CAPITAL CONSTRUCTION WORKFORCE INITIATIVES

July 2019



CAPITAL CONSTRUCTION WORKFORCE INITIATIVES

Red Purple Modernization (RPM)

With RPM Phase I, CTA has the unique opportunity to provide training and employment resources to attract, identify and engage individuals from economically disadvantaged areas. Even before major construction work begins, CTA is maximizing job opportunities for this critical project.

RPM Workforce Goals

- Workforce Innovation and Opportunity Act (WIOA) Goal: 10% of total labor hours
- Apprentice Goal: 15% of total labor hours (primarily through trade unions)
- Economically Disadvantaged Area Goal: 35% of total labor hours

Lake Line and South Main Line Track Improvement

- There are 60 track training slots
- Track training sessions include introductions to CTA Track Work
 - Training dates: May 30 and June 6, 2019

Red Line Extension (RLE)

Program Management Contract for Professional Services

- Executed January 2019
- Has provided ten (10) full-time, part-time and internship workforce opportunities

National Environmental Policy Act (NEPA)/Preliminary Engineering Contract

- Identified potential partnerships with local colleges and universities for student internship opportunities
- Identified professional services workforce opportunities for individuals in the project impact area

7000-Series Railcar Production

- Contract contains plan and commitment for the number, type of new jobs created in the manufacturing of 7000-series rail cars
- In total, the commitment is to hire 169 employees



CONSTRUCTION WORKFORCE INITIATIVES – OUTREACH



Polished Pebbles Girls Mentoring Group – Project Pink Hard Hat

CTA continues to establish community partnerships with local agencies and received the CISCO Public Body of the Year Award and the Chicago Urban League's Community Builder Award for Workforce Development



Cook County Juvenile Temporary Detention Center Construction Trades Expo



CONSTRUCTION WORKFORCE INITIATIVES



Professional Opportunities: RPM Engineering Internship Opportunities

- 14 RPM College and High School intern placements for Summer 2019
- Members from the Society of Hispanic
 Professional Engineers (SHPE) and National

 Society of Black Engineers (NSBE)

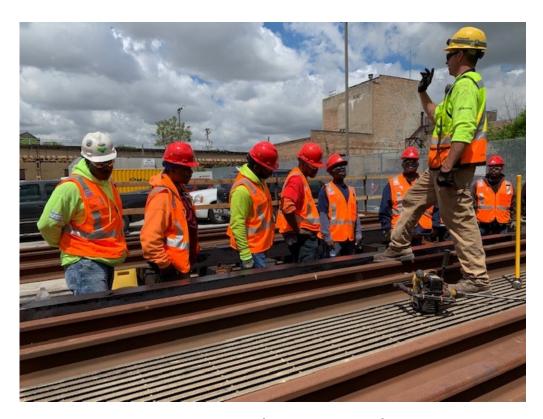
Opportunities for Ex-Offenders: RPM Refuse Removal Contract

- Targeted to provide ex-offenders entry level workforce opportunities
- Provides OSHA 10 training and certification for crew members
- \$40K contract guaranteed to create at least six additional job opportunities this year





LAKE LINE AND SOUTH MAIN LINE TRACK IMPROVEMENT WORKFORCE INITIATIVES



Kiewit Track Training and Workforce Opportunities

60 Track Training slots

- Candidates sourced from Chicago Urban League (CUL) and National Latino Education Institute (NLEI)
- 100% of candidates selected reside in Economically Disadvantaged Zip Codes





7000-SERIES RAILCAR PRODUCTION WORKFORCE INITIATIVES



7000-Series Railcar Production

- Commitment to hire169 employees
- As of Q1 2019, 78
 employees have been
 hired, which is on track
 with the hiring plan
- 22 employees received in-depth training in March 2019
- Additional employees received on-site training in April 2019

