

# CTA Workforce Outreach Event



October 10<sup>th</sup>, 2023  
Dr. Conrad Worrill Track & Field Center  
10am-1pm



A photograph of a Chicago skyline with a train in the foreground. The train is a silver and blue Metra train, number 5030, heading towards the viewer. The tracks are elevated, and the city skyline is visible in the background. The text "Welcoming Remarks by: Reggie Bates" is overlaid on the left side of the image.

# Welcoming Remarks by: Reggie Bates

Workforce Initiatives Coordinator, Diversity Programs

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CTA Infrastructure: [Charles Freeman](#)

Red & Purple Modernization Project Phase I: [Grace Ohs](#)

Red Line Extension Project: [Muayad Elamin](#)

Workforce Goals: [Reggie Bates](#)

CTA Workforce Partners : [Reggie Bates](#)

[\\*Featured Building Trades\\*](#)

Operator Engineers Local 150: [Marcus Jordan](#)

Sprinkler Fitters Local 281: [Alan Crawford](#)





# Charles Freeman

Chicago Transit Authority  
Manager, Capital Construction



# Construction Contracts - Infrastructure

## Projects Underway

- Barry Damen Canal Substations
- Congress Track Improvements
- Morgan Substation Construction

## Upcoming Projects

- Des Plaines Yard Track Improvements
- EBus – Bus Garages
- Substation Equipment Replacement





# Austin/Lake



# Harlem Bus Bridge



# Construction Contracts- Facilities

## Current Projects

- 63<sup>rd</sup> Maintenance Facility
- Skokie Shops
- Racine (Congress) Station
- Kedzie Bus Garage
- Substation Roofs

## Upcoming Projects

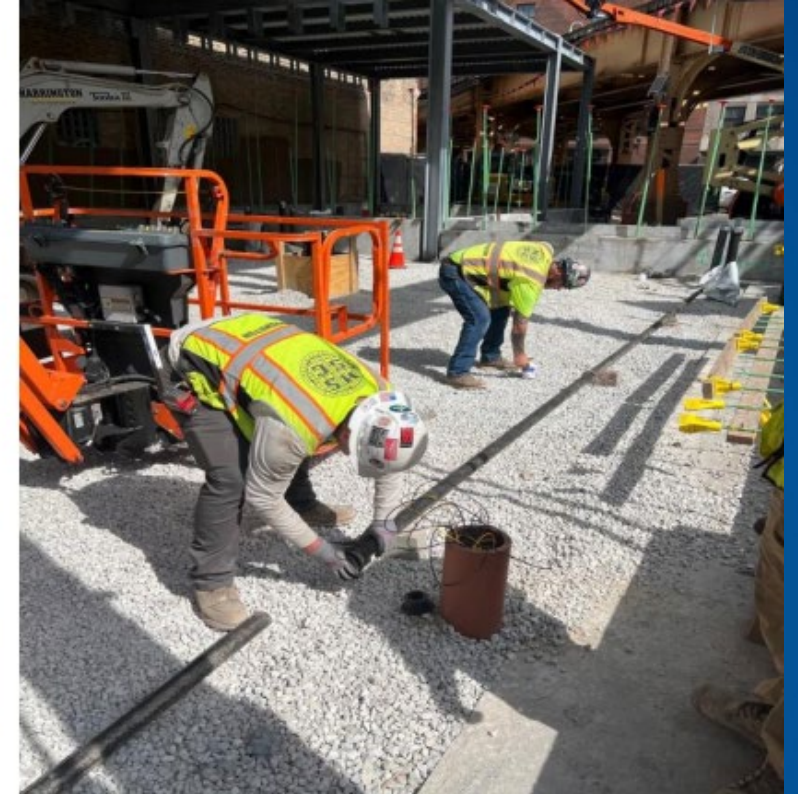
- Austin/Lake ASAP Improvements
- Western Brown Line Station Improvements
- 43<sup>rd</sup> Green Line Station Improvements
- California/Milwaukee ASAP





