

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2019 Q3

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2019 Q3

| START DATE | DEPARTMENT | Job Title | Job Class | Gross Monthly Salary | Hourly Wage |
|------------|-------------------------|---------------------------------|------------|----------------------|-------------|
| 7/8/2019 | Administration | Receptionist | Non-Exempt | | \$19.50 |
| 7/22/2019 | Production Union | Electrical Worker | Non-Exempt | | \$18.00 |
| 8/12/2019 | Information Technology | IT Manager | Exempt | \$8,333.34 | |
| 8/26/2019 | Procurement & Logistics | Warehouse Supervisor | Exempt | \$4,166,66 | |
| 8/26/2019 | Production Union | Warehouse Worker | Non-Exempt | | \$16.50 |
| 9/26/2019 | Production | Production Tool Room Supervisor | Exempt | \$4,166,66 | |

- Six (6) FTEs were created in Q3 2019.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.
- Till up to the end of Q3 of 2019, CRRC hired thirty-six (36) bargained-for employees for the CTA Project.

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2019 Q2

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2019 Q2

| START DATE | DEPARTMENT | Job Title | Job Class | Gross Monthly Salary | Hourly Wage |
|------------|----------------------|------------------------|------------|----------------------|-------------|
| 4/1/2019 | Quality & Technology | Manufacturing Engineer | Exempt | \$6,666.66 | |
| 4/15/2019 | Production Union | Assembly Worker | Non-Exempt | | \$18.00 |
| 4/15/2019 | Production Union | Assembly Worker | Non-Exempt | | \$18.00 |
| 4/15/2019 | Production Union | Electrical Worker | Non-Exempt | | \$18.00 |
| 4/15/2019 | Production Union | Electrical Foreman | Non-Exempt | | \$32.50 |
| 4/15/2019 | Production Union | Assembly Foreman | Non-Exempt | | \$32.50 |
| 4/15/2019 | Production Union | Assembly Worker | Non-Exempt | | \$18.00 |

- Twenty-one (21) FTEs were created in Q2 2019.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.
- The initial group of twenty (20) bargained-for employees were hired in Q1 2019. To date, in 2019, CRRC hired thirty-six (36) bargained-for employees for the CTA Project

USEP Quarterly Hiring Report 2019 Q2

| START DATE | DEPARTMENT | Job Title | Job Class | Gross Monthly Salary | Hourly Wage |
|------------|------------------|----------------------------------|------------|----------------------|-------------|
| 4/22/2019 | Procurement | Administrative Assistant | Exempt | \$3,500 | |
| 4/22/2019 | Marketing | After-Sales Administrative Asst. | Non-Exempt | | \$16.83 |
| 5/06/2019 | Production Union | Assembly Worker | Non-Exempt | | \$18.00 |
| 5/06/2019 | Production Union | Assembly Worker | Non-Exempt | | \$18.00 |
| 5/06/2019 | Production Union | Electrical Worker | Non-Exempt | | \$18.00 |
| 5/06/2019 | Production | Safety & Compliance Manager | Exempt | \$8,333.33 | |
| 5/06/2019 | Production | Assembly Worker | Non-Exempt | | \$18.00 |

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USEP Quarterly Hiring Report 2019 Q2

| START DATE | DEPARTMENT | Job Title | Job Class | Gross Monthly Salary | Hourly Wage |
|-------------------|-------------------|---------------------------|------------------|-----------------------------|--------------------|
| 5/06/2019 | Production Union | Assembly Worker | Non-Exempt | | \$18.00 |
| 5/06/2019 | Procurement | Procurement Administrator | Exempt | \$2,500.00 | |
| 6/03/2019 | Production Union | Assembly Worker | Non-Exempt | | \$18.00 |
| 6/03/2019 | Finance | Accounting Assistant | Non-Exempt | | \$17.31 |
| 6/03/2019 | Production | Administrative Assistant | Non-Exempt | | \$19.23 |
| 6/03/2019 | Production | Tool House Supervisor | Exempt | \$1,875.00 | |

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USEP Quarterly Hiring Report 2019 Q2

| START DATE | DEPARTMENT | Job Title | Job Class | Gross Monthly Salary | Hourly Wage |
|------------|------------------|-----------------|------------|----------------------|-------------|
| 6/24/2019 | Production Union | Assembly Worker | Non-Exempt | | \$18.00 |
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USEP Quarterly Hiring Report

2019 Q1

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2019 Q1

| START DATE | DEPARTMENT | Job Title | Job Class | Salary |
|-------------------|-------------------------|------------------------------|------------------|---------------|
| 01/02/2019 | Finance | Budget& Reporting Manager | Exempt | \$8,333.33 |
| 01/24/2019 | Logistics | Warehouse Worker | Non-Exempt | \$16.50 |
| 01/24/2019 | Logistics | Warehouse Worker | Non-Exempt | \$16.50 |
| 02/04/2019 | Logistics | Warehouse Worker | Non-Exempt | \$16.50 |
| 02/06/2019 | Technology & Quality | Quality Electrical Engineer | Exempt | \$5,416.67 |
| 03/01/2019 | Production | Supervisor I | Exempt | \$5,416.67 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |

- 26 FTEs Created in Q1 2019
- No previous employment with Contractor
- All non-bargained for new hires received OJT; Bargained for new hires received training at CRRC's plant in Qingdao.

USEP Quarterly Hiring Report 2019 Q1

| START DATE | DEPARTMENT | Job Title | Job Class | Salary |
|------------|------------|--------------------------|------------|---------|
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |

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USEP Quarterly Hiring Report 2019 Q1

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|------------|------------|--------------------------|------------|---------|
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/01/2019 | Production | Electrical Foreman | Non-Exempt | \$32.50 |
| 03/14/2019 | Production | Vehicle Assembly Foreman | Non-Exempt | \$32.50 |
| 03/18/19 | Production | Tool House Supervisor | Exempt | \$3,750 |

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