

1 CHICAGO TRANSIT BOARD

2 SPECIAL MEETING

3
4 IN RE THE MATTER:)

5 SPECIAL MEETING)

6 OF FEBRUARY 18TH, 2022)

7
8 Report of proceedings at the meeting of
9 the above-entitled cause, before GINA M.
10 SYLVESTER, Certified Shorthand Reporter and
11 Registered Professional Reporter, on
12 February 18th, 2022, at the hour of 12:00 p.m.
13 via videoconference.

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23 Reported By: Gina M. Sylvester, CSR, RPR

24 License No: 084-004856



1 BOARD MEMBERS PRESENT:

2
3 LESTER BARCLAY, Chairman

4 KEVIN IRVINE

5 BERNARD JAKES

6 JOHNNY MILLER

7 ALEJANDRO SILVA

8 ROSA ORTIZ

9
10 STAFF PRESENT:

11
12 DORVAL R. CARTER, JR., President

13 GREGORY LONGHINI, Secretary

14 APRIL MORGAN

15 DONALD BONDS

16 BRAD JANSEN

17 JEREMY FINE

18 TOM MCKONE

19 VERONICA ALANIS

1 (whereupon, the following
2 proceedings were had via
3 videoconference.)

4 SECRETARY LONGHINI: Good morning. I'm Greg
5 Longhini, Secretary of the Board of the Chicago
6 Transit Authority.

7 On February 11th, 2022, the Office of
8 the Board issued a notice of changed format of
9 Special Transit Board Meeting scheduled for
10 February 18th, 2022, due to the COVID-19
11 pandemic. There is currently in effect a
12 state-wide disaster declaration as a result of
13 the Covid-19 pandemic which has been renewed
14 from month to month since the start of the
15 pandemic.

16 Pursuant to Section 7(e) of the Open
17 Meetings Act, the head of the Chicago Transit
18 Authority has determined that it is not
19 practical or prudent to conduct an in-person
20 meeting in light of the ongoing disaster. This
21 means that as permitted by this section of the
22 Open Meetings Act, there will not be any
23 in-person public meetings. The Chicago Transit
24 Authority public meeting on February 18th, 2022,



1 will take place virtually.

2 Chairman Barclay.

3 CHAIRMAN BARCLAY: Good afternoon. I would
4 like to call to order the special meeting of the
5 Chicago Transit Board for February 18th, 2022.

6 will the Secretary call the roll,
7 please?

8 SECRETARY LONGHINI: Director Ortiz?

9 DIRECTOR ORTIZ: Here.

10 SECRETARY LONGHINI: Director Miller?

11 DIRECTOR MILLER: Here.

12 SECRETARY LONGHINI: Director Silva?

13 DIRECTOR SILVA: Here.

14 SECRETARY LONGHINI: Director Irvine?

15 DIRECTOR IRVINE: Here.

16 SECRETARY LONGHINI: Director Jakes?

17 DIRECTOR JAKES: Here.

18 SECRETARY LONGHINI: Chairman Barclay?

19 CHAIRMAN BARCLAY: Here.

20 SECRETARY LONGHINI: We have a quorum with
21 six members present, sir.

22 CHAIRMAN BARCLAY: Our first order of
23 business is public comment.

24 Greg?



1 SECRETARY LONGHINI: There are no public
2 comments today.

3 CHAIRMAN BARCLAY: Our next order of business
4 is executive session.

5 Will there be an executive session
6 today, Brad?

7 GENERAL COUNSEL JANSEN: Yes, Chairman.
8 There will be an executive session pursuant to
9 Section 2, Paragraph C, Subparagraph 2 of the
10 Open Meetings Act.

