

# **CAPITAL CONSTRUCTION WORKFORCE INITIATIVES**

**July 2019**



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## **Red Purple Modernization (RPM)**

With RPM Phase I, CTA has the unique opportunity to provide training and employment resources to attract, identify and engage individuals from economically disadvantaged areas. Even before major construction work begins, CTA is maximizing job opportunities for this critical project.

### **RPM Workforce Goals**

- Workforce Innovation and Opportunity Act (WIOA) Goal: 10% of total labor hours
- Apprenticeship Goal: 15% of total labor hours (primarily through trade unions)
- Economically Disadvantaged Area Goal: 35% of total labor hours

## **Lake Line and South Main Line Track Improvement**

- There are 60 track training slots
- Track training sessions include introductions to CTA Track Work
  - Training dates: May 30 and June 6, 2019

## **Red Line Extension (RLE)**

### **Program Management Contract for Professional Services**

- Executed January 2019
- Has provided ten (10) full-time, part-time and internship workforce opportunities

### **National Environmental Policy Act (NEPA)/Preliminary Engineering Contract**

- Identified potential partnerships with local colleges and universities for student internship opportunities
- Identified professional services workforce opportunities for individuals in the project impact area

## **7000-Series Railcar Production**

- Contract contains plan and commitment for the number, type of new jobs created in the manufacturing of 7000-series rail cars
- In total, the commitment is to hire 169 employees



# CONSTRUCTION WORKFORCE INITIATIVES – OUTREACH



**Polished Pebbles Girls Mentoring Group –  
Project Pink Hard Hat**

CTA continues to establish community partnerships with local agencies and received the *CISCO Public Body of the Year Award* and the *Chicago Urban League's Community Builder Award for Workforce Development*



**Cook County Juvenile Temporary  
Detention Center Construction Trades Expo**

# CONSTRUCTION WORKFORCE INITIATIVES



## Professional Opportunities: RPM Engineering Internship Opportunities

- 14 RPM College and High School intern placements for Summer 2019
- Members from the *Society of Hispanic Professional Engineers (SHPE)* and *National Society of Black Engineers (NSBE)*

## Opportunities for Ex-Offenders: RPM Refuse Removal Contract

- Targeted to provide ex-offenders entry level workforce opportunities
- Provides OSHA 10 training and certification for crew members
- \$40K contract guaranteed to create at least six additional job opportunities this year



# LAKE LINE AND SOUTH MAIN LINE TRACK IMPROVEMENT WORKFORCE INITIATIVES



**Kiewit Track Training and  
Workforce Opportunities**

## **60 Track Training slots**

- Candidates sourced from ***Chicago Urban League (CUL)*** and ***National Latino Education Institute (NLEI)***
- 100% of candidates selected reside in Economically Disadvantaged Zip Codes



# 7000-SERIES RAILCAR PRODUCTION WORKFORCE INITIATIVES



**7000-Series Railcar Production**

- **Commitment to hire 169 employees**
- **As of Q1 2019, 78 employees have been hired, which is on track with the hiring plan**
- **22 employees received in-depth training in March 2019**
- **Additional employees received on-site training in April 2019**