# 63<sup>rd</sup> Non-Revenue Shop

# Substation Construction





# Opportunities Include

## Trade Work

- Electricians
- Line worker
- Laborers
- Carpenters
- Operators
- Trucking
- Pipefitters
- Roofers



## Professional Services

- Field Engineer
- Engineers
- Architects
- Estimators
- Safety Oversight
- Office Support





# Grace Ohs

Chicago Transit Authority

Vice President, Construction- RPM





# RPM PHASE ONE PROJECT OVERVIEW

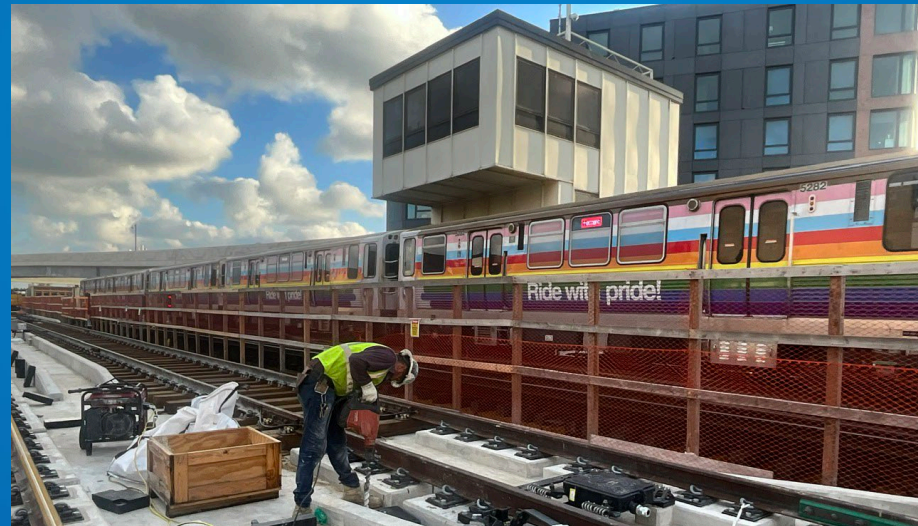
- ➔ Largest Capital Improvement Project in CTA history
- ➔ Design-Build Contract
- ➔ Four Project Areas:

- Pre-Stage Work – Completed May 2021
- Red-Purple Bypass (RPB) & North Mainline Tracks
- Lawrence to Bryn Mawr Modernization (LBMM)
- Corridor Signal Improvements (CSI)