11 CHAIRMAN BARCLAY: Thank you, Brad.

12 May I now have a motion to recess into
13 executive session for the reason so stated by
14 counsel?

15 DIRECTOR IRVINE: So moved.

16 DIRECTOR MILLER: Second.

17 SECRETARY LONGHINI: Moved by Director
18 Irvine, seconded by Director Miller. I'll take
19 a vote.

20 Director Ortiz?

21 DIRECTOR ORTIZ: Yes.

22 SECRETARY LONGHINI: Director Miller?

23 DIRECTOR MILLER: Yes.

24 SECRETARY LONGHINI: Director Silva?



1 DIRECTOR SILVA: Yes.

2 SECRETARY LONGHINI: Director Irvine?

3 DIRECTOR IRVINE: Yes.

4 SECRETARY LONGHINI: Director Jakes?

5 DIRECTOR JAKES: Yes.

6 SECRETARY LONGHINI: Chairman Barclay?

7 CHAIRMAN BARCLAY: Yes.

8 SECRETARY LONGHINI: That motion is approved
9 with six yes votes. The motion has been
10 approved.

11 CHAIRMAN BARCLAY: We're now recessed for
12 executive session and will return shortly.

13 (A recess was taken.)

14 SECRETARY LONGHINI: Executive session has
15 ended.

16 Chairman Barclay, we may now begin the
17 open session motion.

18 CHAIRMAN BARCLAY: I would like to now
19 entertain a motion to return to open session.
20 May I have a motion?

21 DIRECTOR IRVINE: So moved.

22 DIRECTOR MILLER: Second.

23 SECRETARY LONGHINI: Moved by Director
24 Irvine, and seconded by director Miller. I'll



1 take a roll call on that motion.

2 Director Ortiz?

3 DIRECTOR ORTIZ: Yes.

4 SECRETARY LONGHINI: Director Miller?

5 DIRECTOR MILLER: Yes.

6 SECRETARY LONGHINI: Director Silva?

7 DIRECTOR SILVA: Yes.

8 SECRETARY LONGHINI: Director Irvine?

9 DIRECTOR IRVINE: Yes.

10 SECRETARY LONGHINI: Director Jakes?

11 DIRECTOR JAKES: Yes.

12 SECRETARY LONGHINI: Chairman Barclay?

13 CHAIRMAN BARCLAY: Yes.

14 SECRETARY LONGHINI: The motion is approved
15 with six yes votes. And we are back in open
16 session.

17 CHAIRMAN BARCLAY: Thanks, Greg.

18 I would now like to address the
19 executive session.

20 Brad?

21 GENERAL COUNSEL JANSEN: Chairman, while in
22 executive session, the Board discussed a
23 recommendation that it authorize the execution
24 of a Collective Bargaining Agreement which



1 contains the terms of the tentative agreement
2 that the Chicago Transit Authority has reached
3 with Locals 241 and 308 of the Amalgamated
4 Transit Union.

5 The terms of the agreement run from
6 January 1 of 2020 through December 31 of 2023.
7 It includes a one-time payment based on actual
8 hours worked in 2020 along with incremental wage
9 increases, all of those for current employees
10 represented by the Locals.

11 We recommend that the Board authorize
12 execution of a Collective Bargaining Agreement
13 that contains the terms of the tentative
14 agreement that was reached between the CTA and
15 the Locals 241 and 308 of the Amalgamated
16 Transit Union.

17 CHAIRMAN BARCLAY: Thank you, Brad.

18 Before we vote on this, President
19 Carter, would you like to say a few words?

20 PRESIDENT CARTER: Thank you, Chairman.

21 Yes, I'd like to take a moment to
22 provide a little bit more background with this
23 proposed contract with the ATU Locals 241 and
24 308 which represent, that you know, more than 80



1 percent of CTA's workforce.

2 First and foremost, this agreement
3 recognizes our employees who are truly the
4 unsung heros of the pandemic and remain a
5 driving force behind Chicago's road to recovery.
6 Despite the uncertainty of the ongoing global
7 pandemic, the dedication and tireless efforts of
8 our employees have allowed CTA to continue
9 running 24/7.

10 Thanks to their efforts, CTA is also
11 one of the only transit agencies in the nation
12 to not cut scheduled service. This, in turn,
13 has helped ensure Chicago's essential workers
14 and those with no other means of transportation
15 get to work, the grocery store, medical
16 appointments and more safely and affordably.

