 34:19, 37:4, 37:5, 37:10, 37:12, 37:15, 37:20, 37:21, 43:22, 46:11, 61:4, 61:6, 61:19, 61:20, 77:13, 89:23 buses 7:12, 11:17, 32:4, 44:11, 83:7 business 5:18, 13:10, 46:14, 53:7, 55:4, 73:19, 73:20, 74:20, 90:16, 90:17, 90:19, 90:21 businesses 23:1, 73:11 busy 71:14 bypass 67:14 <hr/> <p style="text-align: center;">C</p> <hr/> ca 88:7	cabinet 57:13, 65:23 cables 56:9 calibrated 69:22 call 4:3, 4:5, 5:5, 6:21, 29:16, 30:17, 36:12, 46:23, 48:3, 48:24, 49:24, 51:9, 52:18, 54:15, 56:17, 57:11, 91:4 called 6:15, 6:16, 17:7 came 43:4, 43:7, 67:18, 71:20, 71:21, 73:24, 74:15, 86:8 cameras 11:12, 11:13, 11:15 campaigns 29:17 can't 42:21, 46:5, 59:9, 86:4 canal 55:14, 57:9 cannot 7:19, 11:8, 12:20, 33:13 canopy 60:5, 70:1, 70:2, 70:13 capacity 29:2, 45:15 capital 74:5, 74:13 capped 35:18, 59:22 captioned 50:15 captured 39:7	car 77:19 card 7:13 care 16:8, 89:9 career 35:19, 73:12, 74:6, 75:1 carr 36:23 carries 64:2 carry 29:1, 29:4, 29:10, 29:11, 70:3, 86:3 carrying 83:8 cars 10:15, 10:17, 11:1, 11:9, 44:21, 77:20 carter 89:17 carve 27:12 case 20:18, 20:21, 21:19, 50:17, 50:24, 71:9, 92:12 cases 57:20 catching 25:7 categorical 79:24, 80:9 caught 85:5 cdot 32:3, 32:11, 77:12 celebrate 22:14, 24:3, 39:13 celebrated 46:3
--	---	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

98

celebrity 38:16 center 32:19, 57:15, 73:17 centered 33:10 certain 15:19, 27:21, 87:20 certainly 13:18, 82:2, 85:15, 87:2, 87:22, 88:17, 90:2 certificate 92:1 certification 57:18, 73:16, 73:18, 73:20 certified 2:12, 92:3 certify 74:24, 92:5 chair 4:19 chairman 3:4, 4:2, 4:12, 4:13, 4:14, 4:16, 4:23, 5:7, 5:8, 5:17, 5:19, 9:9, 9:11, 9:14, 9:16, 13:7, 13:9, 13:14, 24:21, 24:24, 35:7, 35:10, 38:11, 39:22, 39:23, 41:13, 44:7, 46:12, 47:4, 47:5, 47:11, 47:15, 47:19, 48:5, 48:6, 48:17, 49:2, 49:3, 49:11, 49:13, 49:16, 50:3, 50:4, 50:12, 50:20, 51:12,	51:13, 51:21, 51:24, 52:6, 52:21, 52:22, 53:6, 53:9, 54:9, 54:18, 54:19, 55:3, 75:4, 90:4, 90:13, 90:15, 90:18, 90:20, 91:7, 91:8, 91:16 challenge 35:1, 84:5, 84:7, 87:1 challenged 86:15 challenges 85:7, 87:10 challenging 76:1, 84:23, 85:2 chamber 65:1 chambers 70:3 change 21:16, 21:17, 22:19, 23:22 changes 63:7, 78:13 charge 89:21 chase 76:8, 76:19 chat 15:21, 15:22, 23:15, 23:16, 23:23, 34:10, 34:18 checks 10:22 chemistry 22:19 cherished 41:7 chester 50:17, 50:23, 51:8	chicago 1:1, 1:8, 2:4, 2:6, 4:3, 8:5, 8:7, 26:1, 32:20, 35:12, 40:5, 41:1, 50:16, 50:23, 51:8, 52:5, 52:9, 52:17, 77:2, 90:22 chicagoans 6:3 chief 3:14, 55:5, 55:8 children 86:24, 87:2 chime 82:2 china 37:4 chosen 15:19 christmas 7:6 christopher 37:20 church 43:15 circuit 50:18, 51:1 citations 16:5 city 6:14, 10:23, 26:1, 40:5, 40:11, 46:7, 86:14, 87:5, 88:1, 89:7, 89:8 clark 67:13 class 44:14 clean 15:12 cleaning 56:3 cleanliness 15:9	clear 29:9, 32:4, 77:13 cleared 72:11, 78:20 clearly 39:20, 43:13 clinton 83:3, 83:8, 83:19 close 58:22 closed 47:16, 49:14, 49:17, 49:23 closely 63:17, 89:4 closer 10:21 closet 59:24 closets 64:21 closures 72:9 coates 37:3 code 60:3 cohort 74:20, 74:22 colder 61:6 colleague 31:24 colleagues 33:23, 44:12 color 64:1 com 17:17, 24:18, 59:24, 70:4 come 5:23, 9:23, 12:22, 13:2, 13:6, 20:1, 21:11, 28:8, 30:9, 30:15,
---	---	---	---

Transcript of Board Meeting
Conducted on March 12, 2025

99

33:17, 40:13, 43:8, 61:2, 63:7, 67:17, 70:20, 76:13, 87:4, 90:21 comed 56:4, 65:16, 65:17 comes 23:24, 32:20, 57:2, 88:16, 88:22 coming 11:7, 23:4, 23:22, 24:12, 27:2, 27:10, 28:4, 29:19, 60:24, 62:8, 62:24, 67:21 commend 23:19, 25:2, 26:6, 35:23, 45:17 commendations 31:22, 35:17, 36:9, 36:16, 37:2, 37:11, 42:10, 45:9, 45:11, 45:20 commended 34:8, 37:23, 37:24 commentators 5:21 comments 5:18, 5:20, 9:17, 10:2, 13:8, 27:16, 41:15, 86:9, 90:4 commissioning 57:10, 69:16, 69:18 commitment 36:1, 41:4, 67:7 committed 44:3, 76:20	committee 53:7, 53:10, 53:11, 53:12, 54:2, 54:3, 54:5, 54:8 common 7:3 commonwealth 66:17 communicate 34:22 communities 21:17, 23:1, 30:6, 33:1, 33:8, 33:17, 80:5, 81:22 community 22:18, 28:10, 28:14, 28:15, 29:13, 30:4, 30:5, 31:7, 31:11, 33:20, 38:21, 39:1, 39:20, 40:17, 71:22, 71:24, 73:16, 76:14, 82:3, 82:10, 87:16 complain 42:3 complaint 15:5, 15:23 complaints 15:20, 25:13 complement 23:20 complements 23:24 completely 28:21, 59:21, 60:4, 61:21, 72:11 complexities 26:13 component 29:22 components 28:22, 62:23,	84:3 comprehensive 25:1 computer 73:17 concentrate 16:13 concentrated 15:18 concerns 15:8, 82:13, 82:14 concession 53:16, 53:24 concludes 54:7, 75:2 concrete 19:21, 61:8, 61:16 conducted 19:9 conductors 34:14 conduits 70:4 confidence 25:9 conflict 45:14 congratulate 37:22, 39:24, 41:10 congratulations 39:18 congregate 87:11 congress 80:8 connect 17:24, 33:12 connected 81:22 connecting 6:17, 7:15, 31:14, 80:5, 82:3, 82:10 connection 17:7, 60:5,	61:22, 61:23, 68:19 connections 56:8, 62:4 connects 56:10 consider 82:4 considerations 75:20 consistency 16:15 consolidated 18:1 construction 55:4, 55:13, 62:19, 72:21, 74:5, 74:14, 86:21 consulting 79:17, 80:24 consumable 28:24 consume 17:13 contact 9:5, 30:18 content 24:6 continue 14:17, 15:21, 16:16, 19:13, 20:13, 25:22, 26:23, 30:21, 30:23, 39:17, 40:11, 57:10, 67:13, 69:13, 74:23, 76:8, 76:19, 77:7 continued 19:17, 71:16 continues 14:24, 17:1 continuing 19:11 contracting 73:11 contractors 15:18, 74:9
--	---	---	--

Transcript of Board Meeting
Conducted on March 12, 2025

100

contracts 54:3, 54:4, 54:7 contribute 74:17 control 57:12, 57:13, 57:15 convening 30:3 conversation 76:2, 77:23, 86:19 conversations 18:16, 18:22, 26:8, 33:24, 72:2, 86:13, 88:15 convert 65:18 converting 58:24 converts 65:21 cook 50:18, 51:1 coordination 78:10, 78:11 correct 92:6 correctly 78:3 costs 89:15 could 10:24, 11:19, 12:2, 12:3, 28:11, 41:17, 44:18, 77:14, 81:24, 82:22, 88:3, 88:18, 89:11 council 89:8 counsel 3:12, 47:21, 73:22, 82:2, 92:10	countless 41:6 county 50:18, 51:1 couple 28:22, 61:5, 61:14, 62:13, 67:10, 68:11, 68:21, 68:24, 69:4 course 19:1, 23:5 court 50:18, 51:1 cover 16:13 coverage 82:24 covered 38:15, 38:20 covering 26:13 crawford 37:5 create 16:20, 56:18, 59:14, 59:15 creates 23:2, 87:10 creating 60:2 crisis 45:3 critical 19:3, 33:22 critics 38:1 cross 59:13 crossover 68:17 cry 28:10 crying 39:13 csa 24:15 ct 1:10	cta 6:2, 6:4, 6:5, 6:14, 6:16, 6:17, 6:19, 6:21, 7:8, 7:9, 7:16, 7:17, 7:21, 8:2, 8:5, 10:17, 11:10, 11:11, 11:17, 11:20, 12:11, 13:16, 14:3, 14:4, 14:10, 14:24, 15:1, 15:6, 15:10, 17:7, 17:23, 18:4, 18:7, 19:12, 20:17, 22:24, 24:3, 24:7, 24:15, 24:20, 25:13, 26:1, 27:4, 32:23, 35:19, 36:2, 36:20, 36:24, 37:12, 38:8, 38:13, 39:8, 39:21, 40:1, 40:20, 41:3, 41:22, 42:1, 42:15, 42:22, 43:4, 43:7, 45:22, 53:15, 63:17, 65:8, 72:22, 73:12, 74:7 cta's 10:15, 38:3, 52:3 cub 69:2, 72:10 cubs 67:24 curb 59:13, 77:3, 77:4, 77:16 curious 75:14, 77:24 current 19:3, 19:14, 62:18, 69:3, 78:5 currently 88:24 curvature 85:4 custom 71:21 customer 14:14, 22:8, 25:9, 35:14, 36:18, 36:21, 36:22, 37:3, 37:8, 41:5, 59:2, 83:24, 84:6, 85:16, 87:12 customers 10:20, 14:13, 14:16, 15:22, 17:9, 35:23 cut 31:13 cuts 32:16, 77:4, 77:16 cvr 1:24, 92:20 <hr/> D <hr/> daily 6:20, 40:8, 44:12 damen 55:14, 55:21, 57:4 damen's 55:21 danny 8:9 dark 64:1 daryl 37:4 data 28:17, 57:12, 57:17 date 63:4
---	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

101

<p>david 6:9 davis 8:9 day 11:14, 13:23, 22:6, 23:12, 39:16, 41:8, 42:20, 45:4, 45:18, 45:21, 46:9, 57:21, 60:8, 67:24, 83:8, 92:15 day-to-day 78:13 days 37:24, 46:10 dbe 73:15, 73:18, 74:11, 74:17 dbes 72:19, 72:22, 74:16, 75:1 dbn 72:17 dc 66:18 deal 11:6, 11:7, 11:22, 76:22, 79:14, 79:15, 84:4 dealing 11:5, 77:19 deals 84:2 decades 38:13, 38:22 december 6:23, 7:11, 37:16, 82:4 decided 71:6 decisions 15:24 deck 34:3, 34:4, 63:1</p>	<p>decommission 67:5, 67:8 decommissioning 66:12 dedicated 40:1, 40:21, 41:1, 76:15 dedication 40:15 defects 84:5 definitely 88:22 degrade 88:13 deliver 32:5, 32:13, 32:18, 74:16 delivered 32:6 delivering 76:18 delivery 14:10 demeanor 35:24 demolished 85:10 demolition 61:7 denied 12:5 department 8:23, 32:1, 77:2 depending 79:11 deploy 26:16 deployed 16:1 deployment 15:24, 16:24 descriptions 36:6 deserve 45:20 design 62:19, 62:21,</p>	<p>72:20, 75:20, 78:24, 79:1 designer 78:21, 80:10 designs 17:20 desire 41:15 destroying 12:22 detailed 27:1 details 17:19, 20:6 determine 79:13 dettorre 42:13 developed 44:18, 73:13 development 73:19 device 57:22 devices 57:22 diamond 68:17 difference 33:19 different 8:10, 71:7, 71:8 difficult 10:19 difficulty 11:5 digital 24:5 direct 81:17 direction 14:18, 25:8, 25:15, 25:18, 92:9 directions 7:21 directly 4:10, 46:24,</p>	<p>56:10, 71:23 directors 13:14, 38:11, 41:9, 72:15 directory 4:6, 45:23, 47:2 disabilities 83:10 discussing 21:1 discussion 19:21 discussions 25:23, 26:17 dishonda 37:20 disproportionate-ly 21:18 disruptive 44:24 distilled 28:23 distills 29:10 distinct 35:10 distribute 66:19 dive 18:9 diversity 3:15, 55:6, 55:11 document 79:21 documentary 8:7 documents 27:23 doing 18:20, 19:5, 20:14, 25:13, 26:6, 26:24, 34:23, 56:3, 56:5, 56:13, 64:23, 67:14,</p>
--	--	---	--