# RPM: The Next Stage of Construction





# LBMM – FOUR NEW ACCESSIBLE STATIONS



# RPM PHASE ONE WORKFORCE PROJECTION TIMELINE





**RED AHEAD**



# Red Line Extension Project

**Muayad Elamin**

Chicago Transit Authority

Project Manager, RLE



## Red Line Extension Construction Management & Professional Services Contracting Opportunities





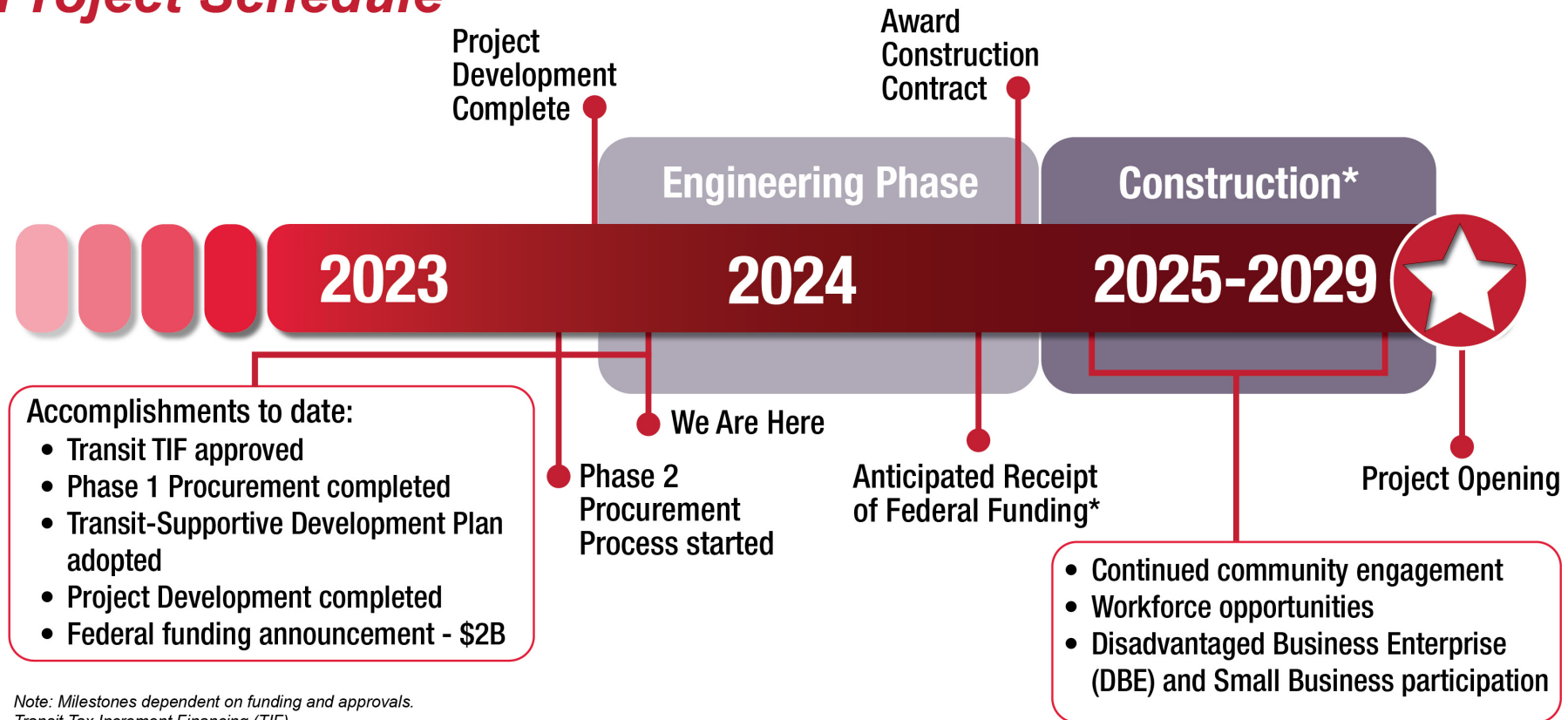
# Project Overview

- 5.6-mile rail extension from 95th/Dan Ryan Terminal
- Four new fully accessible stations:
  - 103rd Street (near Eggleston)
  - 111th Street (near Eggleston)
  - Michigan Avenue (near 116th St)
  - 130th Street (near Altgeld Gardens)
- Multimodal connections at each station will include bus, bike, pedestrian, and park & ride facilities
- Train storage yard & shop facility at 120th Street



# Advancing RLE

## Project Schedule



*Note: Milestones dependent on funding and approvals.*

*Transit Tax Increment Financing (TIF)*

*\*Exact dates subject to further refinement as project advances.*



## Property Management

CTA has selected East Lake Property Management to maintain properties acquired for the Red Line Extension Project prior to Construction

Services include, but is not limited to:

- Site Preparation (including securing door and window openings)
- Parcel Management (including cleanup and pest control)
- Site Security (including fencing)
- Mowing
- Snow Removal
- Graffiti Removal
- General Debris Removal (as directed)
- Landscape Maintenance (as directed)
- Hazardous Waste Removal (as directed)



## Construction Management

CTA is in the process of selecting Construction Management support services for:

### 1. Advanced CM Task Order for Demolition/Advance Work Oversight

This CM will oversee the demolition work orders and advance work, such as Third Party Utilities, community office renovation and Norfolk Southern Track Bed Drainage and Grading.

