ORDINANCE NO. 98-20

AN ORDINANCE DESIGNATING ADDITIONAL OFFICES, POSITIONS AND GRADES OF EMPLOYMENT AS EXEMPT AND AT WILL

WHEREAS, There is in effect Section 28 of the Metropolitan Transit Authority Act, ("Section 28") 70 ILCS 3605/28; and

WHEREAS, Section 28 states, in part, that the Board shall classify the offices, positions and grades of employment required, excepting that of the Chairman of the Board, Executive Director, Secretary, Treasurer, General Counsel and Chief Engineer; and

WHEREAS, Public Act 90-183 was approved by Governor Jim Edgar on July 23, 1997; and

WHEREAS, Effective January 1, 1998, Public Act 90-183 permitted the Board to designate such offices, positions and grades of employment as exempt as the Board deems necessary for the efficient operation of the business of the Authority; and

WHEREAS, Public Act 90-183 requires that the total number of employees occupying exempt offices, positions or grades of employment may not exceed 3% of the total employment of the Authority; and

WHEREAS, Under Public Act 90-183, exempt employment shall not include any employees who are represented by a labor organization that has a labor agreement with the Authority; and

WHEREAS, On December 10, 1997, the Chicago Transit Board adopted Ordinance 97-145 which designated certain offices, positions and grades of employment as exempt and at will; and

WHEREAS, Ordinance 97-145 directed the President to report back to the Transit Board with further recommendations of additional positions, offices and grades of employment to be designated as exempt for the efficient operation of the business of the Authority; and

WHEREAS, The President has prepared for Board consideration a list of additional positions, offices and grades of employment as exempt; and

WHEREAS, Those persons designated exempt by Ordinance 97-145 along with the list recommended by the President does not exceed three percent (3%) of the Authority's budgeted positions; and

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WHEREAS, The Board desires to designate those offices, positions and grades of employment recommended by the President in addition to those set forth in Ordinance 97-145; and

WHEREAS, The adoption of these additional offices, positions and grades of employment as exempt is critical to the implementation of Chicago Transit Authority's objectives; now, therefore:

BE IT ORDAINED BY CHICAGO TRANSIT BOARD OF CHICAGO TRANSIT AUTHORITY:

SECTION 1. The offices, positions and grades of employment set forth in Exhibit A of this ordinance shall be exempt and at will.

SECTION 2. The classification of persons in Exhibit A not previously designated as exempt shall take effect on April 1, 1998.

SECTION 3. The President shall inform all employees not previously designed as exempt of this action as soon as practicable.

SECTION 4. Ordinance 97-145 adopted by the Transit Board on December 10, 1997 shall remain unchanged.

SECTION 5. This ordinance shall be in full force and effect from and after its passage.

APPROVED:

PASSED:

Secretar

February 20, 1998

February 20, 1998