Transcript of Board Meeting
Conducted on March 12, 2025

102

77:17, 79:12, 82:18, 86:14 dollars 81:23 donate 7:1 done 8:8, 34:15, 40:19, 69:1, 71:18, 75:22, 89:21 donut 53:15, 53:20 doomsday 33:4 doorman 7:6 doors 57:8, 85:9, 85:11, 85:17 dorothy 37:3 dots 31:15 down 13:6, 18:9, 28:23, 29:6, 42:23, 57:9, 59:3, 59:12, 59:14, 66:16, 66:17, 67:17, 67:18, 69:9, 70:9, 79:5 downstream 66:4 drive 42:3, 73:16 driver 7:4, 43:22 drivers 10:18, 11:4, 32:8, 34:13 dudes 53:15, 53:20 due 4:18, 5:3 during 10:1, 86:9	dynamic 18:21 <hr/> E <hr/> e-mail 24:17 each 9:4, 36:7, 43:11, 46:2 eaddy 3:5, 4:8, 4:9, 4:22, 5:1, 5:11, 5:12, 27:17, 30:3, 43:17, 43:18, 46:18, 46:21, 47:8, 47:9, 47:22, 48:1, 48:9, 48:10, 48:19, 48:22, 49:6, 49:7, 49:19, 49:22, 50:7, 50:8, 51:2, 51:5, 51:16, 51:17, 52:11, 52:14, 53:1, 53:2, 54:11, 54:14, 54:22, 54:23, 90:5, 90:6, 90:24, 91:3, 91:11, 91:12 earlier 31:10, 43:19, 53:10 earliest 44:2 early 60:9, 79:6 earned 73:3 easier 23:19, 82:23, 83:15 easy 23:21, 40:7, 40:9 edison 66:17	educational 74:21 effective 29:17 efforts 25:12, 25:22, 27:19, 40:3, 78:4 eight 13:24 either 62:21 elderly 10:22 elected 17:1, 71:17 electrical 60:16, 62:1, 62:2, 62:5, 64:21, 65:12 elements 64:14 elevator 59:9, 59:17, 60:16, 64:24 eleven 54:2 elexa 37:9 eliminate 78:5 else 23:4 embark 24:22 embedded 63:18 embodies 15:7 embracing 31:7 emotion 42:16, 42:23 emphasize 21:3 employed 92:11 employee 6:22, 7:9,	17:11, 23:12, 23:24, 26:21, 35:8, 36:19, 38:13, 41:22, 42:1, 42:15, 43:4, 43:7 employeeengagement- nt@transitchicago 24:18 employees 6:18, 6:19, 7:5, 7:9, 7:16, 7:17, 7:22, 8:3, 8:5, 12:11, 16:10, 16:17, 16:21, 17:2, 18:8, 18:11, 18:18, 18:23, 20:12, 20:14, 23:6, 23:14, 23:20, 24:2, 24:3, 24:8, 24:20, 24:23, 26:4, 26:9, 27:4, 35:11, 35:14, 35:20, 36:10, 36:12, 37:17, 38:9, 39:12, 39:21, 43:13, 52:5, 52:10, 52:18 employer 23:6 empowering 30:14 enclosed 59:21 enclosure 64:5 encounter 31:6, 43:22 encourage 15:21, 24:11 encouraged 31:10, 31:19, 90:9 end 14:21, 55:24,
---	---	---	---

Transcript of Board Meeting
Conducted on March 12, 2025

103

79:24 energization 56:3 energy 41:21 engage 44:20, 80:22, 80:24, 84:6 engaged 15:14 engagement 19:2, 19:17, 26:21, 28:15, 31:11, 89:1 engaging 17:4, 33:13 enhancement 14:11 enhancements 14:23, 22:8, 63:19 enjoyed 26:14 enough 7:23, 14:10, 33:14, 46:6 enrolled 74:22 ensure 20:15, 32:13 ensuring 36:1 entertain 4:20, 47:19, 48:18, 50:20, 54:9 entities 89:2 entitled 50:22, 51:7 entrance 59:1, 59:3, 59:15, 59:19, 60:2, 61:9 entry 89:20 envelope 57:1	environmental 62:22, 78:3, 78:20, 78:22, 79:8 episodes 18:17, 18:19 equipment 55:19, 56:23, 57:2, 57:6, 57:16, 57:17, 57:19, 65:2, 65:14, 65:20, 66:7, 66:9, 67:7, 67:23, 67:24, 68:3, 89:17 equipping 30:14 equity 21:15, 32:19, 33:5 escalating 29:19 escalator 69:15, 69:16 escalators 69:20 especially 31:5, 42:16, 83:16, 89:9 espinosa 36:18 etc 33:13, 83:9 even 8:19, 10:21, 15:2, 16:22, 19:3, 24:1, 24:22, 27:9, 30:11, 39:3, 39:11, 45:16, 63:23, 80:16, 80:23, 82:8, 82:23, 89:22 event 73:23, 74:3, 74:11 events 73:10, 73:14	ever 20:15, 32:2, 38:23, 43:15, 76:10, 84:24, 86:24 every 25:7, 32:21, 42:20, 45:21, 46:3, 46:9, 62:14, 63:6, 70:24, 83:8, 84:2, 84:16, 88:16 everybody 44:21, 87:19, 87:22 everyone 5:15, 16:11, 20:19, 21:21, 22:13, 22:23, 24:12, 72:12, 84:24 everything 17:12, 20:14, 28:18, 80:16 evolve 23:17 example 22:2, 41:3, 83:19, 84:22 excellence 36:4, 40:3, 41:3, 82:19 excellent 27:18, 34:8, 34:24 exceptionally 84:24, 85:2 excited 14:12, 17:5, 18:2, 18:20, 19:16, 23:11, 25:6, 31:3, 31:7, 39:15, 58:3, 60:23 exciting 13:16, 13:18, 14:1, 56:23,	58:14, 61:1, 67:12, 70:19, 80:7, 84:16 exclusion 79:24, 80:9 excuse 41:16 execute 14:11 execution 29:9 executive 47:12, 47:13, 47:20, 48:2, 48:14, 48:15 exhibitors 74:7, 74:15 exist 82:7, 83:22 existing 66:3, 66:12 exit 58:23, 60:3, 89:20 expanded 22:7 expansion 60:15 expect 56:20 experience 25:10, 34:20, 36:2, 85:16, 87:12, 88:13, 88:14 experienced 77:8, 87:1 experiences 18:6, 18:10 explain 20:10 express 33:14, 34:10, 44:9 extend 33:23, 39:18 extended 18:16
--	--	---	--

Transcript of Board Meeting
Conducted on March 12, 2025

104

exterior 56:8, 63:16, 65:8, 65:10 extracted 32:24 extremely 43:11 eyes 11:22, 12:3 <hr/> <p style="text-align: center;">F</p> <hr/> face 42:22 faces 28:19 facilitate 59:2 facilities 64:20, 87:9, 88:6, 88:10, 88:11, 89:22, 89:24 facility 56:2, 56:4, 56:6, 56:9, 56:12, 56:15, 57:3, 57:4, 57:14, 61:20, 85:9, 87:20 facing 84:1 fact 44:2, 58:11 fails 56:19 familiar 83:5 families 43:9 fans 17:23, 38:2, 65:22 far 15:16, 76:23, 82:13 fare 64:16 farthest 70:22	faster 81:9 fault 56:18, 69:23 favorable 61:16 features 69:21, 70:13 february 46:16, 46:23, 49:15, 49:18, 49:24, 53:11, 72:18, 73:9, 74:2, 74:10, 74:21 federal 58:8, 58:10, 76:13, 78:11, 78:17, 80:17, 80:21, 80:23, 81:1, 81:23, 82:5 feed 62:1 feedback 14:15, 26:5, 35:5, 84:8 feeds 62:2 feel 13:5, 19:15, 23:18, 41:20, 46:13, 71:4, 84:12 feeling 26:11, 31:18, 71:2, 84:13 feet 68:22, 68:24 fell 40:17 few 14:6, 20:8, 31:23, 55:23, 64:8, 65:1, 71:15, 73:13, 73:14, 75:22, 77:6, 83:2,	89:12 field 6:18, 26:22 fiercely 19:12 fifty-five 72:22 figures 30:23 film 8:13 filmmaker 8:7, 8:8 final 17:20, 55:20, 56:3, 56:14, 86:8, 90:15 finally 34:6, 37:17 finance 53:7, 53:12, 54:8 financial 92:12 find 32:10, 34:17, 84:15 finding 34:9 findings 79:2, 79:21, 80:4, 81:7 finest 35:11 finish 60:11, 68:9 finished 70:14 finishes 64:10, 70:16 finishing 55:16, 72:8 fire 60:3, 65:23 firms 73:17, 73:24, 74:22 first 13:3, 13:17,	13:23, 17:6, 17:18, 33:1, 38:18, 43:21, 57:7, 66:11, 69:8, 75:6, 76:9, 78:20 first-ever 18:5 five 37:11, 71:19 flexibility 68:5 floor 57:6, 57:8, 72:24, 73:4 flooring 70:8, 70:11 flyover 67:18 focus 15:5, 15:16, 17:19, 18:7, 18:24, 28:6, 30:1, 31:8, 35:4 focused 27:5, 29:18, 59:18 focusing 31:11, 31:12 folks 25:5, 31:12, 32:6, 33:21, 34:7, 79:19, 83:15 food 86:2 footprint 60:12, 62:7, 70:13, 71:23, 72:8, 72:11, 76:4, 85:4 foregoing 92:4, 92:6 foremost 13:17 forget 38:23 formed 70:6
--	---	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

105

forth 6:6, 20:1, 78:14 forum 18:15, 18:21 forward 5:23, 26:17, 27:20, 31:17, 43:2, 55:15, 58:2, 61:1, 62:24, 63:11, 67:20, 80:4 found 36:5, 86:15 four 37:7, 45:10, 71:10, 78:15 four-track 69:7 framing 59:20 free 46:13 freedom 10:11 frequency 22:5, 25:3, 32:9 frequent 13:19, 14:16, 17:19, 22:1, 31:6, 31:22, 44:11 fresh 81:11 friday 17:6, 17:18, 38:19 friendly 32:12 friends 71:20 frightening 27:24 front 14:20 fruition 21:12	full 58:10, 58:18, 59:4, 69:24, 82:15, 82:18 full-blown 82:23, 83:14 fully 58:16, 66:6, 69:17 fun 24:13, 26:24 functioned 85:18 fund 7:8, 82:6 funded 15:1, 62:18, 62:20, 63:4, 78:17, 80:18 funding 14:20, 14:23, 15:2, 19:4, 19:12, 19:14, 19:22, 20:2, 20:4, 20:11, 21:9, 21:24, 22:2, 25:21, 27:21, 29:15, 32:18, 58:7, 58:9, 58:11, 58:13, 62:16, 75:7, 76:7, 76:9, 76:15, 80:23, 89:1 funds 82:6, 82:7 further 13:8, 24:22 future 72:3, 85:3	gardens 73:16, 73:22 garfield 8:9 gas 42:2 gate 86:5 gates 83:11 gathered 6:13 gave 6:9 general 3:12, 28:13 generationally 81:8 generations 39:20 georgette 3:13, 4:4, 5:18, 13:9, 51:23, 90:16 getting 7:1, 7:2, 7:5, 16:2, 16:4, 20:11, 29:20, 31:14, 44:21, 59:20, 62:6, 62:15, 66:5, 68:8, 79:6, 80:9 gift 7:6 gifts 39:16 give 8:4, 10:24, 27:1, 29:13, 29:23, 39:15, 56:1, 65:22, 68:23 giveaways 71:22 given 13:11, 19:3, 39:2, 39:19, 92:7	gives 15:13, 68:4, 71:7 giving 10:11, 23:15, 25:20, 68:21 glad 33:12, 82:1 glass 64:5, 64:18 glazed 64:11 global 56:15 go 6:6, 12:15, 17:15, 17:16, 36:4, 39:7, 43:5, 43:9, 47:16, 59:12, 63:24, 64:10, 66:23, 68:18, 70:13, 76:23, 79:17, 83:13, 86:17 goals 73:5, 73:8, 76:18 goes 22:17, 57:18, 58:11 going 6:20, 8:4, 16:16, 18:5, 19:20, 20:5, 20:16, 20:24, 21:6, 21:10, 23:22, 25:9, 25:17, 26:4, 26:22, 28:17, 30:5, 31:11, 33:4, 42:17, 42:23, 42:24, 43:2, 45:2, 55:19, 57:3, 62:6, 63:11, 63:14, 67:20, 70:16, 72:9,
--	--	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

