

ORDINANCE NO. 000-92

AN ORDINANCE DECLARING PUBLIC  
BIDDING DISADVANTAGEOUS AND  
AUTHORIZING PURCHASE OF 7,100 PRE-  
EMPLOYMENT TEST ANSWER SHEETS  
AND SCORING MATERIALS.

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WHEREAS, For several years, the Chicago Transit Authority has used the Personnel Selection Inventory (PSI), published by NCS, Inc., as an effective pre-employment test for its operating applicants; and

WHEREAS, In accord with professional testing standards and procedures, selection of the PSI test was based upon a "Local Validation Study", a costly and extensive in-house survey of employment records and CTA needs that was carried out over a period of two years; and

WHEREAS, The PSI continues to effectively screen operating candidates for qualities desirable in public contact positions; and

WHEREAS, The Authority preserves and reuses test booklets and thus requires only PSI answer sheets and ancillary materials, which are less costly and consume less storage space than complete testing packages; and

WHEREAS, Competitive bidding for a test other than the PSI would be disadvantageous for the Authority in that, based upon the positive results that have been achieved since the PSI was implemented, the Personnel Services Department believes the PSI test is the best available tool for selecting employees able to fulfill CTA's customer-oriented mission, and for providing test continuity to form a consistent base for statistical comparisons of trends; and

WHEREAS, Section 54.3-5 of the Regulations Governing Purchase and Sales Transactions provides for the award of contracts in those situations where the Transit Board determines that competitive bidding would be disadvantageous; now, therefore:

BE IT ORDAINED BY THE CHICAGO TRANSIT BOARD  
OF THE CHICAGO TRANSIT AUTHORITY:

SECTION 1. That based on the statements set forth in the preamble of this ordinance, the Transit Board hereby determines that competitive bidding for these materials is disadvantageous.

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SECTION 2. That the Chairman of the Board, or her designee, is hereby authorized to enter into a contract with NCS, Inc. to provide 7,100 PSI test answer sheets and ancillary materials in shipments of specified quantities for the period of up to twenty-four (24) months, in an amount not to exceed forty- nine thousand seven hundred dollars (\$49,700.00) under Requisition No. B00OP80446.

SECTION 3. This ordinance shall be in full force and effect from and after its passage.

APPROVED:

PASSED:

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Chairman

August 2, 2000

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Assistant Secretary

August 2, 2000