### 2. CM LIQ for Design-Build (Mainline) and Design-Bid-Build (Yard & Shop) Contracts

This CM will advise CTA and act on their behalf, ensuring successful completion of the project and the Owner's interests are represented in every decision in each phase including: bidding, design, construction, commissioning and start-up, and close out.

Opportunities include: Field Inspectors, Quality Manager, Safety Manager, Office Support, Engineers





## Advanced Demolition

CTA has selected contractors to perform demolition of buildings acquired to support the Red Line Extension Project

(2) SBE Contractors have been qualified to perform Ordinary Demolition

- Foundation Mechanics (SBE)
- Taza Construction dba Tiles in Style, LLC (SBE)

(2) Contractors have been qualified to perform Complex Demolition

- John Burns Construction Company
- Kiewit Infrastructure Company

Work Orders to be issued in 2024.

Services include: Civil / Structural, Demolition, Utility Disconnect Work, Environmental Abatement and Remediation, Site Restoration & Fencing.



## Design Build Contractor

### RLE Design-Build Contract

- Scope: Final design and construction of mainline ROW, structures, tracks, signal system, traction power system, stations and parking facilities
- Shortlist Contractors:
  - FH Paschen/Ragnar Benson/Millhouse/BOWA Joint Venture
  - Kiewit Infrastructure Company
  - Walsh Vinci Joint Venture
- Request for Proposals (RFP)
  - Issued to short-list firms in June 2023.
  - Expected to be awarded Q4 2024.

Opportunities will include trade work and professional services.

Upcoming Roadshows to Meet the Contractors, check the website:

<https://www.transitchicago.com/rle/>





## CTA Employment Opportunities

CTA will be continuing to build the team that delivers the Red Line Extension over 2023 and 2024.

- Engineering positions:
  - Structural
  - Mechanical
  - Communications
- Construction positions:
  - Project Managers
  - General Managers
- Safety
  - SSC Project Manager
  - Construction Safety Inspectors



[www.transitchicago.com/careers](http://www.transitchicago.com/careers)