106

78:6, 80:10, 86:18 good 4:2, 5:24, 9:15, 13:14, 25:17, 30:11, 40:11, 55:7, 71:5, 72:14, 86:6, 90:11 good-will 40:20 government 76:13, 78:5, 81:23, 82:6 grade-level 67:19 grading 60:13 granite 70:8, 70:11, 70:16 grant 80:6, 81:22, 82:3, 82:11 granting 58:12 grateful 20:12, 40:5 gray 37:1, 64:1 great 5:16, 18:9, 18:14, 22:12, 26:11, 31:3, 35:5, 35:6, 40:10, 46:8, 59:8, 75:11, 77:10, 77:11, 84:21, 89:4 green 58:15 greenlee 3:13, 4:6, 4:8, 4:10, 4:12, 4:14, 4:24, 5:7, 5:9, 5:11, 5:13, 5:16, 5:19, 8:16, 8:24, 9:2,	9:16, 9:19, 9:22, 10:4, 10:6, 11:24, 12:6, 12:10, 12:12, 12:16, 12:19, 12:23, 27:15, 31:1, 31:20, 43:17, 45:23, 46:20, 47:2, 47:4, 47:6, 47:8, 47:10, 47:24, 48:5, 48:7, 48:9, 48:11, 48:13, 48:21, 49:2, 49:4, 49:6, 49:8, 49:10, 49:21, 50:3, 50:5, 50:7, 50:9, 50:11, 51:4, 51:12, 51:14, 51:16, 51:18, 51:20, 51:24, 52:13, 52:21, 52:23, 53:1, 53:3, 53:5, 54:13, 54:18, 54:20, 54:22, 54:24, 55:2, 75:5, 90:5, 90:7, 90:18, 91:2, 91:7, 91:9, 91:11, 91:13, 91:15 groceries 86:3 ground 58:19 groundswell 40:16 group 19:9 groups 29:13 grow 39:1 guess 28:4, 43:21,	81:15 guests 13:2 guilty 13:6 guys 11:15, 42:2 <hr/> H <hr/> half 21:7 hall 10:23 hand 29:13, 41:21, 73:19 handful 88:16 handled 45:14 hands 34:3, 34:4 happen 20:18, 33:5, 34:5, 40:18 happened 10:13, 76:6, 76:8, 81:12 happens 20:15, 34:11, 58:21, 66:24, 80:21 happy 75:2 hard 20:19, 20:21, 78:9 harder 88:9 harlem 61:4 harold 6:10 hatch 8:12 head 32:11 health 45:3	hear 5:14, 14:14, 15:5, 16:10, 16:17, 20:16, 21:6, 21:20, 24:1, 31:10, 87:13 heard 23:11, 40:14, 42:6, 74:4, 74:12, 87:24 hearing 19:8 hears 31:16 heart 18:12, 21:16, 46:4, 46:5 hearts 39:10 heater 6:8, 6:13, 8:18 heavy 65:20 held 2:1, 72:4 help 8:4, 8:23, 9:24, 26:10, 40:6, 73:17 helpful 30:22, 89:13 helping 7:22, 73:23 hemisphere 82:8 here 4:9, 4:11, 4:13, 5:21, 6:1, 9:12, 10:3, 10:11, 10:12, 12:9, 13:2, 17:15, 20:13, 20:17, 21:3, 26:22, 31:23, 33:23, 34:7, 34:24, 44:14, 55:12, 55:23,
--	---	---	--

Transcript of Board Meeting
Conducted on March 12, 2025

107

56:2, 57:5, 57:11, 58:17, 58:21, 59:11, 59:19, 60:4, 60:22, 61:7, 61:17, 61:24, 63:14, 66:11, 67:14, 68:14, 69:14, 69:24, 70:10 here's 34:11, 60:7, 64:9, 64:19, 65:6, 84:20 hereby 92:5 hereunto 92:14 hermitage 66:4, 67:11 hey 34:16 hi 9:18, 9:19 hide 70:4 higher 63:9 highest 38:3 highlight 17:9, 19:13, 58:6, 73:13, 74:6, 74:19 highly 30:7 highrises 7:7 highway 63:24 hill 37:5 hires 42:16 hiring 14:7 hispanic 10:24	historical 58:23, 66:8, 79:9, 79:14, 79:16, 80:16, 80:20, 81:7, 85:5 historically 67:16 history 84:8 hitting 14:9 hoist 59:20 holiday 7:7 holman 37:21 holmes 37:8 home 43:5, 43:8 honor 38:7, 38:12, 38:21, 39:1, 40:23 honoree 38:11 hope 25:23, 38:7, 44:19 hoping 55:23, 81:13 horrifying 27:24 host 18:17, 18:18 hosted 73:10, 73:15, 74:2, 74:10 hour 34:12, 86:16 hours 16:3, 72:5, 73:3, 86:16 house 19:7, 19:10, 57:9, 58:19,	58:22, 65:16, 65:17, 65:22 however 8:21, 38:3, 38:6 huey 37:4 huge 76:13, 76:14 humanity 45:1 hundred 68:21, 68:24 hundreds 28:2 hurdle 29:2 hurting 12:4 <hr/> <p style="text-align: center;">I</p> <hr/> idea 6:2, 6:3, 6:15, 6:16, 89:10 ideas 26:12, 26:14, 35:6 identifying 30:22 idiot 32:3, 32:11, 77:12 illegal 32:7 illinois 1:8, 2:6, 47:16, 50:18 imagination 28:2 immediately 39:8 impact 20:11, 20:23, 44:1, 78:7, 79:5, 79:13, 87:12 impacted 21:2, 21:18,	28:3, 31:13, 78:12 impactful 22:16 impacts 19:21, 21:4, 79:19, 81:7, 81:17, 81:18, 85:16 implements 10:15 importance 20:20, 20:22, 32:3 important 6:2, 25:21, 32:2, 33:14, 34:2, 34:7, 68:7, 84:11 impossible 21:5 improve 75:9 improvement 63:14 improvements 76:22, 78:1, 82:21, 82:22, 83:14 improving 81:2 in-service 67:20 inc 74:11 incident 10:13, 11:11, 15:6 include 37:19, 77:22 included 63:11, 74:8 includes 63:2, 66:3, 66:13, 78:2 including 24:13, 33:3, 39:16, 46:10
---	--	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

108

<p>incorporate 75:18 increased 14:5, 20:4 incredible 38:24 incredibly 14:12, 23:7, 39:15 indeed 43:12 indicate 15:22 individual 35:16 individuals 30:6, 36:8, 73:2, 73:7 inequities 19:14 influence 42:13 inform 73:10 information 9:6, 10:11, 17:9, 28:23 infrastructure 3:14, 55:5, 55:8 initial 39:11 initially 18:7 initiative 25:3, 25:15 initiatives 31:4 inquire 77:14 inside 64:7 inspire 22:23 inspired 39:19, 39:20 installation 59:16, 64:23,</p>	<p>67:15, 70:2 installed 55:22, 69:17, 85:11, 85:12 installing 63:16, 65:7, 70:10 insulation 69:13 interact 34:11, 44:11, 44:23 interest 92:12 interesting 71:9, 80:14 interface 57:14 interior 60:7, 64:9, 64:13, 70:15 intermodal 87:20 interrupt 34:22 intimate 88:10 introduce 35:13 introspect 85:20 invest 75:1 investing 22:16, 22:18, 22:21 investment 59:11, 79:11 investments 84:10 invests 23:1 invisible 45:7 invitation 33:23 invite 13:1, 18:18</p>	<p>involved 80:23 iris 37:5 irving 78:18, 78:19 issue 15:14, 16:8, 25:12, 29:11, 45:4, 67:24, 87:4 issued 19:23 issues 18:16, 19:16, 89:10, 89:15 issuing 16:5, 17:18 item 35:8, 47:11, 49:12, 49:13, 50:13, 50:14, 51:22 items 84:9 itself 15:8, 58:20, 63:20, 64:3, 64:24, 65:14, 76:5</p> <hr/> <p style="text-align: center;">J</p> <hr/> <p>jail 11:19 jakes 3:7, 4:10, 4:11, 5:9, 5:10, 26:3, 27:6, 27:14, 41:16, 41:24, 42:8, 43:6, 43:10, 47:6, 47:7, 48:7, 48:8, 49:4, 49:5, 50:5, 50:6, 51:14, 51:15, 52:23, 52:24, 53:8, 53:9,</p>	<p>54:20, 54:21, 91:9, 91:10 janet 38:18, 39:2, 41:11 janitor 36:17, 37:19, 64:21 january 72:16, 72:18, 72:19, 73:2, 73:9, 73:15 jefferson 87:14 jessica 36:17 jha 63:8 job 1:22, 11:2, 36:5, 40:10 jobs 23:2, 36:4 johnson 1:24, 2:12, 92:3, 92:20 join 33:24, 43:15 joined 35:11, 55:9 joining 37:2 juan 3:15, 36:21, 55:5, 55:10, 72:13 jump 8:22 junction 67:13</p> <hr/> <p style="text-align: center;">K</p> <hr/> <p>keaton 37:20 kedzie 53:15, 53:17 keep 30:2, 33:10,</p>
--	--	--	---

Transcript of Board Meeting
Conducted on March 12, 2025

109

88:12, 90:11 keeping 72:12, 81:21 kelly 37:7, 37:8 kennedy 74:3 kent 3:12, 47:12, 49:12, 50:13 kept 84:13 key 15:5, 22:1, 29:21, 30:23, 32:19, 56:6 khosro 5:22, 6:1, 9:3 kicks 83:24 kids 39:5, 42:6, 43:8 kind 16:18, 17:24, 18:15, 26:17, 29:3, 29:9, 29:14, 29:22, 29:24, 36:7, 55:19, 56:3, 56:5, 56:9, 56:14, 56:20, 58:17, 60:20, 61:17, 62:6, 62:11, 62:23, 63:9, 64:4, 64:14, 64:15, 64:19, 64:24, 65:11, 68:12, 68:19, 68:20, 69:3, 70:12, 71:21, 72:2, 72:4, 72:8, 72:10, 75:21, 77:1, 79:7, 80:2, 83:24, 84:10, 87:14, 88:18, 88:24,	89:2, 89:19 kindness 41:3 king 74:3 kisbi 53:23 know 11:3, 11:15, 12:4, 12:22, 14:7, 16:8, 16:21, 17:9, 18:2, 20:7, 20:22, 21:13, 22:8, 22:17, 22:24, 23:5, 24:21, 26:19, 27:10, 28:5, 28:12, 29:15, 29:17, 29:18, 30:4, 31:8, 31:16, 39:12, 40:17, 43:11, 44:1, 44:10, 44:17, 45:5, 45:16, 46:1, 46:3, 46:8, 46:13, 77:17, 82:17, 82:23, 83:11, 83:19, 86:1, 86:21, 87:20, 87:24, 88:14, 89:1, 89:9, 89:14 knowledge 18:10 known 38:13, 39:14 <hr/> <p style="text-align: center;">L</p> <hr/> lab 73:17 labor 33:13, 73:3 lady 10:12 lake 2:5	lakeline 58:5 lanes 32:4 large 28:14, 60:15, 83:8 largely 55:22 last 15:4, 15:10, 27:6, 27:9, 35:17, 46:22, 55:23, 56:20, 61:5, 61:14, 65:1, 68:11, 71:15, 71:19, 75:21, 77:6, 77:8, 84:22 lastly 18:24, 25:19, 74:19 later 18:4, 18:14 laugh 42:18 launch 17:7 launching 13:21 law 88:3 lawrence 69:12, 70:10, 70:12, 70:24, 71:1, 71:4, 71:10 lawsuit 50:15, 50:22, 51:7 lbmm 69:13 leaders 33:13, 33:20 leadership 32:1 learn 44:19	learned 71:12, 81:10 lease 53:15, 53:20, 53:23 least 70:23, 71:3 leave 41:17, 46:13 leaves 71:2 lee 3:8, 4:17, 4:20, 5:2, 5:14, 5:15, 31:1, 31:2, 45:23, 45:24, 46:24, 47:1, 48:11, 48:12, 49:8, 49:9, 50:9, 50:10, 51:18, 51:19, 53:3, 53:4, 54:24, 55:1, 90:7, 90:8, 91:13, 91:14 leehrsen 9:11, 13:13, 26:7, 27:13, 28:21, 30:20, 35:3, 35:9, 38:10, 88:21 leehrson 3:11, 13:12, 25:1, 74:15, 88:17 left 57:7, 57:11 legislative 19:1, 31:15 legislators 19:11, 29:15, 33:12, 33:15, 33:18, 34:1 legislatures 25:23 legit 42:6
---	---	--	---

