

ORDINANCE NO. 001-206

AN ORDINANCE ADOPTING THE 2002  
-2004 AFFIRMATIVE ACTION PLAN FOR  
THE CHICAGO TRANSIT AUTHORITY

WHEREAS, Various state and federal laws and regulations prohibit discriminatory employment practices, promote equal employment opportunity and mandate affirmative action, including, among others: Title VI and VII of the Civil Rights Act of 1964; the Illinois Human Rights Act; the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; the Age Discrimination in Employment Act; the Urban Mass Transportation Act, the Metropolitan Transit Authority Act; 49 C.F.R. Subtitle A, Part 21; 28 C.F.R. Chapter 1, Part 42, Subpart C; and FTA Circular 4704.1; and

WHEREAS, By Ordinance No. 98-53 the Transit Board adopted the 1999-2001 Affirmative Action Plan; and

WHEREAS, In accordance with Federal Transportation Administration requirements, the Affirmative Action Plan must be updated on a triennial basis; and

WHEREAS, Staff has prepared a new Affirmative Action Plan which incorporates the requirements of state and federal laws and regulations into existing policy and fairness statements relating to equal employment opportunities and prohibitions against discriminatory practices; now, therefore:

BE IT ORDAINED BY THE CHICAGO TRANSIT BOARD  
OF THE CHICAGO TRANSIT AUTHORITY

SECTION 1. The Chicago Transit Board hereby approves and adopts the 2002-2004 Affirmative Action Plan as set forth in Exhibit A attached hereto and incorporated herein by reference.

SECTION 2. That the President is hereby authorized and directed to take all steps necessary and appropriate to effectuate the 2002-2004 Affirmative Action Plan.

SECTION 3. This ordinance shall be in full force and effect from and after its passage.

APPROVED:

PASSED:

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Chairman

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Assistant Secretary

December 5, 2001

December 5, 2001