17 The ATU represents the bulk of the CTA
18 workforce, many of whom are frontline workers
19 including bus and rail operators, rail station
20 customer service assistance, bus and rail
21 janitors. Also represented are those working
22 behind the scenes including track and switch
23 workers, vehicle servicers, clerks and
24 instructors.



1 Under this proposal four-year agreement
2 which covers fiscal years 2020 through 2023, all
3 ATU members will receive a 9.5 percent wage
4 increase. That number is in line with large
5 peer transit agencies across the country.
6 Further, also included in this agreement is a
7 one-time 5 percent payment for hours worked in
8 2020.

9 For the agency, this agreement is not
10 only fiscally prudent, it offers improved
11 oversight of flexibility over scheduling and
12 hiring. For example, to ensure service levels
13 are maintained, CTA will have the ability on an
14 as-needed basis to hire weekend part-time
15 operators. Further, we will also have the
16 ability to hire for full-time bus operators from
17 the marketplace versus solely from CTA's pool of
18 part-time operators.

19 Both provisions will help the CTA
20 better address industry-wide challenges in
21 recruiting new workers and help position the CTA
22 as an employee of choice.

23 CTA also sought and received the
24 requirement for a new triennial fitness for duty



1 exam for designated employees. This puts us in
2 line with industry best practices and will help
3 ensure we have the best prepared workforce for
4 our employees and our customers.

5 Another win for both sides are
6 improvements towards employees' health and
7 wellness. All employees will be eligible for a
8 reduction in health insurance premiums through
9 active participation in CTA's wellness program
10 and will now received expanded vision care
11 coverage that includes dependants.

12 In summary, this is a contract that is
13 good for employees, good for the CTA, and good
14 for our customers.

15 And I'd like to take a moment to
16 express my appreciation to Keith Hill and Eric
17 Dixon, the leaders of Local 241 and 308, for
18 working with CTA management to get to this fair
19 and equitable agreement for both sides.

20 I'd also like to take a moment to thank
21 the leadership team here at CTA for their hard
22 work in negotiating this agreement on our
23 behalf. That team was led by Brad Jansen, Don
24 Bonds, Tom McKone, Jeremy Fine, and Veronica



1 Alanis. And while they were the leaders, there
2 were many others who were supporting them
3 throughout this effort who I am also deeply
4 indebted to for their hard work.

5 Mr. Chairman, I am happy to recommend
6 this agreement for the Board's consideration. I
7 look forward to working with the unions going
8 forward to implement this agreement and ensure
9 that we continue to provide quality benefits and
10 salaries for our employees as we move forward.

11 Thank you.

12 CHAIRMAN BARCLAY: Thank you, President
13 Carter.

14 I want to offer, on behalf of the
15 entire Board, a congratulations to President
16 Carter and the team for reaching this tentative
17 agreement for the ATU Locals. The active
18 bargaining process is complex under normal
19 circumstances, but the added challenge of
20 conducting this process while addressing the
21 real-time concerns and needs of our employees
22 and our riders during the pandemic, as your team
23 and the ATU leadership have done this past year,
24 is no small feat.



1 On behalf of the Board, I'd like to
2 commend all of the parties for their cooperation
3 and effort throughout this process being such a
4 challenging time. To show the Board's support
5 in the party's effort in reaching this
6 agreement, I convened this special meeting for
7 the Board to promptly consider the agreement and
8 take the action required of us in this process.

9 So I'd like to thank the Board members
10 for making themselves available for this special
11 meeting to consider this agreement, and thank
12 President Carter and his team for preparing to
13 be present here today and give us the background
14 information we need in order to vote.

15 I understand that following (inaudible)
16 action on these items to be approved, there are
17 additional administrative steps that will take
18 place over the next several weeks. President
19 Carter's team has already communicated with the
20 Locals and will further communicate to the
21 employees represented by Locals 241 and 308.

22 I'd like to thank you very much for all
23 the hard work that you guys have expended to get
24 us to this point of considering ratifications



1 and voting to approve this contract.

2 Now I'd like to entertain a motion to
3 approve Board Agenda Item No.3-A, ordinance
4 authorizing execution of Collective Bargaining
5 Agreement containing the terms of the tentative
6 agreement with the Amalgamated Transit Union
7 Locals 241 and 308.