Transcript of Board Meeting
Conducted on March 12, 2025

110

lengthier 18:21 less 22:6, 71:2, 83:4 lessons 71:11, 81:10 lester 3:4 leticia 9:11 letter 6:8, 17:18, 24:8 letting 10:10 level 15:1, 20:4, 21:5, 22:3, 63:9, 79:12, 80:21, 80:23, 87:21 levels 82:19 levers 22:21 life 38:24, 83:15 lifted 28:11 lifting 30:9, 31:12 light 60:8 lighting 70:3, 84:3 limit 27:3 limitations 83:17 line 10:14, 22:18, 22:20, 53:17, 53:18, 53:21, 54:1, 58:16, 67:1, 67:5, 67:8, 67:16, 67:17, 83:4,	83:8 line's 84:21 lines 56:4 lineup 66:13 lineups 66:21, 67:1, 67:2 linkedin 24:8 lisa 52:2, 52:7, 52:15 list 78:1, 85:1 listening 10:10 literally 22:19 little 8:3, 13:5, 27:24, 63:21, 68:12, 79:20, 81:9, 85:5, 88:3, 88:9 littler 83:15 live 46:8, 56:13, 89:19 lives 20:23, 41:6, 44:5, 82:22 llc 53:23 load 56:14 loading 57:7 local 8:7, 73:22 located 53:16, 53:20, 53:24 locations 24:5, 24:10,	55:17, 58:1, 86:14, 87:8, 89:11 lockout 56:17 logical 76:3, 77:1 logo 63:17, 65:9 long 57:19, 69:8, 76:16, 81:15, 82:18 long-term 18:8 look 17:20, 19:22, 20:2, 20:3, 20:11, 42:17, 42:20, 42:24, 63:9, 63:17, 69:7, 75:17, 79:8, 79:9, 80:1, 84:7, 84:8, 84:20, 85:2, 88:17, 88:19, 88:22, 89:4 looked 11:14, 89:16 looking 31:17, 64:15, 76:21, 79:11 looks 59:7 loop 67:21 lose 21:8 losing 21:4 loss 27:21 lot 8:10, 10:17, 11:4, 11:22, 11:23, 16:12, 25:4, 25:12,	26:10, 34:7, 40:18, 42:7, 55:18, 57:18, 60:9, 61:1, 65:19, 66:7, 69:5, 72:5, 75:22, 83:7, 86:18, 88:1, 88:14 lots 63:14, 71:15 love 23:14, 23:17, 32:10, 33:10, 34:17, 35:3, 39:8, 40:17, 77:22, 84:14, 85:23 lovingly 38:13 lucky 18:12 lunar 71:18 lunch 39:6 <hr/> <p style="text-align: center;">M</p> <hr/> ma'am 9:18 madam 27:7, 27:17 made 8:13, 44:2 main 60:13, 64:2 maintain 88:12 maintenance 68:6, 80:2, 89:15 major 14:17, 60:21, 84:18 make 8:21, 9:24, 15:24, 20:7, 20:19, 20:21,
---	--	--	---

Transcript of Board Meeting
Conducted on March 12, 2025

111

21:11, 21:17, 21:21, 23:21, 28:7, 30:17, 32:21, 34:4, 40:18, 42:21, 46:6, 46:7, 56:18, 58:15, 82:22, 83:15 makes 10:19, 33:18, 71:4 making 13:5, 19:15, 23:19, 29:4, 31:15, 44:4, 46:10, 61:12, 74:17, 84:10, 84:12, 90:10 mandatory 7:15 manhole 61:19 manner 56:19 manners 44:15 many 7:19, 18:13, 20:10, 30:7, 32:5, 34:11, 36:4, 39:10, 40:20, 42:18, 44:4, 44:13, 59:23, 75:10, 86:15 maps 20:24 march 1:9, 4:4, 13:20, 14:1, 41:8, 90:23, 92:15 market 90:1 martin 40:13, 40:14, 41:12 mason 58:24, 59:19	massive 87:19 mastic 60:10 mate 65:4 material 29:4 materials 29:12 matter 7:3, 10:9, 18:16, 38:2, 52:1 matters 18:22, 51:22, 51:23 matthews 50:17, 50:24, 51:9 mawr 69:12, 69:15, 70:8, 70:17, 70:23, 71:1, 71:4, 71:11 maybe 7:20, 17:12, 27:1, 43:24, 84:16 mayor 6:10, 38:14 mccracklin 37:9 mean 26:8, 30:18, 83:18, 87:1 meaningful 38:5 means 33:6 meant 43:23, 88:10 meantime 82:20 measurement 56:14 media 38:16	medical 4:19, 5:4 meet 33:15, 59:10, 66:9, 73:4, 73:7, 74:16 meeting 1:7, 2:1, 4:3, 4:17, 4:18, 4:21, 5:3, 26:4, 29:22, 32:1, 46:16, 46:22, 49:14, 90:23, 91:4, 91:16 meetings 19:10, 27:10, 30:4, 47:17, 49:17 member 24:16 members 3:3, 9:3, 27:16, 40:9, 41:14, 89:14 memorable 43:21 men 86:13 mental 45:3, 45:11 mentioned 15:4, 15:10, 19:2, 23:11, 27:20, 32:16, 44:8, 64:13, 64:17, 75:7, 77:24, 85:24 mentioning 45:8 menu 23:24 message 8:22, 20:13, 29:5, 29:11, 30:8 messaging 29:1, 29:7 met 38:18, 53:10	method 16:23 micah 37:1 michael 3:5, 37:11, 37:12 michelle 3:8, 5:2 micro 68:20 mid-steps 85:21 might 8:13, 26:16, 30:18 migrates 87:21 milestone 37:16 million 21:7, 51:7, 72:20, 72:23, 73:3, 73:4 milwaukee 54:1 mind 24:11, 24:16, 28:4, 81:9 mine 15:16, 35:4, 46:10 mini 71:19 minimum 88:23 minor 72:9, 82:21 minutes 10:7, 13:22, 22:6, 25:7, 46:15, 46:22, 49:14, 49:23, 53:11 missions 15:17, 16:16, 16:19 mitigate 79:22
---	--	---	--

Transcript of Board Meeting
Conducted on March 12, 2025

112

mobility 83:17 model 75:8 models 76:5 modern 66:10 modernization 17:22, 69:12, 75:22 moment 19:18, 34:16, 34:21, 56:24 moments 39:11 monday 13:19 money 76:17 month 6:22, 7:11, 13:16, 13:18, 15:4, 18:4, 19:6, 55:24, 56:1, 58:2, 60:24, 62:14, 63:6 monthly 17:8, 55:13 months 19:16, 27:8, 55:18, 55:23, 61:2, 61:5, 61:14, 62:8, 62:10, 62:14, 64:8, 65:1, 67:10, 68:11, 69:5, 70:18, 71:15, 72:17, 75:22 monumental 22:22 moody 37:19 mooney 3:14, 55:5, 55:8	more 14:3, 14:8, 15:7, 17:24, 18:15, 19:3, 19:20, 20:5, 21:24, 22:4, 24:1, 27:1, 31:8, 31:11, 32:2, 32:18, 33:11, 36:10, 38:10, 43:6, 44:5, 58:7, 61:1, 61:15, 63:21, 72:23, 73:7, 80:7, 83:16, 84:15, 86:16, 87:6, 89:4, 89:19 morgan 65:6, 66:5 morning 4:2, 5:24, 13:14, 40:24, 44:13, 53:10, 55:7, 72:15 most 13:17, 31:17, 33:6, 33:7, 33:9, 43:21, 45:1, 55:16, 58:1, 58:10, 58:17, 59:18, 61:4, 62:14, 67:1, 69:1, 79:4 mostly 65:9, 70:21 motion 4:20, 5:13, 46:17, 47:10, 47:20, 48:13, 48:18, 49:10, 49:17, 50:11, 50:21, 51:20, 52:6, 53:5, 54:10, 55:2, 90:22, 91:15 motivates 41:19	move 25:8, 25:17, 26:17, 43:2, 48:2, 48:14, 67:21, 80:4 moved 4:22, 4:24, 46:18, 46:20, 47:22, 47:24, 48:19, 48:21, 49:19, 49:21, 51:2, 51:4, 52:11, 52:13, 54:11, 54:13, 81:4, 90:24, 91:2 moving 18:6, 25:15, 39:15, 55:15, 61:3, 62:17, 70:9, 71:11 much 7:19, 9:7, 9:8, 9:15, 14:2, 22:10, 23:3, 26:2, 27:3, 27:18, 39:21, 40:12, 43:14, 43:23, 43:24, 44:5, 44:6, 45:12, 46:12, 89:14 multi-story 57:4 multiple 35:14 myself 33:22, 36:15, 86:15 <hr/> N <hr/> name 5:24, 9:20, 10:9, 36:11, 36:12 names 10:4 nancy 36:17, 36:18	nannies 39:5 narrative 23:3 narrow 86:5 nationally 18:20 nature 80:16, 85:5 near 68:15 nearly 21:7 necessary 23:13 need 10:1, 13:3, 17:10, 28:13, 30:9, 32:18, 33:3, 68:5, 86:4 needed 16:6, 32:17 needs 28:5, 28:9, 28:23, 29:3, 32:19, 68:4 negative 21:4 neighborhood 22:19, 77:8 neighborhoods 77:6 neighbors 79:18 neither 92:10 nepa 78:23, 79:2, 80:22, 81:6, 81:19 network 13:19, 17:19, 22:1, 31:23, 56:13, 56:16, 57:24, 66:20, 74:7, 74:14 networking 24:7
--	--	---	--

Transcript of Board Meeting
Conducted on March 12, 2025

113

<p>never 21:11, 44:1</p> <p>new 7:24, 17:4, 17:8, 18:5, 24:7, 42:16, 42:22, 58:2, 59:15, 60:2, 60:5, 60:11, 60:15, 61:18, 61:22, 62:1, 62:4, 62:15, 65:6, 66:6, 66:10, 67:6, 67:7, 68:17, 68:19, 71:18, 72:22, 73:13, 83:22, 85:11, 90:16, 90:17, 90:19, 90:20</p> <p>news 17:10, 38:15, 38:20</p> <p>newsletter 17:8, 17:16, 17:17</p> <p>next 5:17, 11:10, 13:10, 24:13, 35:7, 46:14, 47:11, 53:6, 55:3, 56:1, 61:3, 63:12, 67:8, 67:9, 69:4</p> <p>nice 41:23, 42:5, 44:3</p> <p>nieto 9:12</p> <p>nine 36:9, 37:18, 45:9</p> <p>noise 11:23</p> <p>nora 3:11, 13:12, 31:2, 35:8</p> <p>north 53:24, 68:18,</p>	<p>70:21</p> <p>northern 69:11</p> <p>note 9:2, 33:11, 63:7</p> <p>nothing 11:14, 20:15, 28:19</p> <p>noticeable 63:21</p> <p>noticed 6:7, 11:17, 26:3</p> <p>number 9:6, 51:22, 53:19, 66:13, 73:10</p> <p>numbers 28:1, 45:19, 72:16</p> <hr/> <p style="text-align: center;">O</p> <hr/> <p>oak 80:17, 81:3</p> <p>obligated 82:3, 82:10, 82:11</p> <p>obvious 84:5</p> <p>obviously 14:1</p> <p>offer 7:8, 33:22, 34:4, 82:1</p> <p>office 72:5</p> <p>officer 3:14, 10:23, 10:24, 55:5, 55:8, 92:4</p> <p>officials 17:2, 71:17</p> <p>offsetting 64:1</p> <p>often 15:9</p> <p>oh 9:18, 10:5</p>	<p>okay 9:14, 10:8, 11:10, 12:1, 12:7, 27:14, 41:24, 86:17</p> <p>old 43:23, 60:9, 85:18</p> <p>omnibus 54:5, 54:10, 54:15</p> <p>once 7:17, 7:18, 42:16, 60:3</p> <p>one 5:21, 8:19, 9:4, 11:9, 11:10, 11:21, 13:17, 16:17, 17:6, 17:13, 19:18, 23:14, 23:17, 27:10, 38:10, 41:18, 42:11, 42:12, 43:6, 46:3, 52:1, 53:14, 57:20, 58:4, 58:6, 59:24, 66:1, 67:2, 67:5, 67:8, 67:16, 67:19, 67:22, 70:5, 71:6, 73:7, 74:3, 74:11, 79:4, 82:15, 83:1, 83:2, 83:5, 85:24, 86:2, 87:13, 87:16, 89:18</p> <p>ones 28:11, 33:7, 33:9, 58:7, 80:13, 85:18</p> <p>ongoing 71:16, 72:2, 78:11, 78:22, 87:15</p> <p>online 55:24, 57:2</p>	<p>only 35:17, 35:22, 36:19, 57:20</p> <p>open 41:14, 47:17, 48:18, 48:23, 71:10</p> <p>opening 71:22</p> <p>operate 32:8</p> <p>operation 71:20</p> <p>operational 6:20, 89:1</p> <p>operations 69:7, 88:4</p> <p>operator 24:15, 36:23, 37:4, 37:5, 37:10, 37:12, 37:15, 37:20, 37:21</p> <p>operators 14:8, 61:20</p> <p>opinion 28:16, 35:22, 38:3, 82:2</p> <p>opportunities 73:12, 74:6, 76:19</p> <p>opportunity 13:15, 18:9, 18:14, 22:10, 22:12, 58:13, 84:16, 84:20, 87:17</p> <p>opposite 64:19</p> <p>option 23:23</p> <p>orange 10:14, 53:17, 53:21</p> <p>order 4:3, 5:17, 13:10, 46:14, 53:6, 55:3,</p>
---	---	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