# Reggie Bates

Chicago Transit Authority

Coordinator, Workforce Initiatives



# Access to Opportunities

## Connecting Communities to Opportunities

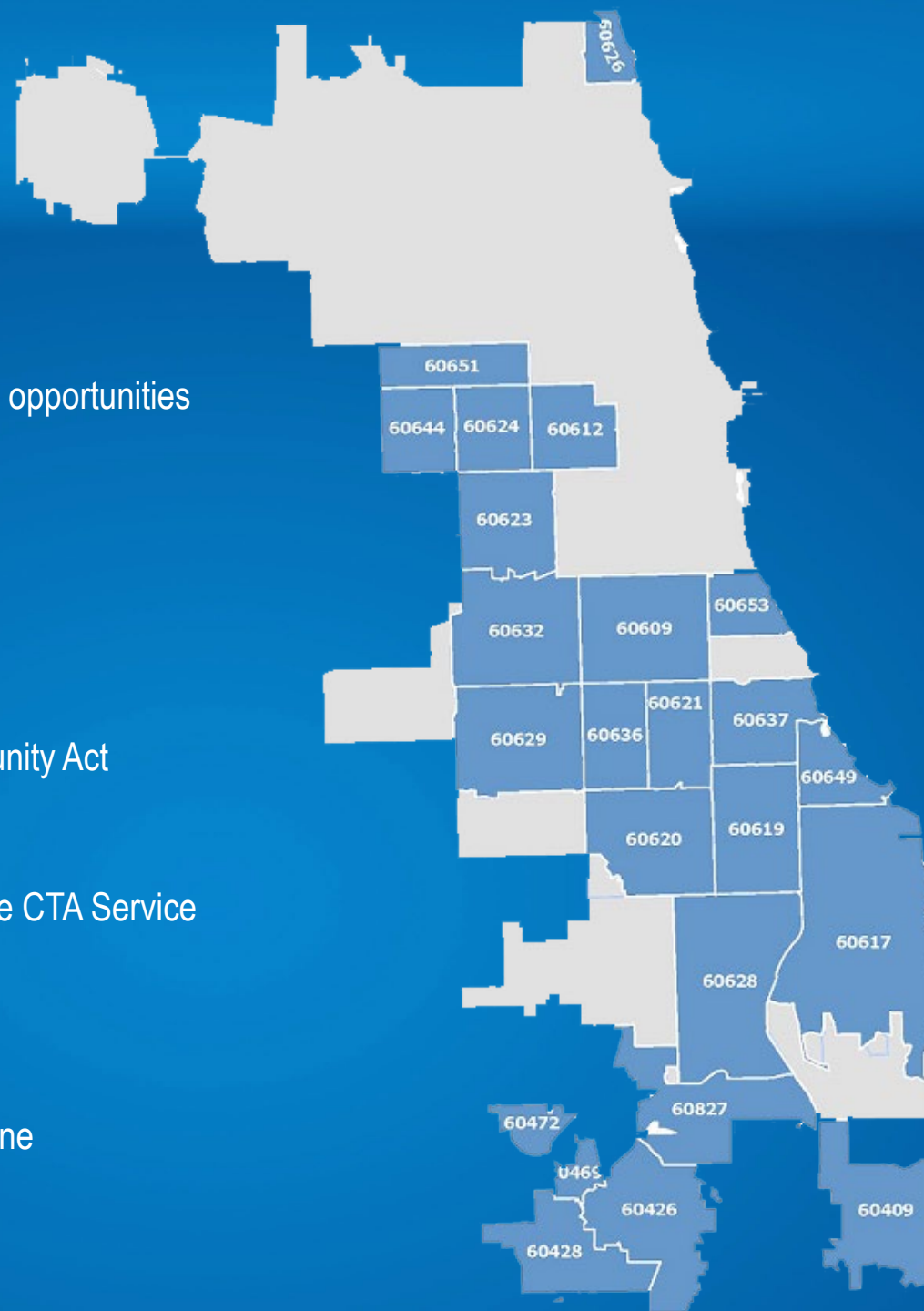
- Building on CTA's past practices, with lessons learned
- Establishing a pipeline of career seekers to connect them with opportunities in the construction industries with family-sustaining wages
- Supporting training and preparation
- Engaging with Labor Unions to support strong coordination

## Contract Goals for Workforce Participation

- Careers Opportunity Goal: Workforce Innovation and Opportunity Act (WIOA) and Section 3 workers
- Union Apprentice: new entries into the trade labor unions
- Economically Disadvantaged Area (EDA): zip codes within the CTA Service Area with a household median income of \$45k/year or less

## Successes from RPM Phase One (2019-2023):

- EDA: 388 individuals; \$18.9M in wages; \$12M in Chicago alone
- WIOA: 97 individuals; \$7.5M in wages
- Apprentice: 228 individuals; \$6.5M in wages



# Workforce Collaborations





CHICAGO COOK  
WORKFORCE PARTNERSHIP

A proud partner of the AmericanJobCenter® network



metropolitan<sup>™</sup>  
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families **m**powered

