

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2019 Q1

Information Provided By:

**CRRC SIFANG AMERICA
INCORPORATED**

USEP Quarterly Hiring Report 2019 Q1

START DATE	DEPARTMENT	Job Title	Job Class	Salary
01/02/2019	Finance	Budget& Reporting Manager	Exempt	\$8,333.33
01/24/2019	Logistics	Warehouse Worker	Non-Exempt	\$16.50
01/24/2019	Logistics	Warehouse Worker	Non-Exempt	\$16.50
02/04/2019	Logistics	Warehouse Worker	Non-Exempt	\$16.50
02/06/2019	Technology & Quality	Quality Electrical Engineer	Exempt	\$5,416.67
03/01/2019	Production	Supervisor I	Exempt	\$5,416.67
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50

- 26 FTEs Created in Q1 2019
- No previous employment with Contractor
- All non-bargained for new hires received OJT; Bargained for new hires received training at CRRC's plant in Qingdao.

USEP Quarterly Hiring Report 2019 Q1

START DATE	DEPARTMENT	Job Title	Job Class	Salary
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50

- 26 FTEs Created in Q1 2019
- No previous employment with Contractor
- All non-bargained for new hires received OJT; Bargained for new hires received training at CRRC's plant in Qingdao.

USEP Quarterly Hiring Report 2019 Q1

START DATE	DEPARTMENT	Job Title	Job Class	Salary
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/01/2019	Production	Electrical Foreman	Non-Exempt	\$32.50
03/14/2019	Production	Vehicle Assembly Foreman	Non-Exempt	\$32.50
03/18/19	Production	Tool House Supervisor	Exempt	\$3,750

- 26 FTEs Created in Q1 2019
- No previous employment with Contractor
- All non-bargained for new hires received OJT; Bargained for new hires received training at CRRC's plant in Qingdao.

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2019 Q2

Information Provided By:

**CRRC SIFANG AMERICA
INCORPORATED**

USEP Quarterly Hiring Report 2019 Q2

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
4/1/2019	Quality & Technology	Manufacturing Engineer	Exempt	\$6,666.66	
4/15/2019	Production Union	Assembly Worker	Non-Exempt		\$18.00
4/15/2019	Production Union	Assembly Worker	Non-Exempt		\$18.00
4/15/2019	Production Union	Electrical Worker	Non-Exempt		\$18.00
4/15/2019	Production Union	Electrical Foreman	Non-Exempt		\$32.50
4/15/2019	Production Union	Assembly Foreman	Non-Exempt		\$32.50
4/15/2019	Production Union	Assembly Worker	Non-Exempt		\$18.00

- Twenty-one (21) FTEs were created in Q2 2019.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.
- The initial group of twenty (20) bargained-for employees were hired in Q1 2019. To date, in 2019, CRRC hired thirty-six (36) bargained-for employees for the CTA Project

USEP Quarterly Hiring Report 2019 Q2

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
4/22/2019	Procurement	Administrative Assistant	Exempt	\$3,500	
4/22/2019	Marketing	After-Sales Administrative Asst.	Non-Exempt		\$16.83
5/06/2019	Production Union	Assembly Worker	Non-Exempt		\$18.00
5/06/2019	Production Union	Assembly Worker	Non-Exempt		\$18.00
5/06/2019	Production Union	Electrical Worker	Non-Exempt		\$18.00
5/06/2019	Production	Safety & Compliance Manager	Exempt	\$8,333.33	
5/06/2019	Production	Assembly Worker	Non-Exempt		\$18.00

- Twenty-one (21) FTEs were created in Q2 2019.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.
- The initial group of twenty (20) bargained-for employees were hired in Q1 2019. To date, in 2019, CRRC hired thirty-six (36) bargained-for employees for the CTA Project.

USEP Quarterly Hiring Report 2019 Q2

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
5/06/2019	Production Union	Assembly Worker	Non-Exempt		\$18.00
5/06/2019	Procurement	Procurement Administrator	Exempt	\$2,500.00	
6/03/2019	Production Union	Assembly Worker	Non-Exempt		\$18.00
6/03/2019	Finance	Accounting Assistant	Non-Exempt		\$17.31
6/03/2019	Production	Administrative Assistant	Non-Exempt		\$19.23
6/03/2019	Production	Tool House Supervisor	Exempt	\$1,875.00	

- Twenty-one (21) FTEs were created in Q2 2019.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.
- The initial group of twenty (20) bargained-for employees were hired in Q1 2019. To date, in 2019, CRRC hired thirty-six (36) bargained-for employees for the CTA Project.

USEP Quarterly Hiring Report 2019 Q2

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
6/24/2019	Production Union	Assembly Worker	Non-Exempt		\$18.00

- Twenty-one (21) FTEs were created in Q2 2019.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.
- The initial group of twenty (20) bargained-for employees were hired in Q1 2019. To date, in 2019, CRRC hired thirty-six (36) bargained-for employees for the CTA Project

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2019 Q3

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2019 Q3

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
7/8/2019	Administration	Receptionist	Non-Exempt		\$19.50
7/22/2019	Production Union	Electrical Worker	Non-Exempt		\$18.00
8/12/2019	Information Technology	IT Manager	Exempt	\$8,333.34	
8/26/2019	Procurement & Logistics	Warehouse Supervisor	Exempt	\$4,166,66	
8/26/2019	Production Union	Warehouse Worker	Non-Exempt		\$16.50
9/26/2019	Production	Production Tool Room Supervisor	Exempt	\$4,166,66	

- Six (6) FTEs were created in Q3 2019.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.
- Till up to the end of Q3 of 2019, CRRC hired thirty-six (36) bargained-for employees for the CTA Project.

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2019 Q4

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2019 Q4

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
10/1/2019	Human Resources & Admin Dept.	Receptionist	Non-Exempt		\$18.50
12/10/2019	Human Resources & Admin Dept.	Senior HR Generalist	Exempt	\$6,250	
10/1/2019	Procurement & Logistics Dept.	Warehouse Worker	Non-Exempt		\$18.00
10/24/2019	Procurement & Logistics Dept.	Expeditor	Exempt	\$4,583.35	
12/17/2019	Procurement & Logistics Dept.	Logistics Administrator	Exempt	\$4,583.34	
10/1/2019	Technology & Quality Dept.	Commissioning Engineer	Exempt	\$9,166.67	
10/24/2019	Technology & Quality Dept.	Manufacturing Electrical Engineer	Exempt	\$6,666.66	

- ┌ Ten (10) FTEs were created in Q4 2019.
- ┌ None of the new hires were previously employed by Contractor.
- ┌ All new hires received OJT.

USEP Quarterly Hiring Report 2019 Q4

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
10/14/2019	Production	Facility Maintenance Technician	Non-Exempt		\$25.00
10/24/2019	Production	Production Supervisor	Exempt	\$6,000	
12/10/2019	Production	Electrical Foreman	Non-Exempt		\$32.50

- ┌ Ten (10) FTEs were created in Q4 2019.
- ┌ None of the new hires were previously employed by Contractor.
- ┌ All new hires received OJT.