114

90:15 ordinance 11:23, 52:2, 52:7, 52:15, 53:14, 53:19, 53:23 ordinances 53:13, 54:4, 54:6 organically 39:1 organization 18:12 organizations 28:14, 30:6, 30:12, 80:20 organized 38:20 original 58:21 orr 6:9 other 11:21, 12:8, 13:1, 26:15, 27:15, 34:17, 38:1, 41:14, 65:24, 67:22, 68:6, 76:8, 77:12, 79:18, 80:13, 82:7, 82:16, 83:21, 86:13, 88:4, 89:2, 90:4 others 41:20, 42:13, 83:3 otherwise 87:12, 92:13 out 6:18, 8:22, 23:10, 26:21, 26:23, 27:12, 39:1, 42:1, 42:16, 42:23, 57:24, 58:4, 58:23, 59:4, 59:22, 60:22,	62:20, 63:22, 64:22, 65:9, 67:11, 68:2, 68:3, 69:23, 70:6, 70:12, 70:13, 71:20, 72:9, 73:23, 73:24, 75:11, 77:5, 77:7, 78:17, 80:18, 85:1, 85:9, 88:1 outcome 25:24, 92:13 outreach 17:1, 19:1, 71:16, 72:17, 74:3, 74:11 outs 65:11 outside 64:14 outstanding 36:19, 38:12 over 14:6, 14:9, 26:20, 38:16, 39:2, 39:10, 40:18, 42:19, 55:18, 61:14, 64:2, 65:1, 66:8, 67:9, 68:11, 69:4, 70:13, 70:17, 71:14, 72:13, 72:20, 73:2, 73:3, 73:6, 75:21, 77:6, 87:3, 87:5 overall 31:18, 56:15, 57:23 overhaul 84:19 overnight 22:7, 22:20 overton-wilson 36:22 own 7:13, 24:8,	35:17, 37:16, 42:5 owners 73:20 <hr/> P <hr/> pablo 3:15, 55:6, 55:10, 72:13 package 63:2 packages 72:21 packets 9:4 pages 1:23 paid 42:19, 72:23, 88:6 painful 21:10 painless 80:11 paint 84:19, 85:15 painting 84:4 panel 65:8 panels 63:16, 63:18, 64:12, 65:12 pantry 86:2 par 44:17 park 6:6, 8:9, 69:24, 78:18, 78:19, 80:18, 81:3, 87:14 parked 10:15, 10:17, 11:1, 11:6, 11:9, 32:7 part 20:8, 20:9,	23:3, 26:9, 45:1, 59:6, 60:11, 60:12, 61:8, 61:9, 61:10, 61:21, 62:3, 63:6, 63:18, 75:19, 76:21, 81:3, 85:13 participate 4:21, 5:3 participated 71:17 particular 85:24 parties 92:11 partners 74:8, 87:7 party 38:19, 38:23, 39:4, 79:17, 80:24 pass 10:22, 16:2 passed 6:9, 6:11 passengers 6:2, 6:17, 6:24, 10:20, 11:5, 11:7, 11:18, 12:15 passes 5:13, 47:10, 48:13, 49:10, 50:11, 51:20, 53:5, 55:2, 91:15 passionately 23:19 past 6:5, 14:6, 19:6, 26:20, 32:21, 42:19 pastor 8:11, 8:12, 43:16 pastors 8:11
---	--	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

115

<p>path 59:8, 75:18, 75:24, 76:21</p> <p>paths 32:4</p> <p>patience 45:1</p> <p>patricia 9:20, 9:22, 10:9</p> <p>pay 12:15, 42:2</p> <p>pays 41:22</p> <p>pending 50:17, 50:24</p> <p>people 7:13, 11:1, 16:14, 19:15, 20:7, 20:10, 20:17, 20:24, 21:1, 21:7, 22:13, 23:7, 23:20, 24:1, 25:4, 28:2, 28:24, 29:4, 29:10, 29:23, 30:9, 30:16, 31:16, 33:19, 36:3, 36:7, 39:2, 39:10, 39:13, 40:8, 42:15, 42:22, 42:24, 44:1, 45:11, 45:17, 45:21, 60:17, 75:13, 78:13, 82:22, 83:7, 83:9, 83:16, 86:3, 86:18, 87:10, 87:11, 89:20</p> <p>people's 20:23, 44:5, 46:10</p> <p>percent 14:9, 72:24</p> <p>percentage 63:4</p>	<p>perform 7:19</p> <p>period 23:9, 58:22</p> <p>permit 4:20, 58:19</p> <p>permitted 5:2</p> <p>person 4:18, 31:5, 41:23, 42:11, 43:1, 43:2, 45:2, 45:3, 45:4, 45:5, 63:22</p> <p>personalities 30:12</p> <p>personally 42:4</p> <p>perspectives 71:7</p> <p>petition 6:9</p> <p>phase 55:22, 57:10, 71:9, 72:21, 78:2, 79:3</p> <p>phases 62:17, 62:22, 71:8, 72:3, 85:3</p> <p>phasings 68:21</p> <p>phone 9:6</p> <p>photo 24:16, 24:17, 24:19, 56:7, 57:15, 65:6</p> <p>photographed 36:14</p> <p>photos 17:22, 41:11, 62:9, 69:5</p> <p>pick 10:19, 76:2</p> <p>picture 12:9, 12:17, 57:5, 57:11</p>	<p>pictures 38:8</p> <p>piece 36:16, 37:18</p> <p>pilot 86:10, 87:6, 87:7, 88:19</p> <p>pilots 87:18</p> <p>pipe 61:19</p> <p>pipeline 75:15, 78:1, 78:15, 78:17</p> <p>place 8:1, 13:24, 16:17, 16:20, 17:13, 27:22, 32:20, 45:16, 46:7, 46:8, 70:1, 70:8, 80:17, 86:19</p> <p>placed 24:19, 54:3</p> <p>places 34:13, 86:11</p> <p>plan 20:9, 26:16, 28:13, 28:15, 28:20, 52:4, 52:9, 52:17, 81:4, 90:11</p> <p>planning 8:8, 62:22, 78:20</p> <p>plaque 40:24</p> <p>platform 70:6</p> <p>playbook 29:14</p> <p>playing 67:11</p> <p>please 4:5, 11:20, 12:7, 13:2, 36:13, 40:14, 49:16</p>	<p>pleasure 35:10</p> <p>plenty 13:3</p> <p>plethora 69:20</p> <p>plus 35:19</p> <p>podcast 18:5, 18:7</p> <p>point 19:19, 23:10, 29:10, 35:5, 44:2, 44:19, 55:17, 56:6, 58:1, 60:1, 60:3, 68:2, 68:20, 70:1, 76:17, 77:11, 78:10, 80:10, 82:6, 85:19, 85:20</p> <p>pointed 75:10</p> <p>points 75:24, 76:2, 77:1, 89:20</p> <p>polaski 78:18, 79:3</p> <p>police 10:23, 10:24, 15:18, 26:15, 27:10, 32:1</p> <p>politicians 8:10</p> <p>pop 63:23</p> <p>popular 85:1</p> <p>population 83:20, 87:21</p> <p>portion 66:1, 69:10, 72:1, 84:1</p> <p>portions 68:12</p> <p>positive 33:11, 41:21</p>
---	---	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

116

<p>positively 78:7</p> <p>possible 23:21, 89:14</p> <p>possibly 28:12</p> <p>postal 7:4</p> <p>posted 24:9, 24:19</p> <p>potential 21:20, 81:19, 89:11</p> <p>pours 61:12, 62:8</p> <p>power 55:15, 56:16, 56:23, 57:16, 63:13, 65:13, 65:18, 65:22, 66:6, 66:15, 67:4, 67:15</p> <p>practical 29:24</p> <p>praise 35:22</p> <p>precast 63:16, 63:18, 64:12</p> <p>prefabricated 65:8</p> <p>prepare 32:16</p> <p>prepared 9:4</p> <p>prepped 62:7</p> <p>prepping 60:5, 61:11</p> <p>presence 16:19, 16:22</p> <p>present 3:10, 4:7, 33:2, 33:3, 33:5, 35:2</p> <p>presentation 31:3, 63:7, 74:5, 74:13</p>	<p>presented 41:8</p> <p>preservation 79:14, 79:16, 80:20</p> <p>president 3:11, 9:11, 13:12, 13:13, 26:7, 27:7, 27:8, 27:13, 27:18, 28:21, 30:20, 35:3, 35:9, 38:10, 43:12, 45:8, 74:15, 88:17, 88:21, 89:17</p> <p>president's 13:11</p> <p>pretty 31:19, 56:23, 58:14, 59:5, 59:11, 60:15, 69:19, 70:19, 76:11, 77:3, 80:7, 80:11</p> <p>previous 55:18, 70:18, 85:12</p> <p>previously 62:11, 64:4</p> <p>prework 58:17</p> <p>pricing 90:1</p> <p>prieto 3:15, 55:6, 55:10, 72:14</p> <p>primes 74:16</p> <p>prior 4:17, 27:7, 58:9</p> <p>prioritize 77:20</p> <p>prioritizing 77:21</p> <p>priority 38:4</p>	<p>privilege 35:13</p> <p>probably 8:2, 45:10</p> <p>problematic 77:19</p> <p>problems 10:18</p> <p>proceed 36:13</p> <p>proceeding 92:5</p> <p>process 57:19, 67:10, 69:18, 69:20, 70:2, 73:20, 78:6, 79:6, 79:17, 80:12, 80:17, 81:1, 81:10, 81:14, 81:19, 82:17, 83:12, 86:22</p> <p>processes 79:21, 79:23, 80:4</p> <p>professionalism 41:4</p> <p>program 7:10, 55:6, 58:5, 58:10, 59:7, 62:13, 62:18, 62:24, 63:2, 63:3, 63:9, 63:10, 74:17, 76:5, 77:5, 83:12, 83:23, 84:1, 84:22, 85:3, 88:2</p> <p>programs 3:15, 55:11, 74:14, 78:18, 80:19</p> <p>progress 19:15</p> <p>progression 76:3</p> <p>project 55:20, 58:3,</p>	<p>58:6, 58:9, 58:13, 60:11, 60:21, 61:3, 61:11, 61:22, 62:13, 63:5, 63:12, 63:13, 65:4, 65:5, 66:2, 69:10, 69:12, 70:20, 72:1, 75:7, 76:11, 79:10, 79:12, 80:1, 80:2</p> <p>projects 56:24, 58:11, 62:16, 62:20, 66:8, 73:12, 74:7, 75:18, 76:22, 78:8, 78:15, 78:16, 84:2</p> <p>promise 32:5, 32:6</p> <p>properly 75:13</p> <p>proposal 9:5</p> <p>proposed 21:17, 50:15</p> <p>prosecuted 11:19</p> <p>protect 23:8</p> <p>protection 11:13, 79:9</p> <p>prototypes 36:6</p> <p>proud 14:12, 23:7, 40:2, 43:11</p> <p>proudly 38:7</p> <p>provide 17:20, 43:20, 43:24</p> <p>provided 27:23</p> <p>provides 18:21</p>
---	--	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