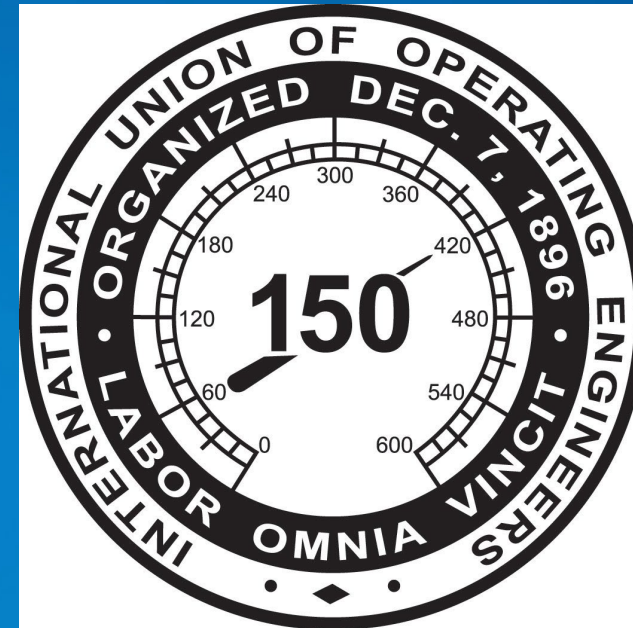


# Workforce Partners





# Featured Building Trades



# SPRINKLER FITTERS LOCAL 281



Alan Crawford  
Director of Training



# Application Process Will Tentatively Open in November

- Applications given to the first 500 applicants that meet requirements
- Must be 17 to apply and 18 at start of Apprenticeship
- Must have a certified copy of Birth Certificate
- Must have a High School Diploma or G.E.D. with official sealed copy of transcripts.
- Valid Drivers License or State Issued I.D.
- \$25 certified check or money order made out to Local 281 J.A.T.C.
- Copy of DD-214 if applicable.

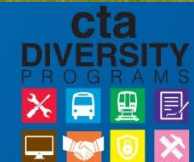
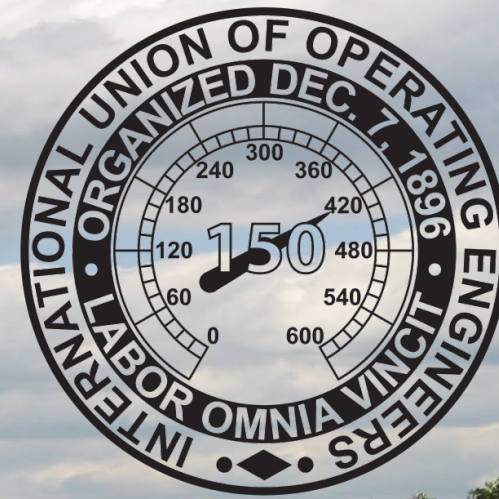




# Local 150 Operating Engineers

## Apprenticeship & Skill Improvement Program

Marcus Jordan  
DEI Outreach Coordinator







# IUOE Overview

- Diversified trade union
- Founded in 1896
- Approximately 400,000 members
- 10<sup>th</sup> largest union in the AFL-CIO
- Over 100 Apprenticeship & Skill improvement programs nationwide

# Application Requirements

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MUST HAVE VALID  
DRIVER'S LICENSE



MUST BE DRUG  
FREE



LOCAL 150  
JURISDICTION



HIGH SCHOOL  
DIPLOMA OR  
G.E.D.



\$25.00  
APPLICATION  
FEE



# Pay Rate

## ▶ Apprentice

- ▶ Wage: \$26.65
- ▶ H&W: \$12.25
- ▶ Annuity (H&W): \$1.75
- ▶ Pension: \$5.25
- ▶ Retirement Annuity: \$0.00
- ▶ Vacation: \$2.00
- ▶ Apprenticeship: \$.93

▶ Total: \$48.83

## ▶ Journey Worker

- ▶ Wage: \$53.30
- ▶ H&W: \$17.25
- ▶ Annuity (H&W): \$4.90
- ▶ Pension: \$15.50
- ▶ Retirement Annuity: \$0
- ▶ Vacation: \$2.00
- ▶ Apprenticeship: \$2.25

▶ Total: \$95.20



# Q & A



# Contact Information

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