

**Employee Retirement Review Committee  
Meeting Minutes  
February 24, 2020**

**Members Present**

Tom McKone  
Mike Bowen  
April Morgan

**Non-Members Present**

Kweku Obed  
Rachel Yarch  
Janice Irving

**Call to Order**

The February 24, 2020 meeting was called to order at 1:33 p.m.

**Minutes**

Upon a motion by Ms. Morgan and seconded by Mr. Bowen, minutes of the January 27, 2020 meeting were approved.

**Old Business**

RHCT Coverage of Healthcare Benefits – Mr. Bowen advised that notifications were sent out and that they have not received any questions or feedback. Ms. Yarch stated that with the new eligibility of retiree healthcare trust, no participants should be getting benefits from the supplemental plan if they are available from the healthcare trust. Mr. McKone confirmed that if you are deferred vested in the employee pension you will retire at forthcoming date and would then be retiring after January 1, 2018, and then therefore if you have more than 10 of service in the RHCT you would be eligible for RHCT.

**New Business**

None

**General Administration**

Upon a motion by Ms. Morgan and seconded by Mr. Bowen an invoice was approved for Northern Trust for 3Q2019. After a brief discussion a motion by Mr. McKone and seconded by Ms. Morgan to approve an invoice for Burke, Warren, MacKay & Serritella for December, 2019 up to \$2,500 pending the revised entries that were discussed prior to this meeting. Upon a motion by Mr. Bowen and seconded by Ms. Morgan a general invoice was approved for Burke, Warren, MacKay & Serritella for January, 2020. Upon a motion by Ms. Morgan and seconded by Mr. Bowen an invoice was approved for Burke, Warren, MacKay & Serritella for the Snow Case for January, 2020.

**Executive Session – Litigation Matters**

None

**Adjournment**

Upon a motion by Mr. Bowen and seconded by Ms. Morgan, the meeting adjourned at 2:03 p.m.

Respectfully Submitted,

Janice Irving  
Plan Administrator