8 May I have motion to approve the
9 ordinance?

10 DIRECTOR IRVINE: So moved.

11 DIRECTOR MILLER: Second.

12 SECRETARY LONGHINI: Moved by Director
13 Irvine, seconded by Director Miller. I'll take
14 that vote.

15 Director Ortiz?

16 DIRECTOR ORTIZ: Yes.

17 SECRETARY LONGHINI: Director Miller?

18 DIRECTOR MILLER: Yes.

19 SECRETARY LONGHINI: Director Silva?

20 DIRECTOR SILVA: Yes.

21 SECRETARY LONGHINI: Director Irvine?

22 DIRECTOR IRVINE: Yes.

23 SECRETARY LONGHINI: Director Jakes?

24 DIRECTOR JAKES: Yes.



1 SECRETARY LONGHINI: Chairman Barclay?

2 CHAIRMAN BARCLAY: Yes.

3 SECRETARY LONGHINI: That motion to approve
4 the ordinance passes with six yes votes, sir.

5 CHAIRMAN BARCLAY: Our next order of business
6 is board matters.

7 Are there any other board matters,
8 Greg?

9 SECRETARY LONGHINI: No, sir, there is not.

10 CHAIRMAN BARCLAY: Our next order of business
11 is new business.

12 Is there any new, business, Greg?

13 SECRETARY LONGHINI: No, sir, there is not.

14 CHAIRMAN BARCLAY: Since there is no further
15 business to come before the Board, may I have a
16 motion to adjourn?

17 DIRECTOR IRVINE: So moved.

18 DIRECTOR MILLER: Second.

19 SECRETARY LONGHINI: Moved by Director
20 Irvine, seconded by Director Miller. I'll take
21 the vote.

22 Director Ortiz?

23 DIRECTOR ORTIZ: Yes.

24 SECRETARY LONGHINI: Director Miller?



1 DIRECTOR MILLER: Yes.
2 SECRETARY LONGHINI: Director Silva?
3 DIRECTOR SILVA: Yes.
4 SECRETARY LONGHINI: Director Irvine?
5 DIRECTOR IRVINE: Yes.
6 SECRETARY LONGHINI: Director Jakes?
7 DIRECTOR JAKES: Yes.
8 SECRETARY LONGHINI: Chairman Barclay?
9 CHAIRMAN BARCLAY: Yes.
10 SECRETARY LONGHINI: That motion is approved,
11 sir, with six yes votes. We are adjourned.

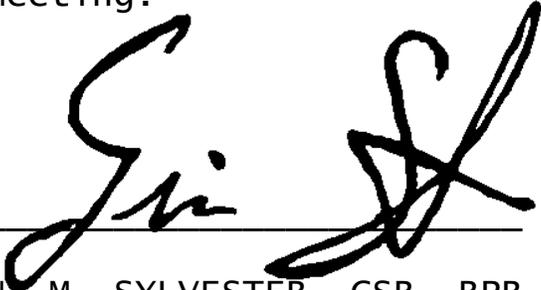
12 (The proceedings concluded at
13 12:51 p.m.)
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1 STATE OF ILLINOIS)
2 COUNTY OF COOK) SS.

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I, GINA M. SYLVESTER, being first duly sworn, on oath says that she is a court reporter doing business in the City of Chicago; and that she reported in shorthand the proceedings of said meeting, and that the foregoing is a true and correct transcript of her shorthand notes so taken as aforesaid, and contains the proceedings given at said meeting.



