

ORDINANCE NO. 98-31

AN ORDINANCE ESTABLISHING
A RESIDENCY REQUIREMENT
FOR CHICAGO TRANSIT AUTHORITY
EMPLOYEES

WHEREAS, The Chicago Transit Authority ("CTA") and the public it serves would benefit if Authority employees resided in areas which currently served by the Authority or which the Authority is currently authorized by statute to serve; and

WHEREAS, Such benefits include greater recovery to the Authority pursuant to 70 ILCS 3615/4.01(d) and 4.03(e)(g) of the sale tax revenue generated from purchases made by CTA employees using salaries and wages paid by the CTA; and

WHEREAS, Such benefits include a CTA workforce that will be more aware of the importance of public transit in the communities which the CTA serves or which it might serve in the future; and

WHEREAS, Such benefits include a CTA workforce that will be more aware of the opportunities for improved CTA service because they will live in the communities which are currently served by, or which might be served by the CTA; and

WHEREAS, Such benefits include a CTA workforce that will have more of an opportunity to travel on CTA buses and trains because they live in, or in close proximity to, areas currently served by the CTA and that increased ridership by CTA employees will help sensitize the CTA workforce to the importance of customer service; and

WHEREAS, Such benefits include a CTA workforce that is more flexible and responsive to the needs of customer service because on the whole CTA employees will live closer to where they work; and

WHEREAS, Encouraging CTA employees to reside within the central area of the Chicago metropolitan region, in which the CTA is authorized to operate, helps to counteract the kind of low-density "sprawl" development at the fringes of the metropolitan region that has reduced the ridership base in the CTA's service area, that is incompatible with public transit, and that diverts limited transportation monies from the existing transportation infrastructure such as the CTA's rail lines to fund new road construction; and

WHEREAS, Pursuant to the Metropolitan Transit Authority Act, the members of the CTA Board must be residents of the "metropolitan area," as defined by 70 ILCS 3605/2; now, therefore:

BE IT ORDAINED BY CHICAGO TRANSIT BOARD
OF CHICAGO TRANSIT AUTHORITY:

SECTION 1. (a) From the date of the adoption of this ordinance, all new CTA employees who are not members of labor organizations who have collective bargaining agreements with the Authority shall have their residence within the metropolitan area of Cook County as defined in 70 ILCS 3605/2 (the "residency area"), as of the date they begin their employment with the CTA.

(b) From the date of the adoption of this ordinance, all CTA employees who are not members of labor organizations who have collective bargaining agreements with the Authority and who live within the residency area must continue to reside in the residency area so long as they are employed by the CTA.

(c) This residency requirement shall not apply to CTA employees who are not members of labor organizations who have collective bargaining agreements with the Authority and who on the date of the adoption of this ordinance reside outside of the residency area.

(d) CTA employees who are not members of labor organizations who have collective bargaining agreements with the Authority and who live within the residency area but who on the date of the adoption of this ordinance are in the process of moving their residence outside of the residency area shall be entitled to a waiver of the residency requirement as set out in subsection (c), provided that they file an application for such waiver within 90 days from the date of the adoption of this ordinance.

(e) Toward the end that CTA employees shall reside within the residency area, the President is hereby directed to commence negotiations with the bargaining unit representatives of the CTA's unionized employees with respect to the implementation of a residency requirement covering unionized CTA employees.

(f) "Residence" shall be defined to be the actual domicile of the individual. An individual can have only one domicile.

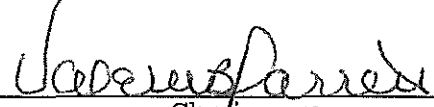
(g) An employee's failure to reside within the residency area shall be considered cause which is detrimental to the service and grounds for discharge.

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(h) The President is directed to put in place policies and procedures designed to implement the residency requirement as set forth in this ordinance.

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

APPROVED:


Chairman

March 11, 1998

PASSED:


Secretary

March 11, 1998