



Scope of Work

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The CTA is seeking a subscription service of the Oracle Taleo Cloud based application. Services must include:

- Licensing for the Oracle Taleo Cloud Applications
- Hosting for the Oracle Taleo Cloud Applications
- Support and Upgrades for the Oracle Taleo Cloud Applications

Responder must be able to provide all three (3) of the above mentioned services as one complete bundled solution / subscription service.

Key Features of the Talent Acquisition Cloud to include:

- Multi-channel sourcing
- Employer branded career portals
- Ability to perform screening and assessments
- Precision matching of skill sets
- Configurable workflows
- Interview and offer management
- Automated onboarding
- Proven integrations to Oracle EBS R12 and other 3rd party applications
- Advanced reporting & analytics
- Anywhere, anytime mobile recruiting