117

providing 72:15	putting 27:20	47:15, 49:13, 50:14	receive 13:22, 21:8, 56:22
provocation 44:15	Q	rd 14:1	received 20:2, 20:3, 35:14, 35:17, 35:22, 36:8, 37:18, 80:8, 81:22
psa 8:21	quantify 21:6	re-pavement 75:23	receiving 19:22, 26:5, 58:18
public 5:18, 5:20, 5:21, 9:17, 10:1, 13:8, 13:20, 17:5, 17:13, 17:24, 18:2, 20:6, 25:4, 40:4, 40:6, 40:7, 42:2, 59:22, 60:20, 86:9, 86:12, 87:6, 87:9, 87:18, 88:13, 88:23	quarter 69:9, 74:2, 74:10	reach 37:16	recent 18:1, 38:19, 81:6, 90:1
publicly 21:21	question 26:8, 42:9, 76:20, 81:16, 82:17, 86:8	readily 87:9	recently 29:5, 35:14, 35:16, 38:12, 38:15, 89:16
puentes 9:21, 9:23, 9:24, 10:10, 12:10, 12:12, 12:24	questions 27:15, 73:21, 75:3, 75:4, 90:6	reading 92:9	reception 25:4
pull 21:13, 22:21	quickly 41:17	ready 24:21, 59:20, 61:12, 68:8, 80:9	recess 47:20
punished 11:18	quite 81:19	real 28:19, 85:7	recognition 18:13, 24:7, 24:22, 26:18, 35:8, 35:16, 35:24
purpose 59:10	quorum 4:15	really 14:2, 15:7, 16:6, 16:20, 17:5, 17:12, 18:20, 21:3, 21:6, 26:9, 26:20, 26:24, 27:23, 30:22, 55:19, 57:1, 58:3, 59:7, 59:10, 60:20, 63:23, 66:1, 68:7, 71:8, 80:3, 81:13, 84:11, 84:15, 84:21, 85:19, 87:18, 88:8, 88:9, 89:13	recognitions 17:11
purposes 77:12, 88:2	R	realtime 15:24	recognize 23:13, 27:3, 33:20, 38:4, 38:5, 38:12
pursuant 47:16	racine 63:12, 63:15	reason 81:3	recognized 36:13
push 68:2, 68:3	radiance 41:20	reasons 47:21	recommended 54:5
put 13:24, 23:16, 27:11, 27:21, 44:19, 60:5, 61:11, 68:12, 68:16, 68:17, 69:6, 77:20	rage 44:21	rebar 61:12	reconnecting 61:18
puts 72:23	rail 22:5, 24:15, 36:17, 37:19, 56:11, 67:15	rebuild 68:12, 68:22	record 91:18, 92:6
	railcar 37:1	rebuilt 61:21	rectifier 66:14, 66:22
	raise 20:10, 21:23, 30:19		rectify 66:18
	rally 30:10		red 84:21
	ramp 64:4		
	ramps 59:14, 60:17		
	rapid 36:23		
	ray 3:12, 47:12,		

Transcript of Board Meeting
Conducted on March 12, 2025

118

red-purple 17:21, 67:14 reduced 92:8 redundancy 67:4, 68:6 reference 10:13 referred 64:3 reflect 45:19 refresh 85:14 refresher 83:22 regarded 30:7 regarding 6:4 reginald 37:15 region 17:3, 19:13, 20:22, 21:5, 23:2 regionally 78:14 registered 5:20 regular 46:15 regularly 14:9 rehab 60:3, 66:3, 68:9, 85:12 rehabbed 66:6 reiterate 31:22 related 15:9, 21:7, 92:11 relates 81:21 relationship 81:2, 87:15	reliable 14:16 relocate 60:18 relocation 60:22 rely 31:16 remain 21:19, 27:5 remains 67:22 remarkable 35:18 remarks 14:21, 74:16 remember 39:4 remembered 41:7 remind 22:13 reminder 14:22 remotely 4:21, 5:3, 56:16, 57:14 removal 81:19 removals 78:6 remove 56:16 removed 32:24, 60:10, 62:2 removing 66:12 renew 85:14 reopened 60:1 repeat 75:15 replacing 80:2 replicable 75:8	report 13:11, 25:1, 27:19, 31:19, 53:7, 53:12, 54:7, 55:4, 75:2 reported 1:24 reporter 2:13, 92:1, 92:4 reporting 60:23 repositioned 62:4 represent 33:18, 45:22 representative 36:18, 37:4, 37:8, 41:5, 83:2 representatives 29:6 represents 73:6 repurpose 85:13 requejo 3:6, 4:6, 4:7, 5:1, 5:5, 5:6, 31:20, 31:21, 44:7, 44:8, 46:19, 46:21, 47:2, 47:3, 47:23, 48:1, 48:3, 48:4, 48:20, 48:22, 48:24, 49:1, 49:20, 49:22, 50:1, 50:2, 51:3, 51:5, 51:10, 51:11, 52:12, 52:14, 52:19, 52:20, 54:12, 54:14, 54:16, 54:17, 75:5, 75:6, 77:10, 81:18, 82:12, 82:16, 85:22, 89:6,	90:3, 91:1, 91:3, 91:5, 91:6 request 10:12 requested 62:11, 92:10 requesting 15:2, 20:5, 31:24 requirement 76:5 research 89:21 residents 8:6, 73:11 resolution 19:23 resources 16:14, 32:24 respect 12:22 respond 44:14, 44:15 response 30:11 rest 13:5, 38:23, 45:18, 65:19 restate 43:20 restrooms 88:5 result 6:11, 6:21, 28:8, 28:12 resurfaced 61:10 resurfacing 72:7 retail 53:16, 53:24 retired 35:16, 38:13 retirement 41:8, 52:4, 52:9, 52:17 return 48:18, 48:23
---	--	---	--

Transcript of Board Meeting
Conducted on March 12, 2025

119

reverends 8:11 review 53:14, 53:19, 53:22, 78:3, 78:22 reviewed 49:14, 50:14, 53:12, 53:13, 54:2 revisit 88:18 reward 42:5 ride 8:19, 28:11, 34:19, 46:11 rider 25:10, 31:6, 44:11 riders 15:13, 16:7, 16:21, 17:2, 18:22, 22:8, 33:16, 34:9, 36:1, 37:24, 41:5, 44:17, 44:24, 77:20 ridgeland 80:18, 81:4 right 9:14, 10:3, 10:5, 10:6, 10:7, 13:4, 17:15, 23:18, 25:8, 25:17, 30:15, 42:14, 44:24, 45:17, 56:21, 57:5, 57:16, 60:20, 61:11, 62:23, 65:11, 68:3, 69:23, 76:11, 80:8, 80:12, 81:13, 83:21, 84:3, 84:7, 84:11, 84:15, 86:17, 87:1,	87:14, 88:6, 88:7 rigorous 69:19 rinse 12:3 risk 77:21, 79:5, 82:13 risks 81:21 rle 74:6, 74:14 road 42:23, 44:20, 58:11 roberto 3:6 rogers 6:6 roll 4:5, 5:4, 46:23, 48:3, 48:24, 49:24, 51:9, 52:18, 54:15, 77:7, 91:4 rolling 77:5 rollout 25:3 ronald 36:23 roof 59:20, 70:14 room 10:21, 24:12, 59:23, 60:16, 62:5 rooms 60:16, 64:21 round 56:21, 57:21, 66:11 routes 13:21, 13:24, 14:5, 21:1, 21:2, 22:4,	25:6, 32:7, 32:24, 33:21, 77:13 routine 72:4, 84:11 routinely 87:13 row 13:3 rpb 72:6 rpm 67:12, 72:3, 72:16, 72:21, 74:5, 85:3, 85:10 rta 19:23 rub 42:11 ruling 81:6 rulings 78:23, 79:7 run 58:23 running 22:20, 56:8, 68:18 rush 34:12, 34:20 rushing 34:12, 34:14, 45:15 <hr/> <p style="text-align: center;">S</p> <hr/> sacrifice 33:7 sacrifices 32:17, 32:22 saenz 36:21 safe 26:11, 56:19, 75:12, 81:24, 84:13 safety 69:21	said 11:2, 28:5, 30:13, 31:9, 31:23, 43:12, 43:18, 92:7 salvaged 85:9 same 8:20, 31:24, 81:8 samuel 8:12 sarah 50:16, 50:22, 51:7 satisfied 6:24, 71:2 saw 38:20 say 6:4, 7:22, 11:17, 29:16, 36:11, 43:6, 46:1, 75:16, 76:4, 77:2, 77:7, 78:9, 78:10, 80:1, 86:23 saying 28:18, 43:23, 82:12 says 14:2 scale 83:14 scata 57:13, 65:23 scenario 33:4, 56:18 scenarios 20:1, 21:10, 21:14, 21:20, 25:21, 33:3, 76:8, 83:21 schedule 69:4, 71:12 scheduled 14:10
--	---	---	---

Transcript of Board Meeting
Conducted on March 12, 2025

120

scheme 64:2 scope 76:24, 84:1 screen 17:14, 57:5 season 69:2, 72:10 seat 9:23, 10:6 seats 9:24, 13:3 second 4:23, 42:8, 46:19, 47:23, 48:20, 49:20, 51:3, 52:12, 54:12, 57:6, 91:1 seconded 5:1, 46:21, 48:1, 48:22, 49:22, 51:5, 52:14, 54:14, 91:3 seconds 8:16, 11:24 secretary 3:13 section 69:13 secure 58:8, 58:12, 76:7, 80:6, 84:13, 88:8, 89:20 securing 62:23 security 15:18, 16:1, 26:10, 26:16 see 5:21, 7:17, 7:18, 9:24, 12:14, 14:4, 14:24, 15:11, 15:17, 15:23, 16:7, 16:14,	16:15, 16:16, 18:19, 19:20, 20:5, 20:24, 21:10, 21:11, 22:3, 22:5, 22:6, 22:11, 23:3, 23:22, 24:20, 27:11, 38:24, 41:21, 44:23, 45:1, 45:7, 45:21, 56:2, 56:7, 57:15, 59:19, 60:4, 60:24, 61:7, 61:24, 62:9, 62:14, 62:17, 62:24, 63:5, 63:15, 63:17, 63:23, 63:24, 64:3, 64:10, 64:11, 64:12, 66:11, 66:24, 67:10, 67:14, 68:8, 69:5, 69:13, 69:15, 70:1, 70:5, 70:10, 70:19, 70:22, 71:8, 71:9, 88:18, 89:6 seeing 15:9, 17:14, 70:15, 83:23 seek 80:10 seekers 75:1 seems 77:1 seen 38:15, 60:8, 61:13, 66:7, 70:17, 77:9, 77:16, 77:18, 81:16, 89:17 send 12:16, 12:19 sense 15:13, 16:21,	30:1 sensors 69:21 september 6:22 series 60:17, 66:14, 68:1, 68:10, 74:21, 79:18 seriously 25:16 served 41:2 serves 83:6 service 6:24, 7:2, 7:5, 13:23, 14:2, 14:5, 14:9, 14:11, 17:10, 22:7, 22:8, 22:24, 34:8, 34:24, 35:24, 36:10, 36:18, 36:20, 36:21, 36:22, 36:24, 37:3, 37:8, 38:21, 39:19, 39:22, 40:1, 40:10, 40:21, 41:1, 41:5, 43:19, 44:4, 58:23, 59:2, 59:5, 68:4, 68:13, 68:16, 84:6 servicer 37:1, 37:6 services 14:16, 27:21, 31:13, 31:17 session 32:13, 47:12, 47:13, 47:16, 47:20, 48:2, 48:14, 48:15, 48:18, 48:23, 49:14, 49:17,	49:23 set 13:21, 66:24 setting 61:16 settlement 50:15, 50:21, 51:6 seven 37:14 several 19:10, 20:12, 38:5 shanna 36:22 share 6:1, 17:22, 20:13, 31:9 shared 39:3, 81:20, 89:18 she'll 9:12 shelters 70:5 sheridan 84:21, 84:23, 85:13, 86:1 shift 68:22 shining 41:2 short-term 82:21 shortly 76:11 should 7:23, 15:1, 18:2, 21:9, 21:13, 21:18, 22:23, 23:21, 26:19, 27:1, 30:23, 32:9, 88:23 show 42:20, 46:9, 65:20 showing 55:17, 68:11
--	---	--	---