GINA M. SYLVESTER, CSR, RPR
CSR No. 084-004856



0	additional 13:17	benefit 11:23 12:14 13:1	complex 12:18	discussed 7:22	force 9:5
084-004856 1:24	address 7:18 10:20	benefits 12:9	concerns 12:21	Dixon 11:17	foremost 9:2
1	addressing 12:20	BERNARD 2:5	concluded 16:12	Don 11:23	format 3:8
1 8:6	adjourn 15:16	bit 8:22	conduct 3:19	DONALD 2:15	forward 12:7,8,10
11th 3:7	adjourned 16:11	board 1:1 2:1 3:5,8,9 4:5	conducting 12:20	DORVAL 2:12	four-year 10:1
12:00 1:12	administrative 13:17	7:22 8:11 12:15	congratulations 12:15	driving 9:5	frontline 9:18
12:51 16:13	affordably 9:16	13:1,7,9 14:3 15:6,7,15	consideration 12:6	due 3:10	full-time 10:16
18th 1:6,12 3:10,24 4:5	afternoon 4:3	Board's 12:6 13:4	continue 9:8 12:9	duty 10:24	G
2	agencies 9:11 10:5	Bonds 2:15 11:24	contract 8:23 11:12 14:1	E	GENERAL 5:7 7:21
2 5:9	agency 10:9	Brad 2:16 5:6,11 7:20	convened 13:6	effect 3:11	Gina 1:9,23
2020 8:6,8 10:2,8	Agenda 14:3	bulk 9:17	cooperation 13:2	effort 12:3 13:3,5	give 13:13
2022 1:6,12 3:7,10,24 4:5	agreement 7:24 8:1,5,12,14 9:2	bus 9:19,20 10:16	counsel 5:7,14 7:21	efforts 9:7,10	global 9:6
2023 8:6 10:2	10:1,6,9 11:19,22	business 4:23 5:3 15:5,10,11,12,15	country 10:5	eligible 11:7	good 3:4 4:3 11:13
24/7 9:9	12:6,8,17 13:6,7,11 14:5,6	C	coverage 11:11	employee 10:22	Greg 3:4 4:24 7:17 15:8,12
241 8:3,15,23 11:17 13:21 14:7	Alanis 2:19 12:1	call 4:4,6 7:1	covers 10:2	employees 8:9 9:3,8 11:1,4,7,13 12:10,21 13:21	GREGORY 2:13
3	ALEJANDRO 2:7	care 11:10	Covid-19 3:10,13	employees' 11:6	grocery 9:15
308 8:3,15,24 11:17 13:21 14:7	allowed 9:8	Carter 2:12 8:19,20 12:13,16 13:12	CSR 1:23	ended 6:15	guys 13:23
31 8:6	Amalgamated 8:3,15 14:6	Carter's 13:19	CTA 8:14 9:8,10,17 10:13,19,21,23 11:13,18,21	ensure 9:13 10:12 11:3 12:8	H
5	appointments 9:16	cause 1:9	CTA's 9:1 10:17 11:9	entertain 6:19 14:2	happy 12:5
5 10:7	appreciation 11:16	Certified 1:10	current 8:9	entire 12:15	hard 11:21 12:4 13:23
7	approve 14:1,3,8 15:3	Chairman 2:3 4:2,3,18,19,22 5:3,7,11 6:6,7,11,16, 18 7:12,13,17,21 8:17,20 12:5,12 15:1,2,5,10,14 16:8,9	customer 9:20	equitable 11:19	head 3:17
7(e) 3:16	approved 6:8,10 7:14 13:16 16:10	challenge 12:19	customers 11:4,14	Eric 11:16	health 11:6,8
8	APRIL 2:14	challenges 10:20	cut 9:12	essential 9:13	helped 9:13
80 8:24	as-needed 10:14	challenging 13:4	D	exam 11:1	heros 9:4
9	assistance 9:20	changed 3:8	December 8:6	execution 7:23 8:12 14:4	Hill 11:16
9.5 10:3	ATU 8:23 9:17 10:3 12:17,23	Chicago 1:1 3:5,17,23 4:5 8:2	declaration 3:12	executive 5:4,5,8,13 6:12,14 7:19,22	hire 10:14,16
A	Authority 3:6,18,24 8:2	Chicago's 9:5,13	dedication 9:7	expanded 11:10	hiring 10:12
ability 10:13,16	authorize 7:23 8:11	choice 10:22	deeply 12:3	expended 13:23	hour 1:12
above-entitled 1:9	authorizing 14:4	circumstances 12:19	dependants 11:11	express 11:16	hours 8:8 10:7
Act 3:17,22 5:10	B	clerks 9:23	designated 11:1	F	I
action 13:8,16	back 7:15	Collective 7:24 8:12 14:4	determined 3:18	fair 11:18	implement 12:8
active 11:9 12:17	background 8:22 13:13	comment 4:23	director 4:8,9,10,11,12,13, 14,15,16,17 5:15,16, 17,18,20,21,22,23, 24 6:1,2,3,4,5,21,22, 23,24 7:2,3,4,5,6,7, 8,9,10,11 14:10,11, 12,13,15,16,17,18, 19,20,21,22,23,24 15:17,18,19,20,22, 23,24 16:1,2,3,4,5,6, 7	February 1:6,12 3:7,10,24 4:5	improved 10:10
actual 8:7	Barclay 2:3 4:2,3,18,19,22	comments 5:2	disaster 3:12,20	fee 12:24	improvements 11:6
added 12:19	5:3,11 6:6,7,11,16, 18 7:12,13,17 8:17 12:12 15:1,2,5,10,14 16:8,9	communicate 13:20		Fine 2:17 11:24	in-person 3:19,23
	bargaining 7:24 8:12 12:18 14:4	communicated 13:19		fiscal 10:2	inaudible 13:15
	based 8:7			fiscally 10:10	included 10:6
	basis 10:14			fitness 10:24	includes 8:7 11:11
	begin 6:16			flexibility 10:11	



