

Carole L. Brown  
Chairman  
Chicago Transit Authority



567 West Lake Street  
Chicago, Illinois 60661

**POLICY STATEMENT  
REGARDING  
AGE DISCRIMINATION**

The CTA confirms its commitment to prohibiting discrimination against applicants and employees on the basis of age. This policy applies to all personnel practices, including recruitment and job advertising, hiring, selection for training, promotion, separation, demotion, lay-off, transfer, rates of pay, other forms of compensation, and all other terms, conditions and privileges of employment.

Each CTA employee, at every level, shall be held accountable for his or her performance in complying with this policy. All employees are expected to demonstrate an awareness, sensitivity and commitment to this policy, and to make every reasonable effort to carry out the responsibilities of this policy in his or her duties. Any CTA employee who violates this policy will be subject to appropriate disciplinary action.

All operations of CTA reflect commitment to this policy. Any CTA employee who believes that he or she has been the victim of age discrimination is urged to immediately bring the matter to the attention of the Affirmative Action Unit.

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Carole L. Brown, Chairman  
Chicago Transit Board

Dated: July 14, 2004

change 6/9/04