Transcript of Board Meeting
Conducted on March 12, 2025

121

<p>shown 40:3, 64:24, 69:22, 75:21</p> <p>shows 7:15, 14:6, 14:13, 57:5, 57:11, 62:18, 69:4</p> <p>side 8:11, 8:12, 44:16, 58:16, 70:17, 70:22, 73:1, 74:4, 74:12</p> <p>sides 32:23, 33:9</p> <p>sidewalk 10:21, 75:23, 77:4</p> <p>sight 59:22</p> <p>sign 17:15, 39:16</p> <p>signage 24:5, 24:6, 63:20</p> <p>signature 6:13</p> <p>signature-zrhbi 92:18</p> <p>signed 92:15</p> <p>significance 79:10, 80:3</p> <p>significant 59:6, 59:12</p> <p>signing 92:9</p> <p>similar 65:8, 69:18, 80:21, 81:5</p> <p>simple 7:10</p> <p>simplest 79:23</p> <p>simply 7:22</p> <p>since 60:8, 61:5,</p>	<p>90:20</p> <p>single 38:6</p> <p>sit 10:8, 13:6, 18:9</p> <p>site 65:2</p> <p>sitting 9:23</p> <p>situation 4:19, 5:4, 19:3, 42:17</p> <p>six 22:6, 43:22</p> <p>size 26:13</p> <p>skills 44:18</p> <p>sky 27:3</p> <p>slide 63:5</p> <p>slides 62:14, 73:13, 83:23</p> <p>slope 59:14</p> <p>slow 79:5</p> <p>small 23:1, 66:1, 73:11, 73:18, 74:20, 86:24, 88:10</p> <p>smaller 65:21</p> <p>smell 15:12</p> <p>smiling 44:3</p> <p>smith 37:15, 52:2, 52:7, 52:15</p> <p>smoke 15:12</p> <p>smoking 15:5, 15:8,</p>	<p>15:10, 15:23, 16:5, 25:12, 25:13, 31:5</p> <p>snap 24:16</p> <p>social 24:7, 38:16</p> <p>some 7:20, 7:24, 17:20, 17:22, 18:17, 18:18, 19:20, 27:8, 27:12, 29:5, 30:4, 31:4, 31:9, 33:24, 35:11, 37:24, 40:14, 43:13, 43:16, 44:18, 44:19, 45:8, 45:9, 45:10, 56:7, 57:16, 57:20, 60:7, 61:7, 61:17, 64:10, 64:23, 65:2, 67:10, 68:2, 68:14, 68:18, 70:15, 70:16, 71:21, 72:7, 72:8, 78:5, 80:7, 80:14, 83:10, 83:12, 83:14, 84:3, 85:23, 86:6, 86:12, 86:14, 86:20, 87:8, 87:15, 88:5, 88:9, 89:10, 89:17, 89:20, 89:21, 89:22, 90:1</p> <p>somebody 9:9</p> <p>someone 11:21</p> <p>something 11:22, 12:8, 14:19, 15:7, 15:14, 17:7,</p>	<p>18:19, 20:16, 22:15, 22:22, 23:18, 29:3, 29:24, 37:23, 38:24, 81:12, 84:15, 89:7</p> <p>sometimes 34:15, 42:5, 45:2, 71:1, 71:3, 88:6</p> <p>somewhat 28:10</p> <p>soon 19:20, 23:24, 24:22, 71:22</p> <p>sorry 10:14, 46:1</p> <p>sort 83:12</p> <p>soul 46:5</p> <p>source 76:7</p> <p>south 8:11, 8:12, 32:23, 33:8, 53:16, 53:21, 70:21, 74:4</p> <p>southbound 67:21</p> <p>space 6:7, 6:12, 8:18, 53:16, 53:24, 88:8</p> <p>spans 61:13</p> <p>speak 9:12, 13:15, 14:20</p> <p>speaking 18:8, 75:17</p> <p>special 23:13, 35:15, 37:23, 67:24</p> <p>specific 17:4, 25:6, 57:21, 83:21</p> <p>specifically 15:20, 19:23,</p>
--	--	---	---

Transcript of Board Meeting
Conducted on March 12, 2025

122

20:16 speed 32:9 spes 75:1 spoke 39:5 sprayed 11:21 springfield 14:21, 15:3, 19:5, 19:7, 22:15, 25:22, 29:7, 32:17 st 6:23, 7:11, 72:19, 73:2 staff 9:10, 9:12, 13:1, 16:1, 34:13, 84:5 stage 55:16 staging 71:15 stagings 68:10 stairwell 64:5, 64:17 stakeholders 17:2, 72:3, 72:6 stand 13:4, 36:13 standards 66:10 standing 63:22 standing's 13:4 standpoint 58:7, 78:13, 79:15 start 19:20, 20:5, 20:24, 55:21, 56:5, 56:12, 56:13, 60:23,	61:12, 62:9, 64:12, 67:6, 69:7, 70:15, 72:6, 80:10, 83:23 started 15:17, 56:22, 64:23, 65:2, 69:15, 70:12, 74:20 starting 64:10, 69:9, 79:3 starts 57:1 state 62:18, 80:19, 80:20, 80:22, 80:24, 81:3, 86:3 stated 47:21 states 11:12 station 6:8, 7:12, 7:21, 17:11, 34:13, 34:20, 38:14, 38:22, 39:17, 40:16, 58:4, 58:5, 58:16, 58:19, 58:22, 58:24, 59:9, 59:10, 60:4, 60:5, 61:4, 63:12, 63:19, 63:20, 63:21, 64:7, 64:9, 64:16, 68:15, 69:14, 70:11, 70:14, 71:3, 71:24, 75:11, 75:12, 75:17, 75:19, 76:4, 76:10, 76:22, 79:10, 79:19, 83:1, 83:2, 83:3,	83:5, 83:6, 83:8, 84:7, 84:16, 84:21, 84:23, 85:1, 85:2, 85:3 stationhouse 59:4, 59:15, 60:14, 60:18, 63:15, 64:2 stations 15:19, 16:2, 16:3, 32:24, 33:21, 59:7, 62:12, 63:10, 70:20, 70:23, 71:10, 75:9, 76:12, 77:15, 77:21, 80:14, 81:5, 83:13, 84:8, 84:12, 85:10 steam 82:15 steel 59:20, 61:13 step 14:17, 66:15, 66:17 steps 59:12, 78:5, 78:21 still 62:20, 62:22, 79:6 stinging 12:4 stirrer 61:19, 61:23 stop 10:19, 34:16, 76:1 stopped 32:7 stops 10:16, 11:1, 16:12 storage 59:23, 67:22	store 67:23 stories 18:6, 42:19 story 22:2, 42:18, 43:3 stp 58:8, 58:10, 58:13, 75:7, 76:9 strategic 30:11 strategically 26:16 strategy 20:9, 32:13 street 2:5, 59:13, 72:9, 86:1 streetscape 59:6 stress 56:5, 56:13, 56:17 stretch 28:1 stretches 55:20 strides 90:9 strong 14:10 strongly 33:14, 55:16 structure 19:14, 56:10, 62:3, 68:19 stuff 34:15, 56:21, 63:3 stuff's 84:11 subject 80:19 submit 6:14, 23:23 submitted 17:23
--	--	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

123

subsections 47:17 substation 56:24, 57:2, 65:5, 65:6, 65:11, 65:14, 65:19, 66:3, 66:4, 67:9 substations 65:15, 67:1, 69:19 subsurface 61:18, 72:7 succeed 76:18 success 29:5, 74:18 successful 25:2, 29:8 suffer 28:12 suitcases 83:9 summary 62:12, 63:3 summer 77:8 sunset 68:24 superintendent 27:9 supervisory 57:12 supply 56:4, 65:16, 65:17, 65:19 support 58:13, 64:20, 65:11, 65:22, 71:21, 74:1, 76:23, 76:24, 85:6 supporting 77:15 supportive 28:18 supports 65:14, 71:24	supposed 45:17 sure 8:17, 9:24, 20:7, 21:11, 21:17, 21:21, 26:7, 28:21, 31:7, 31:15, 56:19 surface 84:4 surprise 39:9 surveys 14:14 survive 67:2 system 16:22, 24:6, 24:14, 26:11, 26:13, 34:12, 65:18, 77:9, 80:15, 86:11, 87:8, 87:10, 87:11 systems 57:23, 65:13, 70:4 <hr/> T <hr/> take 5:4, 8:5, 16:17, 19:18, 29:24, 42:22, 46:23, 48:3, 48:23, 49:24, 51:9, 52:18, 54:15, 59:4, 66:8, 66:15, 66:24, 67:4, 73:24, 76:17, 81:10, 86:10, 86:20, 89:12, 91:4 taken 86:19, 92:5, 92:8 takes 38:8, 41:11, 78:7, 82:17, 86:16 taking 6:5, 16:4, 16:20, 25:16, 34:19 talk 14:19, 19:19, 21:24, 22:11, 22:12, 26:9, 30:21, 30:23, 40:14, 58:3, 66:21, 79:18, 88:3 talked 29:20, 60:13, 65:24, 72:5, 77:13, 82:9, 83:1, 83:10, 87:5 talking 25:5, 26:14, 29:9, 29:23, 31:4, 66:2, 68:15, 84:18 tangible 30:1 target 16:14 tax 8:1 taxi 7:4 team 23:15, 24:16, 25:2, 29:20, 35:2 teams 73:19, 74:6 tedious 57:19 tell 6:3, 7:19, 8:6, 34:16, 42:15, 42:21, 43:3, 45:12, 45:13 telling 22:1, 42:24	temperatures 61:15 temporary 59:1 ten 8:16, 11:19, 11:24, 13:22, 25:7, 54:4, 54:6, 81:12 tend 70:24 tends 42:11 terminal 61:9, 83:6 terms 14:7, 17:4, 19:4, 25:4, 26:15, 30:12, 90:10 test 56:17, 86:10, 86:20 tested 57:22, 57:23, 57:24, 69:22 testimony 92:7 testing 55:22, 56:5, 56:14, 57:17, 57:21, 69:18 th 4:4, 11:11, 24:20, 41:8, 46:16, 46:23, 49:15, 49:18, 49:24, 53:11, 73:15, 74:10, 90:23, 92:15 thadius 37:19 thank 7:22, 9:2, 9:6, 9:8, 9:15, 10:10, 12:24, 13:9, 13:13, 24:23, 24:24,
---	--	---

Transcript of Board Meeting
Conducted on March 12, 2025

124

25:11, 25:19, 26:1, 26:7, 27:14, 27:18, 31:2, 35:7, 35:9, 38:7, 39:21, 39:24, 40:11, 43:14, 44:5, 45:12, 45:22, 46:6, 46:11, 46:12, 73:22, 85:22, 90:8, 90:13, 90:14 thankful 40:19 thanks 5:15, 31:19, 35:5, 72:14, 86:5, 90:3, 90:12 themselves 7:16, 45:18 thereafter 71:13, 76:12, 92:8 thing 8:20, 10:14, 12:8, 12:14, 16:17, 19:18, 23:14, 27:6, 38:24, 83:14 things 11:23, 18:2, 19:2, 20:8, 21:1, 21:2, 21:6, 23:17, 30:15, 31:9, 62:16, 63:4, 64:22, 68:6, 71:15, 75:21, 77:17, 79:20, 79:22, 80:14, 82:8, 83:11, 84:17, 88:4, 89:15 think 7:23, 15:8, 16:10, 18:8,	18:14, 23:20, 25:5, 25:7, 25:9, 25:14, 25:16, 26:22, 27:2, 27:24, 28:9, 28:22, 28:23, 29:2, 29:8, 29:12, 30:10, 30:21, 31:14, 32:2, 33:2, 34:1, 35:4, 38:19, 38:22, 69:3, 82:7, 83:19, 84:22, 86:18, 86:23, 87:7, 87:18, 87:24, 88:16, 88:18, 88:21, 88:22, 89:3, 89:10 thinking 77:14 third 53:22, 56:10, 67:15 thomas 36:17 thoughts 88:24, 89:3 thousands 16:11, 28:2 three 10:7, 12:5, 35:17, 37:2, 37:17, 53:13, 54:3, 54:6, 67:3, 78:16 three-decade 35:19 through 6:20, 6:23, 7:11, 12:15, 15:21, 21:19, 22:20, 26:24, 34:10, 45:3, 56:21, 57:20, 58:12, 59:3, 66:19, 67:9,	72:16, 73:20, 77:5, 79:17, 83:13, 86:18 throughout 13:22, 13:23, 14:15, 22:6, 23:8, 24:4, 24:10, 40:24, 77:9 thursday 70:24 ticket 8:19 tickets 10:24 tie 57:9 tile 60:9 time 6:10, 8:19, 8:24, 12:6, 12:10, 12:23, 15:11, 24:14, 24:23, 27:12, 32:21, 34:21, 35:12, 35:23, 38:18, 41:13, 43:6, 45:12, 45:13, 58:10, 58:22, 67:12, 69:8, 70:19, 76:9, 76:16, 78:7, 82:18, 87:3, 89:4 timeframe 69:6 times 7:20, 12:5, 30:8, 31:23, 32:5, 34:11, 38:1, 38:6, 44:13, 76:2, 86:15 tip 7:1, 7:4, 7:13, 8:1 tippling 7:3	titled 18:6 today 6:12, 6:15, 18:13, 19:19, 20:8, 20:13, 21:3, 23:11, 35:11, 37:3, 37:18, 38:17, 46:4, 47:14, 51:23, 52:1, 59:12 today's 4:17 together 21:14, 29:21, 30:10, 31:18, 44:20, 64:15, 70:20, 71:10, 77:12, 90:2 told 10:23 tomorrow 43:3 took 35:23, 39:12 toomey 37:12 touch 9:10, 62:15, 84:4 touched 39:10, 41:6 toughest 38:1 towards 57:10, 64:17, 70:9 track 67:20, 67:22, 68:9, 68:16, 68:22, 69:1, 73:4, 80:1 tracks 17:22, 67:16, 67:19, 68:13 traction 55:15, 56:23,
--	---	--	---