including 9:19,22	13:20,21 14:7	offers 10:10	process 12:18,20 13:3,8	represented 8:10 9:21 13:21	special 1:2,5 3:9 4:4 13:6,10
increase 10:4	Longhini 2:13 3:4,5 4:8,10,12, 14,16,18,20 5:1,17, 22,24 6:2,4,6,8,14, 23 7:4,6,8,10,12,14 14:12,17,19,21,23 15:1,3,9,13,19,24 16:2,4,6,8,10	Office 3:7	Professional 1:11	represents 9:17	STAFF 2:10
increases 8:9		one-time 8:7 10:7	program 11:9	required 13:8	start 3:14
incremental 8:8		ongoing 3:20 9:6	promptly 13:7	requirement 10:24	state-wide 3:12
indebted 12:4		open 3:16,22 5:10 6:17,19 7:15	proposal 10:1	result 3:12	stated 5:13
industry 11:2	M	operators 9:19 10:15,16,18	proposed 8:23	return 6:12,19	station 9:19
industry-wide 10:20	maintained 10:13	order 4:4,22 5:3 13:14 15:5,10	provide 8:22 12:9	riders 12:22	steps 13:17
information 13:14	making 13:10	ordinance 14:3,9 15:4	provisions 10:19	road 9:5	store 9:15
instructors 9:24	management 11:18	Ortiz 2:8 4:8,9 5:20,21 7:2,3 14:15,16 15:22,23	prudent 3:19 10:10	roll 4:6 7:1	Subparagraph 5:9
insurance 11:8	marketplace 10:17	MATTER 1:4	public 3:23,24 4:23 5:1	ROSA 2:8	summary 11:12
Irvine 2:4 4:14,15 5:15,18 6:2,3,21,24 7:8,9 14:10,13,21,22 15:17,20 16:4,5	MATTER 1:4	matters 15:6,7	pursuant 3:16 5:8	RPR 1:23	support 13:4
issued 3:8	Mckone 2:18 11:24	Matters 10:11	puts 11:1	run 8:5	supporting 12:2
Item 14:3	means 3:21 9:14	P	Q	running 9:9	switch 9:22
items 13:16	medical 9:15	p.m. 1:12 16:13	quality 12:9	S	Sylvester 1:10,23
J	meeting 1:2,5,8 3:9,20,24 4:4 13:6,11	pandemic 3:11,13,15 9:4,7 12:22	quorum 4:20	safely 9:16	T
Jakes 2:5 4:16,17 6:4,5 7:10,11 14:23,24 16:6,7	meetings 3:17,22,23 5:10	Paragraph 5:9	R	salaries 12:10	team 11:21,23 12:16,22 13:12,19
janitors 9:21	members 2:1 4:21 10:3 13:9	part-time 10:14,18	rail 9:19,20	scenes 9:22	tentative 8:1,13 12:16 14:5
Jansen 2:16 5:7 7:21 11:23	Miller 2:6 4:10,11 5:16,18, 22,23 6:22,24 7:4,5 14:11,13,17,18 15:18,20,24 16:1	participation 11:9	ratifications 13:24	scheduled 3:9 9:12	terms 8:1,5,13 14:5
January 8:6	moment 8:21 11:15,20	parties 13:2	reached 8:2,14	scheduling 10:11	time 13:4
Jeremy 2:17 11:24	month 3:14	party's 13:5	reaching 12:16 13:5	seconded 5:18 6:24 14:13 15:20	tireless 9:7
