

ORDINANCE NO. 001-56

AN ORDINANCE DECLARING PUBLIC
BIDDING DISADVANTAGEOUS AND
AUTHORIZING A ONE YEAR SUBSCRIPTION
TO THE HAY PAYNET ONLINE
COMPENSATION INFORMATION SYSTEM

WHEREAS, The Chicago Transit Authority is in need of a system which will allow the Human Resources staff to gather survey information and create customized reports quickly and efficiently from the computer regarding competitive compensation rates for particular jobs; and

WHEREAS, It is a common Human Resources practice to participate in and to purchase "salary surveys" that detail the rate which employees are paid for particular jobs in a given industry; and

WHEREAS, The result of having this on line compensation system will allow easier access to needed information that will allow the Human Resources staff to ensure that CTA is compensating its employees fairly and increasing its competitiveness in the marketplace; and

WHEREAS, It is the goal of the Human Resources Department to attract, retain and motivate top performers for positions within the authority; and

WHEREAS, The Authority has identified the Hay Paynet Online Compensation Information System as a condition for access to their online information system; and

WHEREAS, The Hay Paynet Online Compensation Information System will allow the Human Resources Department staff to continue to utilize the Hay System which is currently being used; and

WHEREAS, Section 54.3-5 of the Regulations Governing Purchase and Sales Transactions provides for the award of contracts in those situations where the Transit Board determines that competitive bidding would be disadvantageous; now, therefore:

BE IT ORDAINED BY THE CHICAGO TRANSIT BOARD
OF THE CHICAGO TRANSIT AUTHORITY:

SECTION 1. That based on the statements set forth in the preamble of this ordinance, the Transit Board hereby determines that competitive bidding for this service is disadvantageous.

SECTION 2. That the Chairman of the Board, or her designee, is hereby

authorized to award a contract to Hay Group to provide a one-year subscription to the Hay
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Paynet Online Compensation Information System, for the total amount not to exceed seven
thousand five hundred dollars (\$7,500.00) under Requisition C01OP4277.

SECTION 3. This ordinance shall be in full force and effect from and after its
passage.

APPROVED:

PASSED:

Chairman

April 4, 2001

Assistant Secretary

April 4, 2001