Transcript of Board Meeting
Conducted on March 12, 2025

125

57:16, 63:13, 65:13, 65:18, 66:7, 67:15, 89:7 trade 74:8 traffic 59:2, 77:19 train 6:6, 7:21, 22:17, 34:19, 43:16, 71:20 trains 11:20, 15:11, 16:2, 16:4, 39:7, 44:11, 46:11, 68:23 transcript 92:6 transformer 66:13, 66:15, 66:22 transit 1:1, 2:4, 4:4, 18:17, 18:19, 19:12, 19:24, 20:20, 20:22, 21:4, 21:8, 22:12, 22:16, 22:22, 23:12, 24:3, 35:12, 36:23, 41:2, 50:16, 50:23, 51:8, 52:5, 52:9, 52:17, 76:10, 78:11, 90:22 transitchicago 17:17 transition 77:1 transportation 19:9, 77:3 travel 36:2, 59:8, 75:19, 75:24, 76:21 traveled 86:24	traveling 24:14 travels 77:9, 89:18 treat 42:13 trip 86:16 true 56:5, 92:6 truly 23:14, 34:23, 46:2 trustees 52:4, 52:8, 52:16 try 42:15, 42:21, 76:2 trying 89:24 tuesday 23:11 turn 72:13 turnarounds 89:23 turned 11:15 twice 19:7 two 17:3, 36:8, 36:16, 45:9, 53:19, 64:14, 67:2, 67:18, 85:20, 85:23, 86:16 type 14:11, 15:6 types 16:19, 84:17 typewriting 92:8 typical 63:5 typically 79:24	U uber 7:4 ultimately 59:16, 60:2, 68:9, 69:6 unable 4:18 unbelievable 45:14 uncomfortable 13:6 under 17:21, 62:19, 80:22, 85:14, 92:9 understand 6:19, 20:19, 26:12, 29:1, 32:3, 33:4, 40:8, 88:23, 89:13 understanding 45:2, 47:13, 75:10 understands 16:11, 21:22 understood 78:3 unforeseen 4:19, 5:4 unfortunately 80:15 unhoused 87:21 unintelligible 81:11 union 29:6, 83:6 unions 74:9 unique 57:3, 58:7, 65:15, 72:19, 73:2, 73:6, 76:6, 76:11, 83:19	uniquely 22:16 unlike 65:15 unpredictability 16:18 unrolling 22:5 unsurprisingly 14:15 untangle 67:13 unveil 18:5 unwavering 41:4 upcoming 24:4, 62:9, 74:13 update 25:20, 55:13, 72:16 updated 30:2 updates 14:21, 17:11, 23:16, 85:23, 86:6 upgrade 55:15, 65:5, 66:9, 85:8, 85:14, 89:24 upgraded 17:21 upgrades 17:12, 84:3 uplifts 22:24 upstairs 56:11, 57:6 use 7:13, 12:2, 15:22, 29:14, 56:2, 61:21, 67:22, 83:7, 87:10, 89:20 user 83:20
--	--	--	--

Transcript of Board Meeting
Conducted on March 12, 2025

126

users 77:20	visibility 16:7, 16:15	20:7, 20:17, 21:3, 21:21,	32:10, 42:12, 42:20, 44:14,
ushers 43:15, 43:16	visible 30:7	22:9, 22:11, 23:20, 25:1,	44:22, 45:13, 59:14, 60:20,
using 15:24	visited 27:22	25:11, 25:19, 26:6, 26:10,	64:16, 69:23, 72:10, 78:24
usually 67:3	voice 28:10	26:18, 27:4, 28:6, 33:22,	ways 24:4, 34:9,
utilities 60:19	voiced 22:15	34:3, 34:16, 35:1, 36:7,	34:18, 44:16, 75:15, 77:19
V	voices 28:19, 31:12	37:22, 39:23, 40:13, 40:23,	we'll 5:4, 9:9,
value 16:18, 32:19, 63:3	volts 66:16, 66:18	41:9, 43:5, 43:8, 43:9,	17:18, 46:23, 48:2, 48:23,
values 21:15	voluntary 7:14	43:10, 43:15, 68:2, 68:3,	49:24, 51:9, 52:18, 54:15,
various 24:4	volunteer 41:18	73:21, 74:19, 82:19	55:14, 55:21, 59:4, 60:11,
vast 16:22	volunteered 87:17	wanted 22:3, 28:7,	66:24, 67:4, 67:8, 74:23,
vehicles 16:12	vote 5:5, 46:23,	30:19, 31:21, 39:17, 42:21,	91:4
vendor 69:17	48:3, 48:24, 49:24, 51:9,	44:9, 44:10, 45:24	we're 14:12, 16:9,
ventra 7:13	52:19, 54:15, 91:5	wanting 89:7	16:23, 18:2, 18:12, 19:4,
verbatim 2:13, 92:1, 92:3	W	wants 41:18	19:11, 19:15, 19:19, 20:18,
version 65:21	walk 21:19, 70:24, 71:1, 71:3,	warming 70:5	20:19, 22:4, 23:5, 23:11,
versus 50:16, 50:23, 51:8, 81:12	73:19	warmth 41:3	24:21, 26:22, 29:18, 31:10,
veteran 36:24	walkability 75:9	washington 6:11	34:24, 40:2, 40:19, 45:15,
via 3:8	walking 75:11	washroom 61:20, 87:18	55:19, 56:21, 57:24, 58:3,
video 8:21	wall 36:14, 63:20, 84:19	washrooms 87:6	58:24, 60:1, 60:23, 61:18,
videoconference 3:8	walls 70:17	watch 39:7, 42:20	62:22, 68:21, 71:5, 76:20,
videos 24:6	walsh 72:24, 73:4	watching 39:5, 39:6	79:6, 80:9, 81:13, 84:10,
view 64:20	want 6:21, 8:21, 14:16, 15:15,	waterfall 64:4	90:9
virtual 72:4	17:3, 17:10, 17:12, 19:18,	way 16:14, 17:23, 18:1, 28:24, 31:24, 32:7,	we've 14:6, 26:20, 26:23, 31:23, 42:6, 60:1, 63:10, 68:10, 71:14, 71:16,

Transcript of Board Meeting
Conducted on March 12, 2025

127

71:18, 72:2, 72:4, 72:5, 73:13, 75:22, 81:2, 82:20, 87:24, 88:14 wear 38:7 weather's 61:5, 61:15 webpage 17:15 wednesday 1:9 week 15:11, 24:4 weeks 23:4, 23:23, 24:12, 27:2, 29:19 welcome 5:16 went 29:6, 48:15, 67:18 weren't 82:10 west 2:5, 8:8, 32:23, 33:8, 58:16, 74:12 western 53:21 whatever 30:18, 33:2 whereby 23:23 whereof 92:14 whether 75:14, 77:13, 79:1 white 64:1, 64:11, 64:12, 65:9 whoever 41:18 whole 33:18, 82:18,	88:1 wider 85:17 willing 8:22, 87:7 win 68:1, 76:14 wind 69:9 winded 81:15 windows 64:6, 64:18, 84:12 wish 7:14, 45:14 wishes 41:7 within 72:5, 88:8 without 62:15 witness 92:14 women 86:13 wonder 77:11 wondered 86:10 wonderful 25:8, 35:24 wondering 8:13, 82:21 wont 62:15, 62:17 wood 85:18 word 73:23 words 7:23, 39:3 work 8:8, 8:9, 8:14, 19:1, 21:16, 24:5, 24:9, 24:10, 26:9, 26:18, 27:19,	30:13, 33:21, 38:4, 39:12, 40:3, 40:7, 40:11, 43:5, 43:7, 45:7, 46:8, 55:18, 58:17, 59:18, 60:7, 60:21, 60:22, 61:4, 61:18, 63:14, 67:9, 69:1, 72:7, 72:12, 74:24, 75:20, 75:23, 78:14, 79:20, 80:7, 90:11 worked 6:4, 29:7, 73:3 worker 34:21, 88:13 workers 33:16, 88:11 workforce 72:17, 73:1, 73:5, 73:8, 74:3, 74:8 working 6:18, 16:9, 16:24, 19:9, 20:19, 21:11, 23:8, 23:18, 29:12, 31:18, 40:7, 40:9, 56:21, 65:10, 74:13 workshop 44:20 world 67:4, 68:1 worried 79:4 worry 20:17 worst 85:1 wouldn't 43:1 wrap 64:13	wrong 42:12 wrote 6:8 <hr/> Y <hr/> y'all 90:11 yeah 8:17, 30:3, 30:20, 35:3, 45:24, 88:21, 89:6, 89:16 year 26:20, 27:9, 34:3, 35:18, 37:16, 38:6, 71:18, 84:2 year's 84:22 years 11:19, 14:7, 36:10, 36:20, 36:24, 37:9, 37:13, 39:3, 39:11, 39:14, 40:15, 40:19, 40:21, 41:1, 42:19, 43:22, 59:23, 66:8, 71:19, 77:6, 81:12, 87:5, 88:15, 88:16 young 10:12 yourselves 40:6 youth 73:17 <hr/> Z <hr/> zone 87:17 <hr/> \$ <hr/> \$135 73:4 \$208 72:23
---	--	---	---

Transcript of Board Meeting
Conducted on March 12, 2025

128

<p>\$293 72:20 \$3,500,000 50:19, 50:22 \$3.5 51:7</p> <hr/> <p>.</p> <hr/> <p>.3137 2:7</p> <hr/> <p>0</p> <hr/> <p>011028 50:17, 50:24 03 48:16 05 1:10</p> <hr/> <p>1</p> <hr/> <p>1 41:22, 42:1 1,100 73:6 10 1:10, 73:15 100 45:11 11 47:17, 48:16, 91:18 11,000 16:12, 23:6, 43:13 12 1:9, 4:4, 41:8, 46:16, 46:23, 49:15, 49:18, 49:24, 53:11, 90:23, 91:18 12,500 66:16 122 72:19 14 74:7 157 74:4</p>	<p>17 92:15 18 24:20, 35:13 18.23 72:24 19 74:10 1970 60:9 1987 6:5, 8:14 1st 6:23, 7:11</p> <hr/> <p>2</p> <hr/> <p>2 42:15 2 (c) (1) 47:17 2,600 73:2 2.27 73:3 20 22:4, 36:10, 37:16, 39:14, 42:10, 45:11, 74:14 2019 14:8 2022 50:17, 50:24 2024 35:15, 36:16, 82:4 2025 1:9, 4:4, 13:22, 22:5, 41:9, 46:16, 46:23, 49:15, 49:18, 49:24, 53:11, 74:20, 90:23, 92:15 21 37:13, 42:19, 47:18 22 37:9</p>	<p>23 14:1 25 39:14 27 11:11, 73:24 28 74:21 29 36:24</p> <hr/> <p>3</p> <hr/> <p>3 43:4, 43:7 30 41:1, 88:15 31 6:23, 7:11, 72:19, 73:2 312.681 2:7 34 36:20 3rd 13:20</p> <hr/> <p>4</p> <hr/> <p>470 66:17 4900 53:16 4901 53:20 4917 53:24</p> <hr/> <p>5</p> <hr/> <p>5,000 6:13 50 22:4 567 2:5, 26:22 573345 1:22 5th 69:3, 74:2</p> <hr/> <p>6</p> <hr/> <p>600 66:18</p>	<p>60661 2:6 6a 49:12, 49:13 6b 50:13, 50:14</p> <hr/> <p>7</p> <hr/> <p>79 74:12</p> <hr/> <p>8</p> <hr/> <p>8287 1:24 88 78:1</p> <hr/> <p>9</p> <hr/> <p>92 1:23 99 14:9</p> <hr/> <p>~</p> <hr/> <p>~mooney 55:7, 55:12, 75:16, 78:9, 82:1, 82:14, 83:18, 86:23, 89:16, 90:14 ~puentes 9:18, 9:20, 10:3, 10:5, 10:8, 12:1, 12:7, 12:11, 12:14, 12:18, 12:21</p>
--	---	--	--