JOHNNY 2:6	MORGAN 2:14	passes 15:4	real-time 12:21	Secretary 2:13 3:4,5 4:6,8,10, 12,14,16,18,20 5:1, 17,22,24 6:2,4,6,8, 14,23 7:4,6,8,10,12, 14 14:12,17,19,21, 23 15:1,3,9,13,19,24 16:2,4,6,8,10	today 5:2,6 13:13
JR 2:12	morning 3:4	past 12:23	reason 5:13	Secretary 2:13 3:4,5 4:6,8,10, 12,14,16,18,20 5:1, 17,22,24 6:2,4,6,8, 14,23 7:4,6,8,10,12, 14 14:12,17,19,21, 23 15:1,3,9,13,19,24 16:2,4,6,8,10	Tom 2:18 11:24
K	motion 5:12 6:8,9,17,19,20 7:1,14 14:2,8 15:3, 16 16:10	payment 8:7 10:7	receive 10:3	section 3:16,21 5:9	track 9:22
Keith 11:16	move 12:10	peer 10:5	received 10:23 11:10	service 9:12,20 10:12	transit 1:1 3:6,9,17,23 4:5 8:2,4,16 9:11 10:5 14:6
KEVIN 2:4	moved 5:15,17 6:21,23 14:10,12 15:17,19	percent 9:1 10:3,7	recess 5:12 6:13	servicers 9:23	transportation 9:14
L	N	permitted 3:21	recessed 6:11	session 5:4,5,8,13 6:12,14, 17,19 7:16,19,22	triennial 10:24
large 10:4	nation 9:11	place 4:1 13:18	recognizes 9:3	Shorthand 1:10	U
leaders 11:17 12:1	negotiating 11:22	point 13:24	recommend 8:11 12:5	shortly 6:12	uncertainty 9:6
leadership 11:21 12:23	No.3-a 14:3	pool 10:17	recommendation 7:23	show 13:4	understand 13:15
led 11:23	normal 12:18	position 10:21	recovery 9:5	sides 11:5,19	Union 8:4,16 14:6
LESTER 2:3	notice 3:8	practical 10:21	recruiting 10:21	Silva 2:7 4:12,13 5:24 6:1 7:6,7 14:19,20 16:2, 3	unions 12:7
levels 10:12	number 10:4	practices 11:2	reduction 11:8	sir 4:21 15:4,9,13 16:11	unsung 9:4
License 1:24	O	premiums 11:8	Registered 1:11	small 12:24	V
light 3:20	offer 12:14	prepared 11:3	remain 9:4	solely 10:17	vehicle 9:23
Local 11:17		preparing 13:12	renewed 3:13	sought 10:23	Veronica 2:19 11:24
Locals 8:3,10,15,23 12:17		present 2:1,10 4:21 13:13	Report 1:8		versus 10:17



videoconference

1:13 3:3

virtually

4:1

vision

11:10

vote

5:19 8:18 13:14

14:14 15:21

votes

6:9 7:15 15:4 16:11

voting

14:1

W

wage

8:8 10:3

weekend

10:14

weeks

13:18

wellness

11:7,9

win

11:5

words

8:19

work

9:15 11:22 12:4

13:23

worked

8:8 10:7

workers

9:13,18,23 10:21

workforce

9:1,18 11:3

working

9:21 11:18 12:7

Y

year

12:23

years

10:2

